This catalog is descriptive in nature and should not be interpreted as a regulation or policy. The information assists in determining your qualifications and requirements for each program. Your qualifications, academic achievements, program sponsor guidance, and other key factors will be taken into consideration during selection.

A. Suspense dates for applications.

B. General guidelines.

C. CGSC Interagency Broadening Fellowship (MAJ-LTC)

D. Association of the U.S. Army (AUSA) Fellowship (MAJ-LTC)

E. U.S. Army Sergeants Major Academy (USASMA) Fellowship (SGM)

F. HQDA Strategic Broadening Seminars (SBS) (CPT-MAJ/SFC-MSG/CW2-3)

G. United Kingdom Intermediate Command and Staff Course (ICSC) (CPT)

H. White House Fellowship (SSG-SGM/CPT-LTC/CW2-CW4)

I. Chief of Staff, Army Captain Solarium (CPT)

J. Defense Strategy Course (DSC) (MAJ-LTC)

K. Reserve Component National Security Course (RCNSC) (MAJ-LTC/MSG-SGM)

<table>
<thead>
<tr>
<th>Application Suspension Date</th>
<th>Program</th>
<th>Grade</th>
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</thead>
<tbody>
<tr>
<td>15-Oct-17</td>
<td>USA Sergeants Major Academy Fellowship</td>
<td>SGM</td>
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<tr>
<td>25-Oct-17</td>
<td>CGSC Interagency Broadening Fellowship</td>
<td>MAJ-LTC</td>
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<tr>
<td>30-Oct-17</td>
<td>Association of the U.S. Army (AUSA) Fellowship</td>
<td>MAJ-LTC</td>
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<td>Defense Strategy Course</td>
<td>MAJ-LTC</td>
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<td></td>
<td>Reserve Component National Security Course</td>
<td>MAJ-LTC/MSG-SGM</td>
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<tr>
<td>29-Nov-17</td>
<td>White House Fellowship</td>
<td>M-Day SSG-SGM/CPT-LTC/CW2-4</td>
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<td>UK Intermediate Command and Staff Course</td>
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<td></td>
<td>CSA Captain's Solarium</td>
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<td></td>
<td>HQDA Strategic Broadening Seminar</td>
<td>CPT-MAJ/SFC-MSG/CW2-3</td>
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</tbody>
</table>

B. General guidelines.

1. Applicants are responsible for updating their Personnel Electronic Records Management System (iPERMS) account; record brief and official photo. Selection panels review all application documents, including written essays, to determine the best candidates for these programs. Missing, outdated, or incorrect information will inhibit a Soldier’s chance for selection.

2. All college/university transcripts must be uploaded to iPERMS no later than the suspense date listed in paragraph A.

3. If you are pending an Officer Evaluation Report (OER) or a Non-Commissioned Officer Evaluation Report (NCOER) and it will not be added to your iPERMS account by the time the selection panel convenes you may email a copy with your application, as long as your rater and senior rater have signed.

4. Applications must be emailed in PDF Format as one attachment. Be sure the output resolution is at least 300 by 300 dots-per-inch (DPI).

5. If applying for more than one broadening program, use one DA Form 4187 (Personnel Action) and list the programs in order of preference. If applying for more than one broadening program, email the DA Form 4187 and the required documentation in separate emails. (Example: If applying for three broadening programs, submit three separate emails, each with an identical DA Form 4187 and program-specific documentation attached.)

6. Documents received after the suspense date will not be accepted. Any application packet that is not complete creates a delay which may result in missing the submission suspense date.

7. If selected, M-day service members will not be accessed into the Active Guard Reserve (AGR) program. They will be placed on Active Duty Operational Support – Reserve Component (ADOS-RC) while in the program.
C. CGSC Interagency Broadening Fellowship (Formerly known as CGSC Post MEL 4 Fellowship).

1. Program Description. The CGSC Interagency Broadening Fellowship immerses majors and lieutenant colonels of all branches and functional areas into a federal department/agency for one year to develop a more thorough understanding of the agency’s mission, culture, capabilities, and procedures while contributing to the host department/agency mission as a fully integrated staff officer. This broadening assignment allows officers to build relationships while developing comprehensive solutions for the Nation’s most difficult national security challenges. This fellowship requires an innovative mindset and individual initiative. Fellows need to be comfortable routinely interacting with very senior officials within the interagency community. Fellows receive a DA Form 67-10-2 (Officer Evaluation Report) following completion of this program. Fellows earn Experience Based Joint Duty Assignment Credit (E-JDA) during the Fellowship, if their duties meet the criteria in CJCSI 1330.05A and DoDI 1300.19. Funding is the responsibility of the parent organization.

2. Participating agencies (including components): Department of Commerce; Department of State; Department of Justice (FBI, DEA, ATF, USMS); Department of Energy; Department of Homeland Security (DHS-HQ, CBP, FEMA, USCG); Department of Treasury; Office of the Director of National Intelligence (ODNI-HQ, NCTC); U.S. Agency for International Development; Department of Labor, Veterans Employment and Training Service; Department of Agriculture; Department of Transportation (DOT-HQ, FAA); National Geospatial Intelligence Agency; Defense Advanced Research Projects Agency; National Security Agency; Defense Intelligence Agency; Central Intelligence Agency; Millenium Challenge Corporation. Visit the CGSC Interagency web site at https://partis.leavenworth.army.mil/cgsc/ia for additional information. Note that some agencies may drop out and the number of fellows placed at each agency and/or its components will vary.

3. Selection Process:
   A. The U.S. Army Human Resources Command (HRC), Fort Knox, KY CGSC Interagency KD/Post MEL4 Fellowship Selection Panel will convene 14 November 2017 to establish an order of merit list. It will be submitted to the U.S. Army Command and General Staff College, Fort Leavenworth, Kansas for final selection/coordination with the respective agency.
   B. Selected candidates will be interviewed by CGSC and will be required to submit a writing sample.
   C. Candidates will be notified of selection for the Fellowship no later than 15 January 2018. Notification for placement at an interagency partner will occur on or about 1 March 2018.

4. Active Duty Service Obligation (ADSO). Title 10 and Title 32 AGR officers incur a three-year ADSO served consecutively with any other applicable ADSO.

5. Fellowship Tenure/Location. Service members will be assigned as a CGSC Interagency Broadening Fellow to the Army University, Ft. Leavenworth, KS with duty in the National Capital Region at a partner agency/department. Fellowship begins on or about 1 July 2018 for a duration of not less than 10 months, but not to exceed 12 months.

6. Eligibility Criteria:
   A. Army National Guard-Active Guard Reserve (ARNG-AGR) major or lieutenant colonel.
B. Officers must not have more than 19 years of Active Federal Commissioned Service (AFCS) as of August 2018.

C. Be key and developmental qualified, IAW DA Pam 600-3.

D. ARNG-AGR officers must not be selected or have attended Senior Service College.

E. ARNG-AGR officers must have a minimum of three years of service remaining upon fellowship completion.

F. Possess or be able to obtain a fully adjudicated Top Secret-Sensitive Compartmented Information (TS-SCI) security clearance prior to 1 March 2018 that is valid through the duration of the fellowship.

G. ILE complete, including JPME 1 certified.

H. No pending adverse actions, nor at risk for promotion or passed over for promotion to the next grade.

I. Demonstrate superior critical thinking, problem solving and communication skills. Applicants should demonstrate highly developed writing skills and the ability to think and contribute in high level, ambiguous and unstructured work environments.

J. Must not have been selected for any of the Broadening Opportunity Programs, listed at http://www.hrc.army.mil/bop within the last 10 years. This does not include the Defense Advanced Research Projects Agency (DARPA) or the HQDA Strategic Broadening Seminars.

7. How to Apply:

A. No later than 25 October 2017 email a completed application packet to MAJ Adrian Schnobrich at adrian.c.schnobrich.mil@mail.mil. Subject title of email “Request to Compete for BOP.”

   (1) Commissioned Officer Broadening Opportunity Application.

   (2) DA Form 4187 (Personnel Action): Please refer to Appendix 1, paragraphs 1 & 2b of this catalog for the information required for submission of the DA Form 4187.

   (3) DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500 (Body Fat content), if applicable, dated within 6 months for AGR or 12 months for M-day service members.

   (4) Two letters of recommendation (LOR). One LOR must be from the current commander. May be in any format. Address to “President of the Selection Panel.”

   (5) Memorandum For Record: List the top five desired partner agencies, in order of preference, see paragraph two. Please include the rationale for your top three choices. May be in any format. Address to “President of the Selection Panel.” Name/grade must be on statement. Title statement: “My Top Five Choices for Interagency Partners”.

Encl 1
(6) Civilian resume with the following information, in-order: name, current grade, mailing address/phone number/email address, brief description of work experience, with dates (don’t go back more than five jobs), education (include type of degree, degree major, dates attended university, grade point average, and name of institution), brief accounting of languages, special skills, and interests. The resume should be written for a senior executive service (SES) level civilian supervisor from a partner agency.

(7) Memorandum For Record with the following information (any format): grade, name, last four of your SSN, and the following statement: “I understand, if selected as a 2018/2019 CGSC Interagency Broadening Fellow, I will incur an active duty service obligation of three years. I authorize the U.S. Army Human Resources Command and CGSC to release all documents to anyone who may require them in connection with my nomination and or selection into this program”.

8. For further information about the fellowship go to https://partis.leavenworth.army.mil/cgsc/ia. At the login screen, external Fort Leavenworth users need to choose AKO login.

D. Association of the U.S. Army (AUSA) Fellowship.

1. Program Description: This fellowship exposes officers to educational and research opportunities comparable to graduate level study. Selected officers will undertake and complete multiple major research projects of relevance to the Department of the Army and publish their work. Fellows regularly interact with the Institute of Land Warfare (ILW) senior fellows which include prominent retired 3-star and 4-star level Army general officers as well as serving general officers within the Army. Fellows also have the opportunity to participate in ILW’s many forums and professional development venues. This Fellowship is 9-12 months long. Funding is the responsibility of the parent organization.

2. ILE Statement: ILE attendance is governed by Army Regulation 350-1, Army Training and Leader Development. Officers competing for, or selected under ILE to attend a 10-month resident venue and selected for a broadening opportunity program approved for AOC credit, are only eligible to attend the 14-week satellite course. If your broadening program timeline will not allow you to attend ILE in the academic year you are scheduled to attend, you must submit an ILE deferment or change of venue to distance learning.

3. Selection Process: The U.S. Army Human Resources Command (HRC), Fort Knox, KY Selection Panel will convene 20 February 2018 to select one fellow. Applicants will be notified of the results on or about 15 March 2018.

4. Obligations Incurred: Fellows incur a three year active duty service obligation (ADSO). This ADSO is served consecutively with other ADSO. There is no post fellowship utilization.

5. Fellowship Tenure/Location:

   A. Non-AMEDD fellows will be assigned to the U.S. Army Student Detachment, Fort Jackson, SC with duty at AUSA Institute of Land Warfare, 2425 Wilson Blvd, Arlington, VA 22201.

   B. AMEDD fellows will be assigned to the AMEDD Student Detachment, Fort Sam Houston, TX with duty at AUSA Institute of Land Warfare, 2425 Wilson Blvd, Arlington, VA 22201.
6. Eligibility Criteria:
   
   A. Active Guard Reserve (RC-AGR) MAJ or LTC.
   
   B. Officers must not have more than 19 years of AFCS as of August 2018.
   
   C. Officers must have a MRD of 1 September 2023 or later.
   
   D. Have ARSTAF, Joint Staff or OSD experience within the last six years.
   
   E. Not be pending any adverse actions, not at risk for promotion or passed over for promotion to the next grade.
   
   F. Be able to complete full fellowship and active duty service obligation. Candidates must be able to meet Army height and weight requirements and have potential for future military service.
   
   G. Must not have been selected for any of the broadening opportunity programs, listed at http://www.hrc.army.mil/bop, within the last ten years. This does not include the HQDA Strategic Broadening Seminars.

7. How to Apply:

   A. No later than 30 October 2017, email the following to MAJ Adrian Schnobrich at adrian.c.schnobrich.mil@mail.mil. Subject title of email “Request to Compete for BOP.”
      
      (1) Commissioned Officer Broadening Opportunity Application.
      
      (2) DA Form 4187 (Personnel Action): Please refer to Appendix paragraph 1 & 2b of this catalog for the information required for submission of the DA Form 4187.
      
      (3) Letters of Recommendation (LOR). Minimum of two and a maximum of five. One LOR must be from current command. Can be in any format. Address to “President of the Selection Panel.”
      
      (4) Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500 (Body Fat Content), if applicable.
      
      (5) Memorandum for Record with the following information (any format): grade, name, last four of your SSN, baccalaureate degree GPA, graduate degree GPA (if applicable), GRE scores (verbal/quantitative/analytical), defense language aptitude battery scores (if applicable), and the following statement: “I understand that if I am selected for the 2018 AUSA Fellowship, I will incur an active duty service obligation of three days for each day I am in the AUSA Fellowship Program authorize the U.S. Army Human Resources Command to release all documents to anyone who may require them in connection with my nomination and or selection as a 2018 AUSA Fellow.”
E. U.S. Army Sergeants Major Academy (USASMA) Fellowship.

1. Program Description: The U.S Army Sergeants Major Academy (USASMA) Fellowship Program is aimed at sergeants major who have potential and a strong desire to be an educator for future sergeants major. Selected candidates pursue a Master’s Degree in Lifelong Learning and Adult Education through Pennsylvania State University (Penn State). The Master’s Degree is a 30 semester hour online program focusing on the knowledge and skills required to develop professionals who work with adult learners in the academic disciplines of distance and continuing education; program planning, research and evaluation of adult learners; course design and development.

2. Selection Process: The U.S. Army Sergeants Major Academy Fellowship Program Selection Panel will convene 14 November 2017 at Human Resources Command, Fort Knox, Kentucky, to establish a best qualified list to present to the Commandant, USASMA for final selection of fellows. The USASMA Commandant will send notification letters to selected fellows in the December 2017 timeframe. Notification of acceptance by Penn State will occur approximately 30 days after selection to the fellowship program. The Director of the USASMA Fellowship Program will provide additional information on applying to Penn State University. Fellows must be enrolled in core courses no later than 30 June 2018 for the Fall 2018 session.

3. Funding: There is no cost to selected fellows for academic portion of the program. All costs (application fee, tuition, books) will be borne by USASMA. Selectees' education benefits (i.e., GI-Bill, Post 9-11 Education Bill, etc.) will not be affected for payment in this program. Applicants may be required to pay for transcripts from previous institutions of education to be submitted to Penn State. The Army National Guard is responsible for P&A and PCS costs for the selected fellows.

4. Tenure/Location: Assignment will be to the USASMA UIC (W3QTB1), Fort Bliss, Texas 79918. Participants will begin the fellowship with a Permanent Change of Station to USASMA at Fort Bliss, Texas by 10 July 2018. Classes begin on or about 22 August 2018 and complete on or about 10 August 2019.

5. Obligations incurred:

   A. Following successful completion of the Master of Education Program with Penn State, Active Guard Reserve fellows will incur a three for one Active Duty Service Obligation, IAW AR 350-100, para 2-8. Traditional Title 32 (M-Day) Soldiers will incur a 2 year service obligation after graduation.

   B. Fellows will be assigned to a 24 month utilization assignment to the USASMA UIC (W3QTA1) Fort Bliss, Texas 79918 as Sergeants Major Course Instructors.

   C. Students who participate in this funded educational program may be required to reimburse the U.S. Government the costs if they voluntarily or involuntarily fail to complete the Master of Education Degree or the required service obligation.

6. Eligibility Criteria:

   A. National Guard M-Day or AGR Sergeants Major with DA Form 1059 course completion of the U.S. Army Sergeants Major Resident/Non-Resident Course are eligible.
B. Must possess a completed Bachelor’s degree with a GPA of 3.0 or higher from a regionally accredited university, which holds accreditation from one of the following:

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<tr>
<th>Accreditation Bodies</th>
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<tbody>
<tr>
<td>New England Association of Schools and Colleges</td>
</tr>
<tr>
<td>North Central Association Commission on Accreditation and School Improvement</td>
</tr>
<tr>
<td>Middle States Association of Schools and Colleges</td>
</tr>
<tr>
<td>Southern Association of Colleges and Schools</td>
</tr>
<tr>
<td>Western Association of Schools and Colleges</td>
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<tr>
<td>Northwest Commission on Colleges and Universities</td>
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<tr>
<td>Or Tertiary (Postsecondary) Degree that is deemed comparable to a four year bachelor’s degree from a regionally accredited U.S. institution</td>
</tr>
</tbody>
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C. Must be able to complete full fellowship and utilization without interruption.

D. Possess interpersonal skills and ability to interact and form professional educational relationships with individuals of diverse backgrounds.

E. Not pending adverse actions nor have any history of type 1 or type 2 offenses, IAW ALARACT 188/2014 (Sharp Personnel Screening and Others in Positions of Significant Responsibility). Checks will be conducted by the Enlisted Personnel Management Directorate, U.S. Army Human Resources Command prior to the Selection Panel.

F. Meet Army Physical Fitness Test requirements, IAW TC 3-22.20 and Army Height and Weight Requirements, IAW AR 600-9.

G. Meet the requirements of AR 614-200, Enlisted Assignments and Utilization Management, para 6-9 and 6-12.

H. Active Duty/AGR competing for Command Select List (CSL) or nominative positions will be authorized after successful completion of the Master’s degree program and a minimum of two years as an instructor at USASMA. If selected for CSM on an Army approved CSL list, PCORD date should be after successful completion of the third year of SMC Instructor requirement. Early release from program for Army critical personnel needs, on a case by case basis, will be at the sole discretion of the Commandant, USASMA.

I. Applicants currently serving as a CSM, must be able to adjust their PCORD date to arrive to USASMA by 10 August 2018. Do not presume this will happen if you are selected. If your command does not concur with an earlier PCORD date, or if HRC cannot support due to not having a replacement, you will not be selected for the fellowship.

J. Applicants must not have been selected for any of the Broadening Opportunity Programs, listed at http://www.hrc.army.mil/bop within the last ten years. This does not include the HQDA Strategic Broadening Seminars.

7. How to Apply: Prospective ARNG applicants will email a complete packet to SGM David P. Routson at david.p.routson.mil@mail.mil, no later than 15 October 2017. Subject title of email “Request to Compete for BOP.”
A. DA Form 4187 (Personnel Action): Please refer to Appendix 1, paragraphs 1 & 2d of this catalog for the information required for submission of the DA Form 4187.

B. Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500/5501 (Body Fat Content), if applicable.

C. DA Form 1059 (Service School Academic Evaluation Report), course completion of the U.S. Army Sergeants Major Resident/Non-Resident Course.

D. Statement of purpose addressed to the Commandant, USASMA explaining reason(s) why you are applying for this program. Typed in memorandum format, IAW AR 25-50, no longer than 500 words. Place your name/grade on the statement. The subject of this memorandum will be “Why I Should be Selected for the USASMA Fellowship Program.”

E. Letters of Recommendation (LOR). Minimum of two and a maximum of three. One LOR must be from current chain of command and one from the first nominative CSM in your chain. The LOR can be in letter or memorandum format, IAW AR 25-50. Address LOR to the Commandant, USASMA. LOR becomes part of the application packet and are not sent directly to Commandant, USASMA.

F. Memorandum for Record with the following information (any format): grade, name, last four of your SSN, baccalaureate degree GPA, graduate degree GPA (if applicable), GRE scores (verbal/quantitative/analytical), defense language aptitude battery scores (if applicable), and the following statement: “I understand that if I am selected for a Broadening Opportunity Program, I will incur an active duty service obligation of three days for each day I am in my selected Broadening Opportunity Program. I also understand I will be obligated to serve a utilization assignment immediately following my fellowship/scholarship tenure, if so stated in the MILPER announcing my selected program. I authorize the U.S. Army Human Resources Command to release all documents to anyone who may require them in connection with my nomination and or selection to a broadening opportunity program”.

8. Point of Contact. The ARNG POC for information concerning this program is SGM Dave Routson at david.p.routson.mil@mail.mil.

F. HQDA Strategic Broadening Seminars.

1. Program Description. The HQDA SBS are broadening opportunities designed to introduce mid-grade officers, warrant officers and non-commissioned officers into strategic planning and policy formulation. It is a three to five week resident course that provides education and enhanced appreciation for the complex contemporary security environment. The diverse curriculum and unique characteristics will challenge attendees to think critically and creatively. Soldiers that complete an SBS will be awarded the 6Z (Strategic Studies Graduate) additional skill identifier (ASI). The SBS opportunities are centrally funded by ARNG-TR.

2. Eligibility. Applicants must meet the defined criteria to be eligible for an SBS. Waivers are not authorized.
A. All applicants must be current with their Primary Military Education requirements for their current grade. Anyone not enrolled in and scheduled to complete their education by 1 May 2018 is not eligible.

B. Officers. Captains must have at least 4 years TIG by 1 May 2018. Majors must not have more than 4 years TIG by 1 July 2018 and must be ILE Common Core complete no later than 1 May 2018.

C. Chief Warrant Officers (CW) in the grade of CW2 and CW3 are eligible as long as they have the Advanced Course completed. Warrant Officers must have a Bachelor’s Degree to be eligible for certain programs.

D. Non-Commissioned Officers. Sergeants First Class and Master Sergeants are eligible to attend. Master Sergeants that do not have the Master Leader Course (MLC) completed are still eligible to attend. Non-Commissioned Officers must have a Bachelor’s Degree to be eligible for certain programs.

3. Selection Process:

A. Army National Guard candidates submit their required information no later than 29 November 2017 to MAJ Adrian Schnobrich at adrian.c.schnobrich.mil@mail.mil.

B. The ARNG will conduct a centralized board to create an OML for this opportunity. Selectees will be slated against an SBS location based on their preference, internal requirements of the course, and needs of the ARNG. Selectees will be notified no later than 15 January 2018.

C. Selected candidates must accept or decline the opportunity no later than 28 February 2018. Selectees will not be able to defer their course. State G3 organizations must send funding requirements to ARNG-TR no later than 20 March 2018 for each T32 selectee.

4. Location. All SBS locations and times are tentative and based on school availability and HQDA funding. Changes to the times and locations may occur and selectees should remain flexible.

A. University of California-Berkeley. The school offers two, 3 week classes held in June and August 2018. The program will develop improvisational leadership and problem solving skills found in the entrepreneurial Silicon Valley community. The school will expose military students to a different professional culture, vocabulary, and network that will assist in solving complex problems.

B. University of Indiana-Institute for Defense and Business. The school offers one program held from 3-23 May 2018. The IU-IDB Strategic Studies Fellows Program (SSFP) is a rigorous three-week educational experience focused on understanding key political developments and issues critical to US foreign and national security interests throughout the regions of the world. The curriculum is designed to widen participant apertures from a non-military lens, develop and strengthen strategic thinking skills, deftly capture the essence of key worldwide issues, while also enhancing participant leadership and communication abilities.

C. University of North Carolina-Institute for Defense and Business. The school offers one program held from 21 June to 19 July 2018. The four-week educational immersion on the campus of UNC-Chapel Hill allows selected high potential and experienced officers and national security professionals to learn how to think strategically; gain exposure to new concepts from government agencies, international
organizations, and the private sector; and expand their perspectives beyond their traditional lens. The UNC-IDB SSFP develops a culture of strategic and agile thought within our future leaders as the nation faces complex geopolitical challenges in unknown future environments.

D. University of Louisville. The school offers one program held from 30 May to 27 June 2018. The SBS at the University of Louisville’s McConnell Center will focus on three core areas of strategic broadening: Leadership and Political Philosophy, Constitutionalism and National Security, and Security Developments in the Pacific Asia region. Participating soldiers will become conversant in great political debates, consider varying roads to character development, explore leadership strategies from the ancients to contemporary actors, come to understand core national security debates from the point of view of constitutional government, and explore the politics, economics, culture and military strategies of nations in Asia.

E. Cranfield University, United Kingdom Defense Academy. The school offers one program held from 23 September to 27 October 2018. This course is open to captains and majors. The postgraduate course in defense leadership brings together a wide range of public and private sector employees involved in all areas of defense management. The course provides emphasis on the study and application of academic rigor to leadership. Students will develop the ability to think critically, engage at the strategic level of the defense and security debate, conduct research and then construct effective and persuasive arguments. Selectees to the program must have a valid U.S. Passport prior to the start of the program.

F. Interdisciplinary Center (IDC) Herzliya, Israel-Counter Terrorism Studies. The school offers one program held from 27 June to 16 July 2018. The Executive Certificate Program at the IDC is a unique opportunity to learn about central issues in counter-terrorism and homeland security both from those with first-hand experience and those involved in cutting-edge research. The program combines academic study, simulations, workshops and on-site briefings. Participants will obtain and understanding of the challenge terrorism presents to decision-makers, security establishments, first responders, and the business sector. Selectees to the program must have a valid U.S. Passport prior to the start of the program. Selectees must have an undergraduate degree.

G. Cognitive Dominance Education Program (Red Team), Ft. Leavenworth, Kansas. The school offers one program held from 12 August to 14 September 2018. The course emphasizes critical thinking skills, fostering cultural empathy, self-awareness and reflection, groupthink mitigation strategies, and Red Team methodologies. Planning processes include the Military Decision Making Process (MDMP), the Joint Operations Planning Process (JOPP), and Army Design Methodology (ADM). Students apply these methods and processes to a broad range of case and country studies. The program includes interagency classes and classified planning exercises with Joint and Interagency partners.

H. Megacities Study, New York University. The school offers one program held from 5 August to 1 September 2018. This SBS is an intensive educational and experiential learning opportunity designed to introduce future senior Army leaders to the complexities of the Megacity and Dense Urban Environment. This SBS will introduce the complexities/challenges of this unique strategic and operational domain. During these sessions, you will be introduced to critical infrastructure/urban geography, the technological and physical connectedness of city networks, and the culture and behavior of people in their environment.
5. How to Apply:

   A. No later than 29 November 2017 email completed application packets to MAJ Adrian Schnobrich at adrian.c.schnobrich.mil@mail.mil. Subject title of email “Request to Compete for BOP.”

   (1) DA Form 4187 (Personnel Action): Please refer to Appendix 1, paragraphs 1 & 2b of this catalog for the information required for submission of the DA Form 4187. List three preferences in Block IV.

   (2) Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500 (Body Fat content), if applicable.

   (3) One letter of recommendation. Can be in any format. Address to “President of the Selection Panel”.

   (4) Essay: Statement should explain what unique abilities you would bring to the program and how being selected will contribute to the attainment of your personal and professional goals and how your selection will benefit the Army. Can be in any format and not longer than 250 words. Your name/grade must be on statement. Title essay: “Why I Should be Selected.”

G. United Kingdom Intermediate Command and Staff Course.

1. Program Description. The UK ICSC is a two week residential, comprehensive career course run at the Army Division of the Joint Services Command and Staff Course at the UK Defense Academy, Shrivenham, UK. There are two training opportunities for this broadening program; 10-23 June 2018 and 14-27 October 2018. The course provides training and education for all British officers across a broad range of subjects. The course is comparable to U.S. Army ILE modules. It is delivered through a series of modules and consists of central lectures, seminar work (classes of 12 students) with additional time dedicated to reading and reflection. National Guard participants will not receive constructive credit towards their ILE requirement. The ICSC opportunity is centrally funded by ARNG-TR.

2. This course is open to captains with at least 4 years time in grade (TIG) prior to the application deadline of 29 November 2017. Additional requirements are listed below:

   A. Officers must be a Captain Career Course graduate or have constructive credit awarded prior to 29 November 2017.

   B. Officers must possess a Secret (or higher) security clearance by the ICSC class start date.

   C. Officers may be enrolled in Phase I or II of Intermediate Level Education (ILE), but will not be considered if they are ILE Common Core complete.

   D. Officers must have a valid US passport prior to ICSC. Costs associated with obtaining a U.S. passport are the responsibility of the Soldier.

3. Selection Process:
A. Army National Guard candidates submit their required information no later than 29 November 2017 to MAJ Adrian Schnobrich, adrian.c.schnobrich.mil@mail.mil. Subject title of email “Request to Compete for BOP.”

B. A selection panel will convene to determine which candidates will attend each of the two iterations of the ICSC program.

C. Candidates will be notified of selection for the course no later than 15 January 2018.

4. Fellowship Tenure/Location. The UK Defense Academy is located in Shrivenham, England. Officers should plan at least one travel day prior to and immediately after the course dates. Funding for this program is provided by the ARNG Training Division.

5. Application requirements:
   A. DA Form 4187 (Personnel Action): Please refer to Appendix 1, paragraphs 1 & 2b of this catalog for the information required for submission of the DA Form 4187.
   B. Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500 (Body Fat content), if applicable.
   C. Essay: Statement should explain what unique abilities you would bring to the program and how being selected will contribute to the attainment of your personal and professional goals and how your selection will benefit the Army. Can be in any format and not longer than 250 words. Your name/grade must be on statement. Title essay: “Why I Should be Selected.”

H. White House Fellowship.

1. Program Description: Being a White House Fellow is an honor, a privilege, and a full-time commitment. Fellows are expected to fully engage in their work placement. Work placements can offer unparalleled experience working with cabinet and White House officials on challenging issues. The work often requires long hours and, at times, unglamorous duties that require as much perseverance as ability on the fellows' part. The work placement may also require travel on behalf of the agency. The education program augments and enhances the work experience. Over the course of the year, fellows are expected to fully participate in the education program, which may include weekly speaker seminars, domestic policy trips, an international policy trip, and day trips to study various policy issues, which may vary year to year. Each class meets with dozens of individuals including supreme court justices, cabinet secretaries, senior white house officials, members of congress, military leaders, journalists, historians, business executives, leaders from non-government organizations, and foreign heads of state. These sessions generally take place during the week, and are off-the-record, lively and frank. If travel is possible, another component of the education program involves the study of U.S. policy in action across the country and abroad, during several policy study trips throughout the year. In addition to their work placement and education program, the fellows also participate in community service projects during their year in Washington, D.C. the President’s Commission on White House Fellowships is looking for individuals who are most likely to fulfill the mission of the White House Fellows Program. Selection as a White House Fellow is based on a combination of the following criteria: a record of remarkable professional achievement early in one's career, evidence of leadership skills and the potential for further
growth, a demonstrated commitment to public service, the skills to succeed at the highest levels of the federal government, and the ability to work effectively as part of a team. We also look for individuals with exceptional writing ability, a positive attitude, strong management skills, and the ability to work well with others. All these qualities combined with the strength of one’s character are taken into consideration when selecting a class of White House Fellows. Funding is the responsibility of the parent organization.

2. Selection Process:
   
   A. Each candidate’s request will be reviewed for eligibility compliance. Only those that are approved by the White House Fellowship Coordinator, will receive the official White House Fellowship application. Candidates will be notified if their request was approved or disapproved.
   
   B. Approved candidates must complete the official application and submit it as directed on the application. Applicants will be notified by the President’s Commission on White House Fellowships regarding their status during the March 2018 timeframe.

3. Fellowship Tenure/Location:
   
   A. Non-AMEDD personnel will be assigned to the U.S. Army Student Detachment, Fort Jackson, SC. AMEDD personnel will be assigned to the AMEDD Student Detachment, Fort Sam Houston, TX.
   
   B. Duty location for all fellows will be at the President’s Commission on White House Fellowship’s, 712 Jackson Place, NW, Washington, DC 20503. (Note: the Director of the President’s Commission on White House Fellowships will determine where fellows are placed during their fellowship tenure.)
   
   C. This fellowship begins August 2018 and completes 12 months thereafter.

4. Obligations incurred. Fellows incur a three year service obligation (ADSO), IAW AR 350-100, served consecutively with other ADSOs.

5. Eligibility criteria:
   
   A. Must be a U.S. citizen.
   
   B. National Guard Traditional Drilling Member (M-Day).
   
   C. Be in the rank of captain (CPT) to lieutenant colonel (LTC), warrant officers (CW2-CW4), and non-commissioned officers (E6-E9).
   
   D. Officers in the rank of CPT through LTC must not have more than 19 Active Federal Commission Service (AFCS) years as of August 2018. Other than AC Warrant Officers must not have more than 16 Active Federal Service (AFS) years as of August 2018, Reservists must have a Mandatory Removal Date (MRD) of 1 September 2022 or later, and Non-Commissioned Officers must have an End Term of Service (ETS) date not earlier than 1 September 2022.
   
   E. NCOs must have completed all training and education requirements for current grade and MOS.
F. CPTs must have successfully completed the Captain Career Course. MAJs must be ILE complete. Warrants in the rank of CW2 (P) and CW3 must be a graduate of the Warrant Officer Advanced Course. Warrants in the rank of CW4 must be a graduate of the Warrant Officer Intermediate Level Education.

G. Officers must have at least one current grade "key developmental (KD) assignment" officer evaluation report (OER) at time of application. KD assignment must be IAW DA Pam 600-3.

H. Have potential for future military service.

I. Be able to start the fellowship in August 2018 and be able to complete full fellowship without interruption.

J. Have no adverse or UCMJ actions pending.

K. Meet current Army height and weight requirements.

L. Have a baccalaureate degree (minimum).

M. Demonstrates and serves as an example of the “Warrior Ethos”.

N. Not be competing for any other Army-sponsored program, fellowship, or scholarship.

O. Must not have been selected for any of the broadening opportunity programs, listed at http://www.hrc.army.mil/bop within the last ten years. This does not include the HQDA Strategic Broadening Seminars.

6. How to Apply: No later than 29 November 2017 email the completed packet to MAJ Adrian Schnobrich at Adrian.c.schnobrich.mil@mail.mil, Subject title of email “Request to Compete for BOP.”

A. Warrant Officers & Non-Commissioned Officers only - DA Form 4187 (Personnel Action): Please refer to Appendix paragraphs 1 & 2b of this catalog for the information required for submission of the DA Form 4187. CPT thru LTC please submit the Commissioned Officer Broadening Opportunity Application.

B. Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500 (Body Fat Content), if applicable.

C. No more than three letters of recommendation (LOR). One LOR must be from your chain of command general officer or equivalent. It is best to have LORs from individuals who can speak about your background, character, professional competence, accomplishments, community and civic activities. Guidelines for recommender: how long and in what capacity have you known the applicant? What are the applicant’s major strengths? What are the applicant’s major weaknesses? Explain why you think the candidate is committed to public service and could benefit from this fellowship. (LORs must not be more than two pages in length and on the recommender’s letterhead. Can be in any format.)

D. Memorandum for Record (MFR) with the following statement: “I understand that if I am
selected as a White House Fellow I will not be accessed into Active Guard Reserve (AGR) status. Instead I will serve in my current status and placed on Active Duty Operational Support – Reserve Component (ADOS-RC) while in the program. I further understand that funding will be provided by the Army National Guard.

7. For more information on the White House Fellowship program, go to https://www.whitehouse.gov/participate/fellows.

I. Chief of Staff, Army Captain Solarium.

1. Program Description. The CSA Captain Solarium is a highly selective one week seminar conducted at Ft. Leavenworth, Kansas from 4-7 September 2018. The ARNG will select 4 captains to attend the program. The Captain Solarium event consists of two phases. Phase one is the distributed learning phase beginning no later than 25 July 2018, including a Defense Collaboration Services stage setter that defines the purpose of the Solarium and identifies topics for discussion. Phase two is the resident program at Ft. Leavenworth, KS. Officers will research and prepare a presentation to the CSA on select topics. This opportunity is centrally funded by ARNG-TR.

2. This seminar is open to captains with at least 4 years TIG by 29 November 2017. Additional requirements are listed below:

   A. Officers must be a Captain Career Course graduate or have constructive credit awarded prior to 29 November 2017.
   
   B. Officers must possess a Secret (or higher) security clearance by the Captain Solarium class start date.

3. Selection Process:

   A. Army National Guard candidates submit their required information no later than 29 November 2017 to MAJ Adrian Schnobrich at adrian.c.schnobrich.mil@mail.mil. Applications should be in one PDF. Subject title of email “Request to Compete for Captain Solarium.”
   
   B. A selection panel will convene to determine which candidates will attend.
   
   C. Candidates will be notified of selection for the course no later than 1 February 2018.

4. Application requirements:

   A. DA Form 4187 (Personnel Action): Please refer to Appendix 1, paragraphs 1 & 2b of this catalog for the information required for submission of the DA Form 4187.
   
   B. Officer Record Brief (ORB).
   
   C. The last two performance evaluations recorded in iPERMS.
   
   D. Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500 (Body Fat
E. Essay: Statement should explain what unique abilities you would bring to the program and how being selected will contribute to the attainment of your personal and professional goals and how your selection will benefit the Army. Can be in any format and not longer than 250 words. Your name/grade must be on statement. Title essay: “Why I Should be Selected.”

J. Defense Strategy Course (DSC).

1. Program Description. The DSC is a four-month online course taught by the U.S. Army War College. The program will improve student understanding about the role of the Department of Defense in the development of National Security Strategy within a Volatile, Uncertain, Complex, and Ambiguous (VUCA) international environment. The DSC includes four sections of 13 lessons and each lesson (including self-diagnostic quizzes) takes approximately 7 to 10 hours to complete. The course work includes classical thinking about strategic theory and the military schools of thought and will examine the current strategic environment. There are three written essays and an online forum that constitute the evaluation requirements for the course. Successful completion of the Defense Strategy Course authorizes the student the additional skill identifier (ASI) of 6Z-Strategic Studies Graduate per DA Pam 611-21. The War College offers two courses in FY 2018: 8 January-13 May 2018 and 16 July-18 November 2018. This Distance Learning opportunity requires no funding.

2. This course is open to MEL4/JPME 1 complete majors and lieutenant colonels. The LTCs should have no more than 3 years TIG by the application deadline of 30 October 2017. Applicants must possess a Secret (or higher) security clearance by the DSC class start date.

3. Selection Process:

   A. Army National Guard candidates submit the required information no later than 30 October 2017 to MAJ Adrian Schnobrich at adrian.c.schnobrich.mil@mail.mil. The application should be in a single PDF. Subject title of email “Request to Compete for DSC.”

   B. A selection panel will convene to determine which candidates will attend.

   C. Candidates will be notified of selection for the course no later than 24 November 2017 for the first course and no later than April 2018 for the second course.

4. Application requirements:

   A. DA Form 4187 (Personnel Action): Please refer to Appendix 1, paragraphs 1 & 2b of this catalog for the information required for submission of the DA Form 4187.

   B. Officer Record Brief (ORB).

   C. The last two performance evaluations recorded in iPERMS.

   D. Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500 (Body Fat content), if applicable.
E. Essay: Statement should explain what unique abilities you would bring to the program and how being selected will contribute to the attainment of your personal and professional goals and how your selection will benefit the Army. Can be in any format and not longer than 250 words. Your name/grade must be on statement. Title essay: “Why I Should be Selected.”

K. Reserve Component National Security Course (RCNSC).

1. Program Description. The RCNSC is a two-week seminar offered to senior officers (MAJ-LTC) and non-commissioned officers (E8-E9) of the U.S. Reserve Components, allied officers, and select interagency civilians and industry fellows working in national security. There are three iterations of the course for FY 2018: 29 January-9 February 2018, 16-27 April 2018 and 16-27 July 2018. The course is taught by faculty at the National Defense University at Ft. McNair, Washington, DC and consists of guest lectures (General Officers and Ambassador-level), work in seminar rooms, and a strategic policy exercise. Funding for this course is the responsibility of the parent organization. For more information on RCNSC go to http://rcnsc.dodlive.mil/. Funding is the responsibility of the parent organization.

2. This course is open to MEL4/JPME 1 complete majors and lieutenant colonels. The LTCs should have no more than 3 years TIG by the application deadline of 30 October 2017. Non-Commissioned Officers in the rank of MSG and SGM must have a Bachelor’s Degree.

3. Selection Process:

A. ARNG candidates submit the required information no later than 30 October 2017 to MAJ Adrian Schnobrich, adrian.c.schnobrich.mil@mail.mil. The application should be in a single PDF. Subject title of email “Request to Compete for RCNSC.”

B. A selection panel will convene to determine which candidates will attend.

C. Candidates will be notified of selection for the course not later than 24 November 2017 for the first course and no later than April for the second course.

4. Application requirements:

A. DA Form 4187 (Personnel Action): Please refer to Appendix 1, paragraphs 1 & 2b of this catalog for the information required for submission of the DA Form 4187.

B. Officer Record Brief (ORB) or Enlisted Record Brief (ERB).

C. The last two performance evaluations recorded in iPERMS.

D. Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500 (Body Fat content), if applicable.

E. Essay: Explain what unique abilities you would bring to the program and how selection would contribute to the attainment of personal and professional goals and how your selection would benefit the Army. Can be in any format and not longer than 250 words. Your name/grade must be on statement. Title essay: “Why I Should be Selected.”
Appendix 1 - DA Form 4187 (Personnel Action) Procedures

1. Instructions and information required to complete the DA Form 4187 for all Broadening Opportunity Programs.

| BLOCK 1 | Type the address of the approver that will sign/endorse your DA Form 4187 requesting to compete. |
| BLOCK 2 | Type in National Guard Bureau, ATTN: ARNG-TRI 111 S George Mason Dr Arlington, VA 22204-1382 |
| BLOCK 3 | Your military address. |
| BLOCK 4 | Last name, first name, middle initial. |
| BLOCK 5 | Current grade/rank and career field/military occupational series. |
| BLOCK 6 | Social security number. |
| BLOCK 7 | Leave blank. |
| BLOCK 8 | Check line titled “other” and type in B.O.P. |
| BLOCK 9 | Hand sign or electronically sign this block with your signature. |
| BLOCK 10 | Type in the date you are signing your DA Form 4187 requesting to compete. |

**SECTION IV REMARKS**

Each program has unique information required for this field on the DA Form 4187. Find your specific program below in paragraph 2 for the information required for this field.

| BLOCK 11 | State/Territory G3 for T32 and OPR Chief for T10. |
| BLOCK 12 | Type approver’s signature block. |
| BLOCK 13 | Approver must hand sign or electronically sign this block. |
| BLOCK 14 | Type in the date the approver signs this form. |

2. Specific information requirements for Section IV, DA Form 4187.

A. The required information for Section IV, DA Form 4187, are only for the following Broadening Programs:

1. Reserve Component National Security Course
2. UK Intermediate College Staff Course
3. AUSA Fellowship
4. Captain Solarium
5. Defense Strategy Course

| SECTION IV REMARKS | (A) I request permission to compete for the insert specific name of program. If you are competing for multiple programs list in order of preference |
| SECTION IV REMARKS | (B) Email address: |

B. The required information for Section IV, DA Form 4187, are only for the following Broadening Programs:

1. CGSC Interagency Broadening Fellowship
2. White House Fellowship
**SECTION IV REMARKS**

(A) I request permission to compete for the [insert specific name of program.] I also understand I cannot apply for any other Broadening Opportunity Program listed at http://www.hrc.army.mil/bop.

(B) Email address:

(C) The required information for Section IV, DA Form 4187, is only for the U.S. Army Sergeants Major Academy Fellowship (USASMA).

| **SECTION IV REMARKS** | (A) Type in the following statement: I hereby apply for the FY2017 USASMA Fellowship Program. I understand I cannot compete for any other program listed at http://www.hrc.army.mil/bop.  
(B) I understand I may be required to reimburse the U.S. Government the costs of training, if I voluntarily or involuntarily fail to complete the Master’s Degree with Penn State or the required 24-36 month service obligation.  
(C) I understand that I am not eligible to compete for CSL or a nominative assignment until after successful completion of the Master’s Degree Program and two years as an instructor at USASMA. Selection on CSL or nominative list during 3rd year of instructor requirement will normally result in PCORD/report date for assuming CSM/nominative duties being after 3rd year of instructor requirement is fulfilled  
(D) Email address: |
| --- | --- |

Encl 1