

# SFRGs/FRLs/Commanders/1SGs Training *Requirements and Shortfalls*

## **1. Identification-**

Provide information as to your specific requirement- at what level is this managed? How many needed? Good snapshot of the battlefield.

**Requirements-** per AR 600-20 and AR 608-1. The Soldier and Family Readiness Specialist (SFRS) shall provide Family Readiness Service (FRS) training to Command teams, SFRG volunteers, Family Readiness Liaisons (FRLs) and Family members. This training will be presented to Commanders, First Sergeants, SFRG volunteers and FRLs using the existing standardized DA and ARNG training curriculum-Readiness Essentials for Army Leaders (REAL)- developed, approved, and validated by the Installation Management Command (IMCOM). Training geared towards family members will be based on the Army Family Team Building (AFTB). Additional state specific training information and materials are determined by the ARNG Family and Youth Programs Branch and SFPDs, and coordinated with the NTC, may be utilized.”

## **2. Training / Sustainment-**

### **a. What training is involved?**

Newly appointed Family Readiness Group Volunteers will receive Tier 1 initial training that consist of “SFRG Overview ½ hour”, “Expectations and Role of the SFRG Volunteers, 1 hour”, “Communicating with Families ½ hour”, and “Getting Started 1 hour”. Commander/1SG and FRLs receives the “SFRG Overview” “SFRG Leader and Unit Leadership Partner” “Communicating with Families” and “Resources and Funding for SFRGs” email for review and attend 20 min conference with SFRS.

### **Where/when is the training held?**

SFRG trainings are held at Brigade or Battalion level Armories and are scheduled in various locations throughout the State. Commander/1SG and FRL trainings can be conducted at the unit or individual level, weekdays, weekends or depending upon availability. SFRS teams can train one on one if necessary.

### **c. Who funds the training?**

State Family Program Director can pay for volunteers travel, but cannot pay for Soldiers.

### **d. POC to set up training?**

All request for training may be submitted to the Lead Soldier and Family Readiness Specialist (LSFRS) or designated SFRS with a minimum of 45 days in advance (earlier if possible) of the training date. The request can be made by email or phone call. Training for Commanders/1SG

and FRLs can be requested to accommodate their training schedule. Three week notice should be given in order to provide SFRS time for travel preparations and material prep.

**e. Optional/additional training events- cyclic?**

**Family Wellness Training, SFRG Intermediate Training, SFRG Advanced Training, Commander/1SG and FRL Intermediate and Advanced training.**

### **3. Accounting-**

**a. What documents are needed? i.e. sample appointment memos, counseling statements, etc. ( attach these as separate documents):** (FRG Appointment memo, Confidential Statement, Job Description, Code of Conduct, and DD 2793, Family Readiness Liaison appointment letter signed by Current Commander) Note: Documents are provided and prepared by the SFRS team.

**b. Who does the unit report information to... (Centralized POC- inbox)**

**NG NC NCARNG Mailbox G1-SSS-Family Programs:**

[George.w.lane2.civ@mail.mil](mailto:George.w.lane2.civ@mail.mil) 984-664-6935

**c. What information do you need reported? Frequency?**

**Triggers?**

Family Programs SFRS are required to submit monthly Readiness Reports through State Family Program Director (SFPD) for NGB monthly unit SFRG Readiness reports. The following items are tracked by the SFRS and reported to State per unit: (1) SFRG appointment memo and DD 2793 complete. (2) SFRG Leader trained, (3) FRL appointment memo completed, (4) FRL Trained, (5) SFRG Phone tree in place, (6) SFRG Newsletter in place, (7) SFRG Email list in place, (8) Annual Information Brief given, (9) Commander/RDC trained.

**d. Who controls what?**

Each Commander oversees their SFRG programs, approves their volunteers, and assigns their Family Readiness Liaison.

**AR 608-1 and 600-20**

### **4. Training Shortfall-**

Family Programs recognizes NC SFRG Leadership requiring 89 volunteer positions.

-32 Vacancies reported for SFRG Leadership positions.

-32 Units missing current Annual Briefing

-18 Commanders need training

-17 MPOC needs training