



NATIONAL GUARD BUREAU
111 SOUTH GEORGE MASON DRIVE
ARLINGTON VA 22204-1373

ARNG-TR

5 October 2016

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Application Process for the Fiscal Year 17 Broadening Opportunity Programs

1. References:

- a. 2017 Broadening Opportunity Programs (BOP) Catalog, dated 10 August 2016.
- b. Fiscal Year 17 ARNG Strategic Broadening Seminars Application Process.

2. The Army National Guard strategic broadening program is a Director, Army National Guard approved broadening opportunity for Officers, Warrant Officers, and Senior Non-Commissioned Officers. The FY17 broadening opportunities are outlined below with detailed application requirements contained in the HQDA BOP catalog (enclosure 1).

a. Army Congressional Fellowship. This opportunity applies to ARNG Soldiers in the ranks of CPT and MAJ. The Army National Guard, Training Division (ARNG-TR) will produce a separate announcement for this opportunity pending HQDA guidance.

b. Command and General Staff College Interagency Key Developmental (KD) Fellowship. This opportunity applies to ARNG Soldiers in the ranks of MAJ and LTC. Applicants must be Intermediate Level Education (ILE) and Advanced Operations Course (AOC) complete—Military Education Level Four (MEL 4) qualified—for program consideration. Specific application instructions are found in Section G, Enclosure 1. Funding is the responsibility of the parent organization. Submit applications in accordance with BOP requirements directly to the ARNG POC listed in paragraph 5 of this memo no later than **28 October 2016**.

c. Chief of Staff of the Army (CSA) Strategic Studies Group (SSG). This opportunity applies to ARNG Soldiers in the ranks of CW3-CW5 and CPT-COL. Application instructions are found in Section H, Enclosure 1. The ARNG will centrally fund this opportunity. Submit applications in accordance with BOP requirements directly to the ARNG POC listed in paragraph 5 of this memo no later than **28 October 2016**.

d. CSA Strategic Broadening Seminar (SBS) Program. This opportunity applies to ARNG Soldiers in the ranks of SFC-MSG, CW2-CW3, and CPT-MAJ. Applicants within these ranks must meet specific criteria outlined in the Fiscal Year 17 ARNG Strategic

ARNG-TR

SUBJECT: Application Process for the Fiscal Year 17 Broadening Opportunity Programs

Broadening Seminars Application Process (enclosure 2). Submit applications in accordance with enclosure 2 requirements directly to the ARNG POC listed in paragraph 5 of this memo no later than **21 November 2016**. The SBS opportunities centrally funded by ARNG-TRI include:

(1) Defense Academy of the United Kingdom, Shrivenham, England, Intermediate Command and Staff College (February/March, September/October).

(2) Cognitive Dominance Education Program, Fort Leavenworth, Kansas, Critical Thinking and Group Mitigation Course (February/March, August).

(3) Cranfield University, United Kingdom, Shrivenham England, Center for Defense Management and Leadership (January/February).

(4) University of North Carolina and the Institute for Defense and Business (UNC-IDP), Chapel Hill, North Carolina (June/July).

(5) University of Louisville, McConnell Center, Louisville, Kentucky (July).

(6) Interdisciplinary Center (IDC), Herzliya, Israel, Executive Counter-Terrorism Studies (July).

(7) University of California, Berkeley, California, Agile Leaders Program (July).

(8) University of Kansas, Center for Business, Industry, and National Security, Lawrence, Kansas. Mount Oread Series (August).

(9) Indiana University, Institute for Defense and Business (IU-IDB), Bloomington, Indiana (May/June).

(10) Megacities Study, New York University, New York (April/May).

e. U.S. Army Sergeants Major Academy Fellowship. This opportunity applies to ARNG Soldiers in the ranks of SGM and CSM. Application instructions are found in Section P, Enclosure 1. ARNG-TRI will fund one Title 32 Soldier. Submit applications in accordance with BOP requirements directly to the ARNG POC listed in paragraph 5 of this memo no later than **28 October 2016**.

f. White House Fellowship. This opportunity applies to ARNG T-32 M-day Soldiers in the ranks of SSG-SGM, CW2-CW4, and CPT-LTC. Application instructions are found

ARNG-TR

SUBJECT: Application Process for the Fiscal Year 17 Broadening Opportunity Programs

in Section Q, Enclosure 1. Funding is the responsibility of the parent organization. Submit applications in accordance with BOP requirements directly to the ARNG POC listed in paragraph 5 of this memo no later than **01 December 2016**.

3. Application Instructions. Applicants must submit a separate DA Form 4187 for each opportunity desired. State G-3 endorsement is required for T-32 DA Form 4187 submission and O-6 endorsement is required for T-10 DA Form 4187 submission. Title 10 applicants will forward their requests through their assignment officer to ARNG-TRI.

4. Applicants selected to participate in broadening programs will receive notification through their commands from ARNG-TR.

5. My points of contact are MAJ Rose Gilroy at 703-601-7066, rose.c.gilroy.mil@mail.mil and Mr. Jim Fritschi at 703-607-7337, james.j.fritschi.ctr@mail.mil.



3 Encls
1-2. as
3. DA Form 4187 Example

RONALD L. TILLOTSON
COL, IN
Chief, Training Division

DISTRIBUTION:
State/Territory Chiefs of Staff
State/Territory G-1
State/Territory G-3
ARNG-HCM

Broadening Opportunities Program Catalog
Updated – 10 August 2016
Prepared by - Mr. Joel D. Strout
502-613-6411/DSN 983
joel.d.strout.civ@mail.mil
web address: <http://www.hrc.army.mil/bop>

The information provided in this handout is intended to provide you information on Broadening Programs. This catalogue is descriptive in nature and should not be interpreted as a regulation or policy. This information will assist you in determining your preferences in choosing a program. Your qualifications, academic achievements, program sponsor guidance, and other key factors will be taken into consideration during selection. The Director, Officer Personnel Management Directorate is the final approving authority for all B.O.P. HRC Selection Panel results.

CONTENTS:

- A. Suspense dates to apply.
- B. General guidance for applicants of Broadening Opportunity Programs
- C. Army Congressional Fellowship (AC/RC/ARNG/CPT/MAJ/SGM/CSM)
- D. Army Cyber Command Scholarship (AC/CPT/MAJ/CW2-CW3)
- E. Association of the U.S. Army (AUSA) Fellowship (AC/RC/MAJ/LTC)
- F. British Advanced Command and Staff Course (AC/MAJ(P)/LTC)
- G. CGSC Interagency KD/Post MEL4 Fellowship (AC/RC/ARNG/MAJ/LTC)
- H. CSA Strategic Studies Group (SSG) (AC/RC/CPT-COL/CW3-CW5)
- I. Defense Advanced Research Projects Agency (DARPA) (AC/RC/MAJ/LTC)
- J. General Wayne A. Downing Scholarship (AC/CPT/MAJ)
- K. George and Carol Olmsted Scholars Program (AC/CPT)
- L. HQDA Strategic Broadening Seminar Program (TBD)
- M. JCS/OSD/ARSTAF Internship (AC/CPT)
- N. MG (R) James M. Wright MBA Program (AC/CPT/MAJ)
- O. Purdue University Military Research Initiative (PMRI) Scholarship (AC/CPT/MAJ)
- P. U.S. Army Sergeants Major Academy Fellowship (AC/RC/ARNG/SGM)

Q. White House Fellowship (AC/RC/ARNG/SSG-SGM/CPT-LTC/CW2-CW4)

A. Suspense dates for applying (2017/2018).

Application Suspense Date	Program	Grade/AC/RC
30 October 2016	CGSC Interagency KD/Post MEL4 Fellowship	AC/RC/ARNG/MAJ/LTC
	CSA-Strategic Studies Group	AC/RC/CPT-COL/CW3-CW5
	USA Sergeants Major Academy Fellowship	AC/RC/ARNG/SGM
2 November 2016	Army Cyber Command Scholarship	AC/CPT/MAJ/CW2/CW3
2 December 2016	Association of the U.S. Army (AUSA) Fellowship	AC/RC/MAJ/LTC
	British Advanced Command & Staff Course	AC/MAJ(P)/LTC
	MG [®] James M. Wright, MBA Program	AC/CPT/MAJ
	Purdue University Military Research Initiative (PMRI)	AC/CPT/MAJ
	White House Fellowship	AC/RC/Any Grade
15 April 2017	Army Congressional Fellowship Program	AC/RC/ARNG/CPT/MAJ/1SG/MSG/SGM/CSM
	Gen [®] Wayne A. Downing Scholarship	AC/CPT/MAJ
	George & Carol Olmsted Scholars Program	AC/CPT
	JCS/OSD/ARSTAF Internship	AC/CPT

B. General guidance for applicants of Broadening Opportunity Programs

1. Applicants are responsible to update their IPERMs account; record brief and official photo.
2. All college/university transcripts must be uploaded to your personnel electronic records management system (IPERMS) file not later than the suspense date listed at paragraph "A".
3. If you are pending an Officer Evaluation Report (OER) or a Non-Commissioned Officer Evaluation

Report (NCOER) and it will not be added to your IPERMs account, by the time the Broadening Opportunity Program Selection Panel convenes, you may email a copy to be included with your application, as long as your rater and senior rater have signed it.

4. Applications must be emailed in "tagged image file" format (TIFF).

A. Each document must be its own *.tiff attachment (example: if your application is ten pages long, you will submit it as ten *.tiff attachments.)

B. Be sure the output resolution is 300 by 300 dots-per-inch (DPI), no more and no less.

5. If you are applying for more than one broadening program, use one DA Form 4187 (Personnel Action) and list the programs in order by your preference.

6. If you are applying for more than one broadening program, email each program's DA4187 and required documentation in separate emails. (Example: If you are applying for three broadening programs, you will submit three separate emails, with an identical DA4187 and program-specific documentation attached to each email.)

7. Only the programs listed at www.hrc.army.mil/bop will be considered, minus Training With Industry (TWI), and DARPA HQDA Strategic Broadening Seminars.

8. Documents received after the suspense date will not be accepted or included into your application packet. Any application packet that is not complete as defined here will be returned to candidate and may result in missing the submission suspense date and not being considered for this program.

9. If selected, non-active guard reserve (AGR) service members will not be accessed into AGR status. Instead they will serve in their current status and placed on Active Duty Operational Support – Reserve Component (ADOS-RC) while in the program. Funding provided by the U.S. Army Reserve Command (USARC).

10. Applicants are responsible to update their IPERMs file, record brief and official photo.

C. Army Congressional Fellowship.

1. Program Description:

A. Overview. The Army Congressional Fellowship Program is a 44-month program which includes pursuit of a Master's Degree in Legislative Affairs at George Washington University, service on the staff of a Member of Congress, and utilization on the Army Staff in a congressional-related duty position. The program seeks service members who have demonstrated outstanding promotion potential.

B. Purpose. The purpose of this program is three fold.

(1) Provide outstanding service members with strong promotion potential an opportunity to understand and appreciate the importance of the strategic relationships between the Army and Congress.

(2) Expose Congressional Members and staff to the outstanding quality of Army Service Members. Also,

to help Congress learn about the Army as an institution through contact with Army fellows working in their office.

(3) Develop a pool of officers and senior noncommissioned officers from which some may be selected for future utilization in the field of legislative liaison. Officers and senior noncommissioned officers looking for a fast-paced and exciting broadening opportunity are encouraged to apply for the Army Congressional Fellowship Program. Commanders and supervisors are also encouraged to submit their best candidates for this prestigious opportunity.

C. Orientation and Academics. Participants begin the fellowship with an HQDA orientation program, which educates fellows on HQDA operations and the Army's position on a wide range of issues. The academic portion of the fellowship begins simultaneously with the HQDA orientation and includes an intensive summer program of study at George Washington University (GWU). The GWU Master's in Legislative Affairs consists of a rigorous, 11-course program focused on Congress. The curriculum exposes students to all aspects of the congressional experience. Congressional staffers comprise the large majority of students in the program, which offers Army fellows a unique opportunity to network with others working on Capitol Hill and in the legislative liaison arena. Fellows enroll in core courses and electives in the summer and fall 2018 sessions. Fellows take elective courses in areas of their choosing, pursue independent study opportunities, and complete comprehensive exams during the proceeding spring session with the goal of earning a Master's Degree in Legislative Affairs by the end of spring 2019.

D. The Capitol Hill experience. In January 2019, fellows begin their assignment on Capitol Hill by serving on the staff of a Member of Congress or on a congressional committee. Fellows are typically given responsibility for drafting legislation, arranging congressional hearings, writing speeches, drafting floor statements, handling defense-related constituent issues, and briefing Members of Congress prior to committee deliberations and floor debate. The Capitol Hill experience ends in December 2019.

E. Fellows will receive credit for ILE Phase II (AOC) and will be ILE (MEL4) complete provided they meet the following criteria: Complete ILE Common Core through a 14-week ILE Satellite Course or through distance learning, and complete all requirements of the Army Congressional Fellowship Program. Officers who are not ILE Common Core qualified prior to beginning the fellowship program may be scheduled for distance learning during the fellowship program or satellite ILE in January 2022.

2. ILE Statement: Intermediate-Level Education (ILE) attendance is governed by Army Regulation 350-1, Army Training and Leader Development. Officers competing for, or selected under OILE to attend a 10-month resident venue and selected for a broadening opportunity program approved for AOC credit, are only eligible to attend the 14-week satellite course. If your broadening program timeline will not allow you to attend ILE in the academic year you are scheduled to attend, you must submit an ILE deferment or change of venue to distance learning request IAW the annual ILE MILPER message or contact your career manager for assistance.

3. Selection Process:

A. The U.S. Army Human Resources Command (HRC), Fort Knox, KY Fiscal Year 2019 Army Congressional Fellowship Selection Panel will convene 16 May 2017 to select an unknown number of candidates.

B. The applications of those selected by the HRC Selection Panel will be submitted to the Office of the Chief, Legislative Liaison (OCLL) for final selection of fellows.

C. Applicants will be notified of the HRC Selection Panel results not later than 9 June 2017 and final results not later than 30 September 2017.

4. Fellowship Tenure/Location:

A. Non-AMEDD Active Component Fellows will be assigned to the U.S. Army Student Detachment, Fort Jackson, SC; Reserve Component Fellows will be assigned to OCAR, Washington, DC; AMEDD Fellows will be assigned to the AMEDD Student Detachment, Fort Sam Houston, TX; Army National Guard Fellows will be assigned to the National Guard Bureau, Arlington, VA.

B. The fellowship begins in May 2018 and completes January 2020. Military fellows will serve an immediate two-year utilization tour through December 2021.

5. Obligations Incurred:

A. Immediately following the fellowship, military fellows are required to complete a two-year utilization tour. Once accepted, fellows cannot compete for any other broadening opportunity or special mission unit assignments during the duration of the fellowship program and utilization tour.

B. All Service Members participating in this program incur two separate active duty service obligations (ADSOs) in the U.S. Army. ADSOs will be three times the length of the period, computed in days, for each day served in this program. One ADSO will be from pursuing a graduate degree and the second ADSO will be from participating in the Congressional Fellowship Program on Capitol Hill, approximately a combined four year ADSO. Both ADSOs will be served concurrently with each other, but will be served consecutively with other civilian ADSOs.

6. Eligibility Criteria: (All are Non-Waiverable)

A. Active Component Officers:

(1) Captains must be from year groups 2009 through 2011 and must have successfully completed the Captains Career Course.

(2) Majors must be from year groups 2002 through 2005 and must have successfully completed Intermediate Level Education.

(3) Majors must have combat experience.

(4) Must have successfully completed at least one "Key Developmental Assignment" IAW DA Pam 600-3, for current grade.

(5) Not have a graduate degree paid for by the U.S. Army. This means the tuition and fees were solely funded by the U.S. Government. Degrees funded through the Tuition Assistance (TA) Program, Degree Completion Program and Cooperative Degree Program do not apply.

(6) Meet the additional criteria in paragraph 6, E.

B. Reserve Component Officers:

- (1) Be in an Active Guard Reserve (AGR) status.
- (2) TPU, IMA, and IRR Reserve candidates may apply. If selected, Non-Active Guard Reserve (AGR) Service Members will not be accessed into AGR status. Instead they will serve in their current status. Funding provided by the U.S. Army Reserve Command (USARC).
- (3) Have a Basic Active Service Date (BASD) of 1 July 2004 or later.
- (4) Have a Mandatory Retirement Date (MRD) of 1 July 2026 or later.
- (5) Hold the rank of captain or major. Majors must not have more than four years-time- in-grade as of May 2018.
- (6) Captains must have successfully completed the Captains Career Course.
- (7) Must have successfully completed at least one "Key Developmental Assignment" IAW DA Pam 600-3, for current grade.
- (8) Meet the additional criteria in paragraph 6, E.

C. ARNG Component Officers:

- (1) Hold the rank of captain or major. Majors must not have more than four years-time- in-grade as of May 2018.
- (2) Be in the Title 10 AGR or Title 32 AGR Program.
- (3) Captains must have completed the Captains Career Course.
- (4) Must have successfully completed at least one "Key Developmental Assignment" IAW DA Pam 600-3, for current grade.
- (5) Title 32 AGR and Traditional Drilling (M-Day) soldiers may apply to the program if the Adjutant General (TAG) provides an approved and signed TAG release memorandum with the application packet.
- (6) Meet the additional criteria in paragraph 6, E.

D. Non-Commissioned Officers:

- (1) Be Active Component or Active Guard Reserve or National Guard.
- (2) Hold the rank of first sergeant (1SG)/master sergeant (MSG) (E-8) or command sergeant major (CSM)/sergeant major (SGM) (E-9).
- (3) CSM/SGM and 1SG/MSG applicants must have a DOR of 2 May 2016 or earlier.

(4) CSM/SGM applicants must have a BASD of 1 July 1990 or later and a DOB of 1 July 1960 or later.

(5) 1SG/MSG applicants must have a BASD of 1 July 1993 or later and a DOB of 1 July 1960 or later.

(6) 1SG/MSG applicants selected for promotion to SGM while in the fellowship program will not attend the United States Army Sergeants Major Academy Resident Course but will be enrolled in the non-resident course.

(7) All applicants must have completed all requisite levels of NCOES for their rank to include structured self-development.

(8) Applicants are still eligible for consideration under the qualitative service and qualitative management program.

(9) Meet the additional criteria in paragraph 6, E.

E. All Candidates:

(1) Must not have been selected for any of the broadening opportunity programs, listed at <http://www.hrc.army.mil/bop>, within the last ten years. This does not include the Defense Advanced Research Projects Agency (DARPA) or the HQDA Strategic Broadening Seminars Programs.

(2) Possess a bachelor's degree from an accredited institution.

(3) Have an undergraduate grade point average of 3.0 or better. (Not required if you already possess a graduate degree or a juris doctorate). Candidates with a bachelor's GPA below 3.0 who do not have a master's degree or a juris doctorate must submit a statement of academic readiness, see paragraph 7 A (6).

(4) Candidates with a bachelor's GPA below 2.8 who do not have a graduate degree or a juris doctorate must also complete the graduate record exam, see paragraph 7 A (7).

(5) Meet army height and weight requirements and be in excellent physical condition.

(6) Not be pending any adverse actions or be at risk for promotion.

(7) Have extraordinary potential for future Army service.

(8) Have interpersonal skills and the ability to interact and form relationships with individuals from diverse backgrounds.

(9) Be able to complete the full fellowship program without interruption.

(10) Be able to serve/complete a two-year utilization assignment immediately following the fellowship without interruption.

(11) Be able to begin the fellowship on or about 01 May 2018.

7. How to apply: Only for Active Component (AC) and Reserve Component (RC) candidates. Army National Guard (ARNG) candidates please go to paragraph 9 for instructions.

A. Not later than 15 April 2017, email the following to joel.d.strout.civ@mail.mil. Subject title of email "Request to compete for B.O.P.":

(1) DA Form 4187 (Personnel Action): Please refer to Appendix, paragraphs 1 & 2a of this catalog for the information required for submission of the DA Form 4187.

(2) Essay of no more than 500 words. Statement should explain what unique abilities you would bring to the program and how being selected will contribute to the attainment of your personal and professional goals. Can be in any format. Your name/grade must be on statement. Title statement "Why I Should be Selected".

(3) Civilian resume with the following information, in-order: name, current grade, mailing address/phone number/email address; brief description of military work experience with dates (don't go back more than five jobs), education (include type of degree, degree major, dates attended university, grade point average, and name of institution), brief accounting of languages, special skills, and interests. Can be in any format.

(4) Letters of recommendation (LOR). Minimum of two and a maximum of five. One LOR must be from current commander. Can be in any format. Address to "President of the Selection Panel". (Suggestion: if you are applying for more than one program have the recommender recommend you for "any broadening opportunity program" instead of a specific program).

(5) Only NCOs and Non-AGR candidates: Must submit their current record brief.

(6) Candidates with an undergraduate GPA below 3.0 and no graduate degree must submit a statement explaining academic readiness to be a graduate school student. Can be in any format and no more than one page. Your name/grade must be on statement. Title statement "Academic Readiness to be a Graduate School Student".

(7) Candidates with a bachelor's GPA below 2.8 and without a graduate degree or juris doctorate only: must submit a copy of their graduate record exam scores. Test date must be after 1 May 2013.

(8) Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500/5501 (Body Fat Content), if applicable.

(9) Only if you are applying for more than one program: The following statement: "I understand if I am applying for more than one program, I may not receive my first preference and I further understand my selection or non-selection is determined by the selection panel's order of merit list (OML) of the program(s) I am requesting to compete for. I understand if I am selected to attend one of the program(s) I am competing for, I will not be considered for any other program and I will accept the program I was selected for." Can be in any format. Your name/grade must be on statement. Title statement "Applying for More Than one Broadening Opportunity Program."

(10) Memorandum for Record with the following information (any format): grade, name, last four of your SSN, baccalaureate degree GPA, graduate degree GPA (if applicable), GRE scores

(verbal/quantitative/analytical), defense language aptitude battery scores (if applicable), and the following statement: "I understand if selected as an Army Congressional Fellow I will incur two separate active duty service obligations (ADSOs). ADSOs will be three times the length of the period, computed in days, for each day I serve in the Army Congressional Fellowship Program. One ADSO will be from pursuing a graduate degree and the second ADSO will be from participating serving on Capitol Hill, approximately a combined four year ADSO. Both ADSOs will be served consecutively with each other, but will be served consecutively with other civilian ADSOs. I also understand I am obligated to serve a 24 month utilization assignment immediately following my fellowship tenure. I authorize the U.S. Army Human Resources Command to release all documents to anyone who may require them in connection with my nomination and or selection as an Army Congressional Fellow".

(11) Non-Active Guard Reservist only: Memorandum for Record (MFR) with the following statement: "I understand that if I am selected as an Army Congressional Fellow I will not be accessed into Active Guard Reserve (AGR) status. Instead I will serve in my current status and placed on Active Duty Operational Support – Reserve Component (ADOS-RC) while in the program. I further understand that funding will be provided by the U.S. Army Reserve Command (USARC)." (Be sure your name and signature is on the MFR.)

(12) Essay: A 500 word essay explaining any skills, knowledge or behaviors that would uniquely qualify you to serve in the desired opportunity or opportunities. Essay must be endorsed by first COL level commander in your chain of command.

B. Your nomination will be reviewed by your career branch and Leader Development Division for eligibility, availability and derogatory information. You will receive an email stating your status within ten working days from submission.

8. Available broadening programs, please go to <http://www.hrc.army.mil/bop>.

9. ARNG candidates: Please send complete paper application packet to the NGB, Office of Legislative Liaison, Attention: Ms Linda Conlin, 1636 Defense Pentagon, Room 1D165, Washington, DC 20301-1636 not later than 16 March 2017. For questions, please contact Ms. Linda Conlin at linda.b.conlin.civ@mail.mil or 571-256-7848. Fellowship information is found at <http://www.nationalguard.mil/leadership/jointstaff/personalstaff/legislativeliaison/congressionalfellowshipprogram.aspx>. ARNG Title 10 candidates must submit a DA 4187 signed by their Office of Primary Responsibility (OPR), G-Staff Colonel. Title 32 AGR and Traditional Drilling (M-Day) National Guard candidates must submit a signed TAG Release Memorandum and a DA Form 4187. Example of the DA Form 4187 and memorandum are provided at <http://www.nationalguard.mil/leadership/jointstaff/personalstaff/legislativeliaison/congressionalfellowshipprogram.aspx>.

10. Points of Contact:

A. AC & RC Component Candidates: joel.d.strout.civ@mail.mil

B. ARNG Candidates: linda.b.conlin.civ@mail.mil

D. Army Cyber Command Scholarship.

1. Program Description: This is a two year degree producing program open to Active Component (AC) Warrant Officers, Captains, and Majors in the Operations, Operations Support, and Force Sustainment Branches. Selected officers will pursue a Master's Degree in Cyber Security at the Air Force Institute of Technology, Naval Postgraduate School or other accredited partnered university, providing it is within current budgetary constraints and it meets U.S. Army Cyber Command's needs for academic rigor. Scholars will then complete a mandatory three year utilization assignment. The program consists of 33 credit hours and a major capstone paper/project. Additional credit hours may be required if undergraduate degree is in a major other than computer science. Approximately six scholarships will be awarded annually. Officers selected for this program will receive credit for ILE Phase II (AOC) and be ILE (MEL4) complete providing they meet the following criteria: complete ILE Common Core through a 14-week ILE satellite course or through distance learning, complete all requirements of the Army Cyber Command Scholarship Program, and be in zone for attendance or selection for attendance at the Intermediate Level Education.

2. ILE Statement: Intermediate-Level Education (ILE) attendance is governed by Army Regulation 350-1, Army Training and Leader Development. Officers competing for, or selected under OILE to attend a 10-month resident venue and selected for a broadening opportunity program approved for AOC credit, are only eligible to attend the 14-week satellite course. If your broadening program timeline will not allow you to attend ILE in the academic year you are scheduled to attend, you must submit an ILE deferment or change of venue to distance learning request IAW the annual ILE MILPER message or contact your career manager for assistance.

3. Selection Process: The U.S. Army Human Resources Command (HRC), Fort Knox, KY will forward the name and application of those approved to compete to the U.S. Army Cyber Command for final selection of approximately six scholars. Once selected, scholars will apply directly to their chosen university for admission (tuition is capped at \$43,000/academic year). Candidates will be notified once selection is made, not later than 28 February 2017.

4. Scholarship Tenure/Location:

A. Scholars will be assigned to the U.S. Army Student Detachment, Fort Jackson, SC with duty at the Army Cyber Command approved graduate school.

B. Scholarship begins any time after 1 October 2017 and ends not later than 24 months thereafter.

5. Obligations Incurred:

A. Scholars incur a three-for-one active duty service obligation (ADSO) computed in days, for each day in this scholarship program, approximately six years. This ADSO is served consecutively with other civilian ADSOs.

B. Following graduation, scholars are to serve an immediate three year utilization, as determined by the U.S. Army Cyber Command/2nd U.S. Army, Fort Belvoir, VA.

6. Eligibility Criteria:

A. Career field within Operations; Operations Support; or Force Sustainment.

- B. Active Component Captain, Major, Chief Warrant Officer Two, or Chief Warrant Officer Three.
- C. Majors must not have more than 18 month's time-in-grade (TIG) as of August 2017.
- D. Captains must have completed the Captain's Career Course and successfully completed one key assignment, IAW DA Pam 600-3.
- E. Warrant officers must have at minimum of two and not more than 16 years of active warrant officer service as of August 2017 and a graduate of the warrant officer advanced course.
- F. Have a baccalaureate degree in computer science, computer engineering, electrical engineering, or information technology. Degrees in other engineering disciplines, mathematics, physics or systems engineering may be considered on a case-by-case basis.
- G. Demonstrated superior performance and strong potential for future military service and potential selection for senior leadership or command positions as indicated by the last three officer evaluation reports.
- H. Meet Army height and weight requirements.
- I. Have no adverse actions pending, not passed over for promotion to the next grade.
- J. Able to complete full scholarship and utilization assignment without interruption.
- K. Demonstrates and serves as an example of the "Warrior Ethos".
- L. Must have taken the graduate record exam (GRE) test and have minimum scores of 156 (verbal), 151 (quantitative), and 4.0 (writing). Test date must be within five years from August 2017.
- M. Have a baccalaureate degree grade point average of 3.0 or better. (Maybe waived if you already have a graduate degree from an accredited university or you submit a statement of academic readiness to be a graduate degree student, see paragraph 7 A (6) for statement). Baccalaureate degrees with GPA scores below 2.5 without a graduate degree will not be considered.
- N. Not have a graduate degree paid for by the U.S. Army. This means the tuition and fees were solely funded by the U.S. Government. Degrees funded through the Tuition Assistance (TA) Program, Degree Completion Program and Cooperative Degree Program do not apply.
- O. Must not have been selected for any of the broadening opportunity programs, listed at <http://www.hrc.army.mil/bop>, within the last ten years. This does not include the Defense Advanced Research Projects Agency (DARPA) or the HQDA Strategic Broadening Seminars Programs.

7. How to Apply:

- A. Not later than 2 November 2016, email the following to joel.d.strout.civ@mail.mil. Subject title of email "request to compete for B.O.P.":

(1) DA Form 4187 (Personnel Action): Please refer to Appendix, paragraphs 1 & 2a of this catalog for the

information required for submission of the DA Form.

(2) Essay of no more than 500 words. Statement should explain what unique abilities you would bring to the program, how being selected will contribute to the attainment of your personal and professional goals and identify any background in cyber operations or possession of any certificates in the discipline. Can be in any format. Your name/grade must be on statement. Title statement "Why I Should Be Selected."

(3) Letters of Recommendation (LOR). Minimum of two and a maximum of five. One LOR must be from current command. Can be in any format. Addressed to the "President of the Selection Panel". (Suggestion: If you are applying for more than one program have the recommender recommend you for "any broadening opportunity program" instead of a specific program.)

(4) Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500 (Body Fat Content), if applicable.

(5) One copy of official GRE scores. (Code for HRC is 5852/department 5199)

(6) Only applicants with a bachelors GPA below 3.0 and no graduate degree must submit a statement explaining academic readiness to be a graduate school student. State the circumstance(s) or why an undergraduate GPA below 3.0 was obtained (e.g. played four years of a d1 athletic sport, or switched programs, family emergency, etc.) Can be in any format. Your name/grade must be on statement. Title statement "Academic Readiness to be a Graduate School Student".

(7) Only if you are applying for more than one program: The following statement: "I understand if I am applying for more than one program, I may not receive my first preference and I further understand my selection or non-selection is determined by the selection panel's order of merit list (OML) of the program(s) I am requesting to compete for. I understand if I am selected to attend one of the program(s) I am competing for, I will not be considered for any other program and I will accept the program I was selected for." Can be in any format. Your name/grade must be on statement. Title statement "Applying for More Than one Broadening Opportunity Program."

(8) Memorandum for Record with the following information (any format): grade, name, last four of your SSN, baccalaureate degree GPA, graduate degree GPA (if applicable), GRE scores (verbal/quantitative/analytical), defense language aptitude battery scores (if applicable), and the following statement: "I understand that if I am selected for a Broadening Opportunity Program, I will incur an active duty service obligation of three days for each day I am in my selected Broadening Opportunity Program. I also understand I will be obligated to serve a utilization assignment immediately following my fellowship/scholarship tenure, if so stated in the MILPER announcing my selected program. I authorize the U.S. Army Human Resources Command to release all documents to anyone who may require them in connection with my nomination and or selection to a broadening opportunity program".

B. Your nomination will be reviewed by your career branch and leader development division for eligibility, availability and derogatory information. You will receive an email stating your status within ten working days from submission.

8. Available broadening programs, please go to <http://www.hrc.army.mil/bop>.

9. Point of contact is joel.d.strout.civ@mail.mil.

E. Association of the U.S. Army (AUSA) Fellowship.

1. Program Description: This fellowship exposes officers to educational and research opportunities comparable to graduate level study. Selected officers will undertake and complete multiple major research projects of relevance to the Department of the Army and publish their work. Fellows regularly interact with the Institute of Land Warfare senior fellows which include prominent retired 3-star and 4-star level Army general officers as well as serving general officers within the Army. Fellows also have the opportunity to participate in ILW's many forums and professional development venues.

2. ILE Statement: Intermediate-Level Education (ILE) attendance is governed by Army Regulation 350-1, Army Training and Leader Development. Officers competing for, or selected under OILE to attend a 10-month resident venue and selected for a broadening opportunity program approved for AOC credit, are only eligible to attend the 14-week satellite course. If your broadening program timeline will not allow you to attend ILE in the academic year you are scheduled to attend, you must submit an ILE deferment or change of venue to distance learning request IAW the annual ILE MILPER message or contact your career manager for assistance.

3. Selection Process: The U.S. Army Human Resources Command (HRC), Fort Knox, KY Selection Panel will convene 7 February 2017 to select one fellow. Applicants will be notified of the results o/a 5 March 2017.

4. Obligations Incurred: Fellows incur a three year active duty service obligation (ADSO). This ADSO is served consecutively with other civilian ADSOs. There is no post fellowship utilization.

5. Fellowship Tenure/Location:

A. Non-AMEDD fellows will be assigned to the U.S. Army Student Detachment, Fort Jackson, SC with duty at AUSA Institute of Land Warfare, 2425 Wilson Blvd, Arlington, VA 22201.

B. AMEDD fellows will be assigned to the AMEDD Student Detachment, Fort Sam Houston, TX with duty at AUSA Institute of Land Warfare, 2425 Wilson Blvd, Arlington, VA 22201.

C. Fellowship begins o/a 18 July 2017 and completes nine to twelve months later.

6. Eligibility Criteria:

A. Be an Active Component (AC) or Reserve Component – Active Guard Reserve (RC-AGR) major or lieutenant colonel.

B. AC officers must not have more than 19 years of Active Federal Commissioned Service (AFCS) as of August 2017.

C. RC-AGR officers must have a mandatory removal date (MRD) of 1 September 2022 or later.

- D. Have ARSTAF, Joint Staff or OSD experience within the last six years.
- E. Not be pending any adverse actions, not at risk for promotion or passed over for promotion to the next grade.
- F. Be able to complete full fellowship and active duty service obligation.
- G. Meet Army height & weight requirements.
- H. Have potential for future military service.
- I. Demonstrates and serves as an example of the "Warrior Ethos".
- J. Must not have been selected for any of the broadening opportunity programs, listed at <http://www.hrc.army.mil/bop>, within the last ten years. This does not include the Defense Advanced Research Projects Agency (DARPA) or the HQDA Strategic Broadening Seminars Programs.

7. How to Apply:

A. Not later than 2 December 2016, email the following to joel.d.strout.civ@mail.mil. Subject title of email "Request to Compete for B.O.P.":

(1) DA Form 4187 (Personnel Action): Please refer to Appendix paragraph 1 & 2b of this catalog for the information required for submission of the DA Form 4187.

(2) Letters of Recommendation (LOR). Minimum of two and a maximum of five. One LOR must be from current command. Can be in any format. Address to "President of the Selection Panel".

(3) Essay of no more than 500 words. Statement should explain what unique abilities you would bring to the program and how being selected will contribute to the attainment of your personal and professional goals. Can be in any format. Your name/grade must be on statement. Title statement "Why I Should be Selected."

(4) Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500 (Body Fat Content), if applicable.

(5) Memorandum for Record with the following information (any format): grade, name, last four of your SSN, baccalaureate degree GPA, graduate degree GPA (if applicable), GRE scores (verbal/quantitative/analytical), defense language aptitude battery scores (if applicable), and the following statement: "I understand that if I am selected for the 2017 AUSA Fellowship, I will incur an active duty service obligation of three days for each day I am in the AUSA Fellowship Program. I also understand I will be obligated to serve a utilization assignment immediately following my fellowship/scholarship tenure, if so stated in the MILPER announcing my selected program. I authorize the U.S. Army Human Resources Command to release all documents to anyone who may require them in connection with my nomination and or selection as a 2017 AUSA Fellow."

(6) Essay: A 500 word essay explaining any skills, knowledge or behaviors that would uniquely qualify you to serve in the desired opportunity or opportunities. Essay must be endorsed by first COL level

commander in your chain of command.

B. Your nomination will be reviewed by your career branch and Leader Development Division for eligibility, availability and derogatory information. You will receive an email stating your status within ten working days from submission.

8. Point of contact is joel.d.strout.civ@mail.mil.

F. British Advanced Command and Staff Course (BACSC).

1. Program Description: This is an HQDA security cooperation and post-ILE international developmental opportunity under the Schools of Other Nations (S.O.N.) Program. The aim of the BACSC is to prepare selected officers for high-level joint and single service appointments by developing their command, analytical and communications skills and by providing a broad understanding and knowledge of joint, single-service and combined operations of the management of defense in the United Kingdom and of the wider aspects of defense as a whole. The Advanced Command and Staff Course is internationally recognized. The course runs for 46 weeks from September to July each year and is split into 3 distinct terms: Term 1: foundation term; Term 2: the policy and security term; Term 3: operations term. The course addresses a wide spectrum of military, political and international issues and is principally concerned with the conceptual basis of capability, its development and subsequent employment. Throughout, the course employs a number of linked modules of study to address the following 4 questions: how does the world work? What military capability do we have at our disposal? How do we create the required capability? How do we employ it? Although students will not receive military education level credit they are eligible to receive a British accredited Master's degree from Kings College, London. For more information go to: <http://www.da.mod.uk/Courses/Course-Details/Course/137>.

2. Selection Process:

A. Phase I: The U.S. Army Human Resources Command (HRC), Fort Knox, Kentucky BACSC Selection Panel will convene 7 February 2017 to select the Army's "Top" two BACSC candidates. Candidates will be notified of these results not later than 28 February 2017.

B. Phase II: The name and application of the two "Top" BACSC candidates will be submitted to HQ, U.S. Army Europe and the British Ministry of Defense for final approval. Candidates will be notified of final results not later than 15 April 2017.

3. Program Tenure/Location:

A. Students are assigned under the auspices of the U.S. Army S.O.N. Program to the U.S. Army Student Detachment, Fort Jackson, SC and attached to Headquarters, U.S. Army Europe for administrative control, UCMJ authority, and financial administration. Duty station is at the British Joint Services Command and Staff College, Watchfield, Swindon Wiltshire, United Kingdom.

B. The course begins September 2017 and completes July 2018. Students will report not earlier than 17 July 2017 and not later than 14 August 2017.

4. Obligations incurred:

- A. Three year active duty service obligation (ADSO), IAW AR 350-100, served consecutively with other civilian ADSOs.
- B. Twenty-four month utilization assignment, IAW AR 350-1, in the supporting theater Army AOR using the skills and knowledge acquired at BACSC.

5. Eligibility Criteria:

- A. Be an Active Component lieutenant colonel. Major (Promotables) may apply only if they will pin on LTC by 01 August 2017.
- B. Be from one of the following control branches IN (11), EN (12), FA (13), ADA (14), AV (15), SF (18), AR (19), IO (30), MP (31), PSYOPs (37), CA (38), PAO (46), FA59, or CM (74).
- C. Be able to complete program and utilization without interruption.
- D. Be Intermediate Level Education (ILE) complete.
- E. Have the potential for future military service.
- F. Meet army height and weight requirements.
- G. Not be competing for any other army-sponsored program, fellowship, or scholarship.
- H. Not be pending any adverse actions, not at risk for promotion, passed over for promotion to the next grade, or have any health issues that would preclude this assignment or the follow-on.
- I. Have at least one current grade "key developmental (KD) assignment" officer evaluation report (OER) at time of application. KD assignment must be IAW DA Pam 600-3.
- J. Demonstrates and serves as an example of the "Warrior Ethos".
- K. Not have family members who are restricted from overseas assignments under the Exceptional Family Member Program (EFMP) or have special educational requirements. This is also critical for the follow-on utilization tour requirement.
- L. Must not have been selected for any of the broadening opportunity programs, listed at <http://www.hrc.army.mil/bop>, within the last ten years. This does not include the Defense Advanced Research Projects Agency (DARPA) or the HQDA Strategic Broadening Seminars Programs.

6. How to Apply:

- A. Not later than 2 December 2016 email the following to joel.d.strout.civ@mail.mil. Subject title of email "request to compete for B.O.P.":

(1) DA Form 4187 (Personnel Action): Please refer to Appendix paragraph 1 & 2b of this catalog for the

information required for submission of the DA Form 4187.

(2) Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500/5501 (Body Fat Content), if applicable.

(3) Essay of no more than 500 words. Statement should explain what unique abilities you would bring to the program and how being selected will contribute to the attainment of your personal and professional goals. Can be in any format. Your name/grade must be on statement. Title statement "Why I Should be Selected."

(4) Letters of Recommendation (LOR). Minimum of two and a maximum of five. One LOR must be from current command. Can be in any format. Address to "President of the Selection Panel".

(5) Memorandum for Record with the following information (any format): grade, name, last four of your SSN, baccalaureate degree GPA, graduate degree GPA (if applicable), GRE scores (verbal/quantitative/analytical), defense language aptitude battery scores (if applicable), and the following statement: "I understand that if I am selected as a 2017/2018 BACSC, I will incur an active duty service obligation of three days for each day I am in the BACSC. I also understand I will be obligated to serve a utilization assignment immediately following my fellowship tenure. I authorize the U.S. Army Human Resources Command to release all documents to anyone who may require them in connection with my nomination and or selection as a 2017/2018 BACSC".

(6) Essay: A 500 word essay explaining any skills, knowledge or behaviors that would uniquely qualify you to serve in the desired opportunity or opportunities. Essay must be endorsed by first COL level commander in your chain of command.

B. Your nomination will be reviewed by your career branch and Leader Development Division for eligibility, availability and for derogatory information. You will receive an email stating your status within ten working days from submission.

7. Point of contact is Mr. Joel Strout at joel.d.strout.civ@mail.mil.

G. CGSC Interagency KD/Post MEL4 Fellowship.

1. Program Description:

A. The CGSC Interagency KD/Post MEL4 Fellowship immerses majors and lieutenant colonels of all branches and functional areas into a federal department/agency for one year to develop a more thorough understanding of the agency's mission, culture, capabilities, and procedures while contributing to the host department/agency mission as a fully integrated staff officer. This broadening assignment allows officers to build key relationships while developing comprehensive solutions for our nation's most difficult national security challenges. This fellowship requires an innovative mindset and individual initiative. Fellows need to be comfortable routinely interacting with very senior officials within the interagency community. Fellows will receive a DA Form 1059-1 (Civilian Academic Evaluation Form) or a DA Form 67-10-2 (officer evaluation report) following completion of this program.

B. Fellows can earn Experience Based Joint Duty Assignment Credit (E-JDA) during the Fellowship, if

their duties meet the criteria in CJCSI 1330.05A and DoDI 1300.19.

2. Planned participating agencies (including components) are as follow: Note that some agencies may drop out and that the number of fellows placed at each agency and/or its components will vary and can change: Department of Commerce; Department of State; Department of Justice (FBI, DEA, ATF, USMS); Department of Energy; Department of Homeland Security (DHS-HQ, CBP, FEMA, USCG); Department of Treasury; Office of the Director of National Intelligence (ODNI-HQ, NCTC); U.S. Agency for International Development; Department of Labor, Veterans Employment and Training Service; Department of Agriculture; Department of Transportation (DOT-HQ, FAA); National Geospatial Intelligence Agency; Defense Advanced Research Projects Agency; National Security Agency; Defense Intelligence Agency; Central Intelligence Agency; Office of Management and Budget. Visit the CGSC Interagency web site at <https://partis.leavenworth.army.mil/cgsc/ia> for additional information.

3. Selection Process:

A. Step one: The U.S. Army Human Resources Command (HRC), Fort Knox, KY CGSC Interagency KD/Post MEL4 Fellowship Selection Panel will convene 15 November 2016 to establish an order of merit list, which will be submitted to the U.S. Army Command and General Staff College, Fort Leavenworth, Kansas for final selection/coordination with the respective agency.

B. Step two: Selected candidates will be interviewed by CGSC and will be required to submit a writing sample.

C. Candidates will be notified of selection for the Fellowship not later than 15 February 2017. Notification for placement at an interagency partner will occur on or about 1 March 2017.

4. Obligations:

A. Officers incur a two-year Active Duty Service Obligation (ADSO). This ADSO is served consecutively with other ADSO's.

B. Fellows must also serve a two-year post-fellowship utilization assignment, to be determined by Fellow's career branch, CGSC and HQDA G-3/5/7.

5. Fellowship Tenure/Location:

A. Service members will be assigned as a CGSC Interagency KD/Post MEL4 Fellow to the U.S. Army Garrison (W4VNAA) Fort Belvoir, VA and attached to Headquarters & Headquarters Company, Special Activities, US Army Garrison, Ft Belvoir with duty in the National Capital Region at a partner agency/department.

B. Fellowship begins o/a 15 July 2017 for a duration of not less than 10 months, but not to exceed 12 months.

6. Eligibility Criteria:

A. Be an Active Component (AC), U.S. Army Reserve-Active Guard Reserve (USAR-AGR), or Army National Guard-Active Guard Reserve (ARNG-AGR) major or lieutenant colonel.

- B. AC officers must not have more than 19 years of Active Federal Commissioned Service (AFCS) as of August 2017.
- C. Be key and developmental qualified, IAW DA Pam 600-3.
- D. USAR or ARNG-AGR officers must not have been selected or attended Senior Service College.
- E. USAR or ARNG-AGR officers must have a minimum of two years of service remaining upon fellowship completion.
- F. Possess or be able to obtain a fully adjudicated Top Secret-Sensitive Compartmented Information (TS-SCI) security clearance prior to 1 March 2017 that is valid through the duration of the fellowship.
- G. Be Intermediate Level Education (ILE) complete.
- H. Be joint professional military education-1 certified.
- I. Not be pending any adverse actions, not at risk for promotion or passed over for promotion to the next grade.
- J. Meet Army height/weight requirements.
- K. Have potential for future military service.
- L. Demonstrates and serves as an example of the "Warrior Ethos".
- M. Demonstrates critical thinking and problem solving skills.
- N. Demonstrates highly developed writing skills.
- O. Demonstrates initiative, flexibility and ability to think and contribute in high level, ambiguous and unstructured work environments.
- P. Must not have been selected for any of the Broadening Opportunity Programs, listed at <http://www.hrc.army.mil/bop> within the last ten years. This does not include the Defense Advanced Research Projects Agency (DARPA) or the HQDA Strategic Broadening Seminars Programs.

7. How to Apply: (ARNG candidates, please email your application to the POC listed at paragraph nine.)

A. AC & RC Candidates: Not later than 30 October 2016 Email the following to joel.d.strout.civ@mail.mil. Subject title of email "Request to Compete for B.O.P.":

(1) DA Form 4187 (Personnel Action): Please refer to Appendix paragraphs 1 & 2b of this catalog for the information required for submission of the DA Form 4187.

(2) Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500 (Body Fat content), if applicable.

(3) Two letters of recommendation (LOR). One LOR must be from current commander. Can be in any format. Address to "President of the Selection Panel".

(4) Essay: Statement should explain what unique abilities you would bring to the program and how being selected will contribute to the attainment of your personal and professional goals and how your selection will benefit the Army. Can be in any format and not longer than 250 words. Your name/grade must be on statement. Title essay: "Why I Should be Selected."

(5) Memorandum For Record: List your top five desired partner agencies, in order of preference, see paragraph two. Please include the rationale for your top three choices. Can be in any format. Address to "President of the Selection Panel". Your name/grade must be on statement. Title statement: "My Top Five Choices for Interagency Partners". (Note: if one of your choices is CIA or OMB you have the option of adding a 6th choice.)

(6) Civilian resume with the following information, in-order: name, current grade, mailing address/phone number/email address, brief description of work experience, with dates (don't go back more than five jobs), education (include type of degree, degree major, dates attended university, grade point average, and name of institution), brief accounting of languages, special skills, and interests. The resume should be written for a senior executive service (SES) level civilian supervisor from a partner agency.

(7) Memorandum For Record with the following information (any format): grade, name, last four of your SSN, and the following statement: "I understand, if selected as a 2017/2018 CGSC Interagency KD/Post MEL4 Fellow, I will incur an active duty service obligation of two years. I also understand I am obligated to serve a two year utilization assignment following my fellowship, I authorize the U.S. Army Human Resources Command and CGSC to release all documents to anyone who may require them in connection with my nomination and or selection into this program".

(8) Essay: A 500 word essay explaining any skills, knowledge or behaviors that would uniquely qualify you to serve in the desired opportunity or opportunities. Essay must be endorsed by first COL level commander in your chain of command.

B. Your nomination will be reviewed by your career branch and Leader Development Division for eligibility, availability and derogatory information. You will receive an email stating your status within ten working days from submission.

8. For further information about the fellowship go to <https://partis.leavenworth.army.mil/cgsc/ia>. At the login screen, external Ft Leavenworth users need to choose AKO login.

9. Points of contact:

A. AC & RC: Mr. Joel Strout at joel.d.strout.civ@mail.mil.

B. ARNG: Mr. Jim Fritschi at james.j.fritschi.ctr@mail.mil.

H. CSA-Strategic Studies Group (CSA-SSG)

1. Program Description: The CSA-SSG's mission is to conduct independent, innovative, and unconventional research and analysis to generate strategic and operational concepts for land forces in support of a governing theme provided by the CSA. This theme may include the future uses, required competencies, and employment concepts for land power. The SSG is led by a director who reports directly to the CSA and keeps the CSA informed of the SSG'S progress. Each year the SSG produces a summary briefing and written report of its fellow-generated concepts. These products, while focused on a long-term view, also help inform the CSA on near and mid-term program decisions. The SSG is comprised of an annual cohort of the most capable and innovative leaders and thinkers drawn from the Army, sister services, and the civilian community. The CSA's emphasis is on finding a diverse team of officers and civilians with the ability to think critically on a broad range of topics, and who feel comfortable working on ill-defined problems. The SSG develops an appreciation of a range of methodological approaches, innovative processes, and future warfare challenges. The SSG cohort organizes into concept teams; each team analyzes their research topic(s) in depth to develop a detailed understanding of their implications for land mission requirements, alternative operational approaches, and measures of effectiveness, immersing itself in the history, essential characteristics, and underpinning technologies, developing recommendations across the full range of army doctrine, operations, training, modernization, logistics, personnel and facilities. For more information on this program please go to http://csa-strategic-studies-group.hqda.pentagon.mil/ssg_index.html. Fellows will receive an evaluation report DA Form 67-10-1a upon completion of the program.

2. ILE Statement: Intermediate-Level Education (ILE) attendance is governed by Army Regulation 350-1, Army Training and Leader Development. Officers competing for, or selected under OILE to attend a 10-month resident venue and selected for a broadening opportunity program, approved by AOC credit, are only eligible to attend the 14-week satellite course. If your broadening program timeline will not allow you to attend ILE in the academic year you are scheduled to attend, you must submit an ILE deferment or change of venue to distance learning request, IAW the annual ILE MILPER message or contact your career manager for assistance.

3. Selection Process:

A. Phase I: The U.S. Army Human Resources Command (HRC) will forward the names and applications, of those approved to compete, to the Chief of Staff of the Army, Strategic Studies Group (CSA-SSG) for selection of fellows.

B. Phase II: The CSA-SSG will review the applications and select approximately 17 uniformed Army fellows. After an initial review and assessment, candidates may be contacted by the SSG for an interview. Candidates will be notified of final results not later than 20 January 2017.

4. Fellowship Tenure/Location:

A. Fellows are assigned to the U.S. Army War College (W2H6AA) Carlisle Barracks, PA 17013, with duty at the Office of the Chief of the Staff of the Army Strategic Studies Group, 13th floor, Zachary Taylor building, Arlington, VA 22202 (W0ZUAA).

B. This fellowship is 11 months long beginning early-July 2017 and ending in mid-June 2018. If you cannot report by 5 July 2017 for any reason, to include command, you are not eligible for this program.

5. Obligations Incurred:

- A. Active Component fellows will incur a three year utilization assignment, as determined by the CSA.
- B. Army Reserve fellows will perform one year of active duty with the SSG and are subject to a utilization tour based on the needs of the Army Reserve. If a non-AGR service member is selected, the utilization tour will be in their current status (e.g. TPU, IRR, IMA). AGR selectees will be prioritized for PCS to the national capital region, and their utilization assignment will be determined IAW the slating process.
- C. There is no Active Duty Service Obligation (ADSO) for this program.

6. Eligibility Criteria:

- A. Must be an Active Component (AC), Reserve Component (RC), or Army National Guard (ARNG) officer.
- B. Hold a rank of CPT through LTC, or CW3 through CW5.
- C. AC COLs that apply for the SSG must have completed a O6 level command or CSL billet, if applicable, to their branch. This requirement does not apply for functional areas that do not have brigade level commands or CSL billets.
- D. COLs that are currently in Senior Service College (Academic Year 2016-2017) are not eligible to apply for the CSA's SSG.
- E. USAR officers must have a mandatory removal date of 01 August 2020 or later.
- F. MC, DC, AND VC officers must be board certified.
- G. MS, AN, AND SP officers must have a master's degree.
- H. MC, DC, VC, AND MS officers must be licensed, certified, or registered as required by specialty. Seventy's series AOCs are excluded from this requirement.
- I. For AC only: must have at least one current grade "Key Developmental assignment" evaluation report at time of application.
- J. MAJs must be ILE complete and CPTs must have completed the captains career course not later than June 2017.
- K. Hold a secret clearance (minimum), and have the ability to acquire a Top Secret-Sensitive Compartmented Information (TS-SCI) clearance. If selected you must apply for TS-SCI at current organization.
- L. Must have demonstrated superior performance and have strong potential for future military service (including potential selection for senior leadership or command positions) as indicated by the last five

Officer Evaluation Reports.

M. Possess the ability to think critically and innovatively on a broad range of topics and be able to work through complex and multi-faceted challenges.

N. Have a unique or diverse educational background (graduate degree is desired but not required for candidates other than stated in paragraph eight (G) above).

O. Must be able to work well with others as a team player and team builder.

P. Not be pending any adverse actions, not at risk for promotion or passed over for promotion to the next grade.

Q. Must be able to complete full fellowship of 11 months without interruption.

R. Must be able to pass the APFT and meet Army height and weight requirements.

S. Not be competing for any other Army-sponsored program, fellowship, or scholarship.

T. Must not have been selected for any of the Broadening Opportunity Programs, listed at <http://www.hrc.army.mil/bop>, within the last ten years. This does not include the Defense Advanced Research Projects Agency (DARPA) or the HQDA Strategic Broadening Seminars programs.

7. How to Apply: ARNG officers please submit the required documentation via email to the POC listed at paragraph eight.

A. Active & Reserve Component (WO & CPT – LTC) requirements: not later than 30 October 2016, email the following to joel.d.strout.civ@mail.mil: subject title of email "Request to compete for B.O.P.":

(1) DA Form 4187 (Personnel Action): Please refer to Appendix paragraphs 1 & 2b of this catalog for the information required for submission of the DA Form 4187.

(2) Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500 (Body Fat Content), if applicable.

(3) Essay addressed to the Director, SSG titled "Why I Wish to be Selected as a Chief of Staff of the Army Strategic Studies Group Fellow." Statement should explain your motivation for seeking assignment to the CSA-SSG, what unique abilities you would bring to the CSA-SSG, and how being selected contributes to your military career goals. (Typed, not more than one page in length, memorandum format, Times New Roman font, font size is 12. Place your name and grade under title of statement. Title statement: "Why I wish to be selected as a Chief of Staff of the Army Strategic Studies Group Fellow".)

(4) A minimum of two but not more than three letters of recommendation (LOR). At least one must be from your current command in the rank of COL/06 level or above, for Active Component candidates in the rank of Warrant Officer and CPT thru LTC. General officer level for candidates in the rank of COL. (LOR should be in letter or memorandum format, addressed to the "Director, Strategic Studies Group".)

(5) Memorandum for Record with the following information (any format): grade, name, last four of your SSN, baccalaureate degree GPA, graduate degree GPA (if applicable), GRE scores (verbal/quantitative/analytical), defense language aptitude battery scores (if applicable), and the following statement: "I understand I will be obligated to serve a utilization assignment immediately following my CSA-SSG Fellowship tenure. I authorize the U.S. Army Human Resources Command to release all documents to anyone who may require them in connection with my nomination and or selection as a 2017 CSA-Strategic Studies Group Fellow".

(6) Non-Active Guard Reservist only: Memorandum for Record (MFR) with the following statement: "I understand that if I am selected as a CSA-SSG Fellow I will not be accessed into Active Guard Reserve (AGR) status. Instead I will serve in my current status and placed on Active Duty Operational Support – Reserve Component (ADOS-RC) while in the program. I further understand that funding will be provided by the Army National Guard." (Be sure your name and signature is on the MFR.)

(7) A list of published work, if applicable.

B. Your nomination will be reviewed by your career branch and Leader Development Division for eligibility, availability and derogatory information. You will receive an email stating your status within ten working days from submission.

8. Points of Contact:

A. Active & Reserve Component (WO, CPT – LTC): Mr. Joel Strout at joel.d.strout.civ@mail.mil.

B. Reserve Component – Senior Leaders: CPT Lewis Harris III, OCAR at usarmy.knox.ocar.mbx.sldo-ofc@mail.mil or 502-613-4695. See MILBOOK posting or applicable packet contents at <https://www.milsuite.mil/book/docs-229040>.

C. Active Component Colonels only: LTC John S. Wieman at john.s.wieman.mil@mail.mil.

D. National Guard: Mr James J. Fritschi at james.j.fritschi.ctr@mail.mil.

I. Defense Advanced Research Projects Agency (DARPA) Program

1. Program Description: The DARPA Program exposes rising military officers to a unique organization whose mission is to rapidly develop imaginative, innovative, and often high-risk research ideas; offering significant technological impact that goes well beyond the normal evolutionary approach. This fellowship will provide Officers with insight into specific cutting-edge technology and potentially aid in developing a future DARPA technology. Participants for each of the Services will also have the opportunity to deep dive into specific technology development in areas of interest to them and to their respective Service, as well as for an understanding of the breadth of DARPA research across the spectrum of technology development. Members' liaison between DARPA and the services after completion due to the close relationships developed during the program and the fundamental understanding of DARPA's technology development process. DARPA funds all temporary duty (TDY) travel, lodging, and per diem during the program. Normal salaries are still paid by the Army.

2. Selection process: Eligible interested officers MUST submit their DA Form 4187 to their career

manager at the U.S. Army Human Resources Command, Fort Knox, Kentucky to self-nominate for this program, see para seven below. Otherwise, candidates will be selected, based on the strength of their evaluation reports. The Advanced Education Programs Branch (AEPB) will conduct a selection board to review each candidate's last three officer evaluation reports; and current officer record brief to determine an order of merit list (OML). The OML will be submitted to DARPA Headquarters for their selection of two fellows per quarter. Candidates will be notified via email once final selection is made.

3. Fellowship location: Fellows will be in a temporary duty status throughout this fellowship. The duty location will be the DARPA Headquarters, 3701 North Fairfax Drive, Arlington, VA 22203. The DARPA program runs for approximately ninety (90) days and convenes quarterly.

4. Question on bringing family members: Housing is only provided to fellows and their families. Should fellows chose to bring their family members, they are responsible to find housing for them. DARPA prefers the fellows not bring their family as they will be expected to travel while in program.

5. Fellowship dates: (NOTE: If you indicate more than one date on your DA Form 4187, your file will automatically go before the selection panel for that date, when that panel convenes. No need to submit another 4187 for those dates.)

- 3 January 2017 through 31 March 2017 (Suspense date for nominations is 7 October 2016)
- 3 April 2017 through 23 June 2017 (Suspense date for nominations is 13 January 2017)
- 26 June 2017 through 15 September 2017 (Suspense date for nominations is 3 March 2017)
- 18 September 2017 through 15 December 2017 (Suspense date for nominations is 9 June 2017)

6. Obligations incurred: None.

7. Prerequisites: candidate must: (non-waiverable)

- Be Regular Army (RA) or United States Army Reserve - Active Guard Reserve (USAR-AGR).
- Hold the rank of Major (o-4) or Lieutenant Colonel (o-5).
- Have been selected either below zone or within zone for all promotion boards.
- Have recently served in a tactical/operational unit, within a one year time period.
- Have a minimum security clearance of secret.
- Not be pending any adverse actions.
- Not be anticipated to resign or retire within three years following fellowship.

8. Requesting to compete: Your DA Form 4187 must be signed by your COL or higher. The THRU address will be your COL's address (or GO, whoever signs the 4187), the TO address will be HRC, ATTN: AHRC-OPL-C (Mr. Strout), Fort Knox, KY. Email your DA Form 4187 to joel.d.strout.civ@mail.mil.

The following information must be in the Remarks Section of your request:

a. current address.

b. phone number.

c. email address.

d. I request permission to compete for the DARPA Program for the following dates (list the dates you wish to be considered for, see paragraph four for available dates). If selected I will not decline the nomination unless there are extenuating circumstances beyond my control, approved by the first COL in my chain of command (minimum). I meet the following mandatory requirements to attend:

(1) Selected either below or within the zone for all promotion boards.

(2) Served in a tactical/operations unit within the last 12-24 months.

(3) I have a secret security clearance or higher.

(4) I have no pending adverse actions.

e. I hereby authorize HRC to release copies of my evaluations and officer records brief to anyone involved in selection of DARPA fellows.

f. I understand I will serve my DARPA fellowship uninterrupted and without any deferment for any reason.

J. General (R) Wayne A. Downing Scholarship.

1. Program Description: The General Wayne A. Downing Scholarship Program is sponsored by the West Point Association of Graduates (WPAOG) and aims to develop the strategic thinking of tomorrow's operational leaders by providing select Army officers the opportunity to study terrorism and counterterrorism at top tier graduate schools. This scholarship program is open to males and females from all commissioning sources in the Operations branches. The program simultaneously offers immersion experiences that expose Downing Scholars to the U.S. counterterrorism interagency community, foreign counterterrorism forces, different cultures and ways of understanding the threats facing the United States today. Scholars are selected based on their exceptional military record, commitment to service, leadership potential, and desire to deepen their understanding of terrorism and political violence. The program seeks to extend General Downing's legacy by recognizing the importance of educating leaders to not only understand the present threat, but to be prepared for future operating environments. Officers selected for participation will be appointed fellows of the United States Military Academy Combating Terrorism Center (USMA CTC) while in the program. Officers selected for this program will receive credit for ILE Phase II (AOC) and be ILE (MEL4) complete, providing they meet the following criteria: complete ILE Common Core through a 14 weeks ILE satellite course or through distance learning, complete all requirements of the General Wayne A. Downing Scholarship Program, including at least one utilization tour, and be in zone for attendance or selection for

attendance at the Intermediate Level Education.

2. ILE Statement: Intermediate-Level Education (ILE) attendance is governed by Army Regulation 350-1, Army Training and Leader Development. Officers competing for, or selected under OILE to attend a 10-month resident venue and selected for a broadening opportunity program approved for AOC credit, are only eligible to attend the 14-week satellite course. If your broadening program timeline will not allow you to attend ILE in the academic year you are scheduled to attend, you must submit an ILE deferment or change of venue to distance learning request IAW the annual ILE MILPER message or contact your career manager for assistance.

3. Universities include but are not limited to the list below. Officers may request a specific university and field of study in their application provided the program is related to the study of terrorism and political violence. However, scholars must be flexible in the determination of university and field of study and understand that the WPAOG has the final decision on this subject. Applications requesting MBA programs will not be considered.

A. U.S. based schools: Columbia University, School of International and Public Affairs; Georgetown University National Security Program; Harvard University, Kennedy School of Government; Johns Hopkins, School of Advanced International Studies; Syracuse University, Maxwell School of Citizenship and Public Affairs; Tufts University, Fletcher School of Law and Diplomacy; Princeton University, Woodrow Wilson School of Public and International Affairs; Yale University, Jackson Institute for Global Affairs; or Stanford University.

B. Foreign based schools: U.S. based schools are preferred, however, requests for foreign based schools with strong justifications will be considered. Applicants requesting a foreign based school must also provide U.S. based preferences as well.

C. Proposed course of study: candidates need to indicate what graduate program they desire to attend, the particular program of study and desired immersion experiences. Security studies, political sciences and international relations/affairs are the preferred areas of study with a focus on terrorism/counterterrorism studies.

4. Selection Process:

A. Phase I: The U.S. Army Human Resources Command (HRC), Fort Knox, KY 2018 Downing Scholarship Selection Panel will convene on 16 May 2017. Applicants will be notified of these results not later than 9 June 2017.

B. Phase II: The names and applications, of the top fifteen candidates, will be submitted to the West Point Association of Graduates for final selection of scholars. Candidates will be notified of final results not later than 30 September 2017.

5. Scholarship Tenure/Location:

A. Scholars will be assigned to the U.S. Army Student Detachment, Fort Jackson, SC with duty at their selected university.

B. Scholars will begin their program summer/fall 2018 and complete approximately 24 months

thereafter.

6. Obligations incurred:

- A. Scholars incur a three for one active duty service obligation (ADSO), computed in days, for every day in program. This ADSO is served consecutively with other civilian ADSOs.
- B. Post scholarship assignment will be to an operational/tactical assignment, determined by scholar's career manager.

7. Eligibility Criteria:

- A. Be an Active Component branch qualified captain or major.
- B. Possess one of the following career branches: Infantry, Engineer, Field Artillery, Air Defense Artillery, Aviation, Special Forces, Armor, Information Operations, Military Police, PSYOP, Civil Affairs, Chemical, or Cyber.
- C. Captains must have successfully completed key assignment, IAW DA Pam 600-3, as a captain, and successfully completed the Captain's Career Course.
- D. Majors must not have more than 18 month's time-in-grade as of August 2018.
- E. Have between 5 and 14 Active Federal Commissioned Service (AFCS) years, by August 2018.
- F. Have potential for future military service.
- G. Not have a graduate degree paid for by the U.S. Army. This means the tuition and fees were solely funded by the U.S. Government. Degrees funded through the Tuition Assistance (TA) Program, Degree Completion Program and Cooperative Degree Program do not apply.
- H. Not be pending any adverse actions, not at risk for promotion or passed over for promotion to the next grade.
- I. Meet army height and weight requirements.
- J. Hold a current secret clearance or higher.
- K. Must be able to complete full scholarship without interruption.
- L. Have an undergraduate grade point average of 3.0 or better. (May be waived if the officer possesses a graduate degree from an accredited university or submits a statement of academic readiness to be a graduate degree student, see paragraph 8 A (7) for statement. Undergraduate GPA's below 2.5, without a graduate degree, will not be considered.)
- M. Must have a minimum graduate record exam (GRE) test scores of verbal minimum of 150, quantitative minimum of 144. Test date must be within five years as of August 2018.

N. Demonstrates and exemplifies the "Warrior Ethos".

O. Must not have been selected for any of the broadening opportunity programs, listed at <http://www.hrc.army.mil/bop>, within the last ten years. This does not include the Defense Advanced Research Projects Agency (DARPA) or the HQDA Strategic Broadening Seminars Programs.

8. How to Apply:

A. Not later than 15 April 2017, email the following to joel.d.strout.civ@mail.mil. Subject title of email "Request to Compete for B.O.P.":

(1) DA Form 4187 (Personnel Action): Please refer to Appendix paragraphs 1 & 2a of this catalog for the information required for submission of the DA Form 4187.

(2) Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500/5501 (Body Fat Content), if applicable.

(3) Three separate essays addressing the following issues (can be in any format and not longer than 500 words per essay. Your name/grade must be on each statement.):

Essay Question 1	Explain why the Downing Scholars Program is a desired next step in your career. How does this program fit with your short (5 year) - and long-term (10 year) career goals and why this is the best program for you at this point in your career? Title statement "Essay 1". Not more than 500 words.
Essay Question 2	Who is your greatest role model and why? Not more than 300 words. Title statement "Essay 2".
Essay Question 3	What are your research interests? Not more than 150 words. Title statement "Essay 3".

(4) List of preferred universities and field of study by preference, see paragraph three. Can be in any format. Your name/grade must be on statement. Title statement "List of Preferred Universities".

(5) Letters of recommendation (LOR). Minimum of two and a maximum of five. One LOR must be from current commander. Can be in any format. Address to "President of the Selection Panel". (Suggestion: If you are applying for more than one program have the recommender recommend you for "any broadening opportunity program" instead of a specific program.)

(6) Copy of "official" GRE scores. (Code for HRC is 5852, department code is 5199).

(7) Only applicants with a bachelors GPA below 3.0 and no graduate degree must submit: statement explaining academic readiness to be a graduate school student. Also state the circumstance(s) or why an undergraduate GPA below 3.0 was obtained (e.g. played four years of a d1 athletic sport, or switched programs, family emergency, etc.) Can be in any format. Your name/grade must be on statement. Title statement "Academic Readiness to be a Graduate School Student".

(8) Only if you are applying for more than one program: The following statement: "I understand if I am applying for more than one program, I may not receive my first preference and I further understand my selection or non-selection is determined by the selection panel's order of merit list (OML) of the program(s) I am requesting to compete for. I understand if I am selected to attend one of the program(s) I am competing for, I will not be considered for any other program and I will accept the program I was selected for." Can be in any format. Your name/grade must be on statement. Title statement "Applying for More Than one Broadening Opportunity Program."

(9) Memorandum for Record with the following information (any format): grade, name, last four of your SSN, baccalaureate degree GPA, graduate degree GPA (if applicable), GRE scores (verbal/quantitative/analytical), defense language aptitude battery scores (if applicable), and the following statement: "I understand that if I am selected for a Broadening Opportunity Program, I will incur an active duty service obligation of three days for each day I am in my selected Broadening Opportunity Program. I also understand I will be obligated to serve a utilization assignment immediately following my fellowship/scholarship tenure, if so stated in the MILPER announcing my selected program. I authorize the U.S. Army Human Resources Command to release all documents to anyone who may require them in connection with my nomination and or selection to a broadening opportunity program".

(10) Essay: A 500 word essay explaining any skills, knowledge or behaviors that would uniquely qualify you to serve in the desired opportunity or opportunities. Essay must be endorsed by first COL level commander in your chain of command.

B. Your nomination will be reviewed by your career branch and Leader Development Division for eligibility, availability and derogatory information. You will receive an email stating your status within ten working days from submission.

9. Available broadening programs, please go to <http://www.hrc.army.mil/bop>.

10. Point of contact is joel.d.strout.civ@mail.mil.

K. George and Carol Olmsted Scholars Program.

1. Program Description: The United States of America is a key leader and participant in today's global community. As a result, U.S. leaders come into contact with citizens and leaders of many nations. Relationships between nations require a unique consideration of many factors including political, economic and military, among others. The solutions of difficulties that arise between nations require a knowledge and depth of understanding of the particular nations involved. The Olmsted Scholar Program provides officers a unique opportunity to acquire those skills required of a leader. The Olmsted Foundation's mission is "To provide future leaders an unsurpassed opportunity to achieve fluency in a foreign language, pursue graduate study at an overseas university, and acquire an in-depth understanding of foreign cultures, thereby further equipping them to serve in positions of great responsibility as senior leaders in the United States Army". Officers with demonstrated leadership and scholastic abilities are sought. Commanders are encouraged to consider this program for their top-tier junior line officers and assist in publicizing this unique and prestigious opportunity. It is the senior rater's responsibility to mentor potential applicants on the unique aspects of this program and seek out

those who would likely succeed in it. You do not have to be familiar with the country's language to be eligible for study in that country. This program is named after MG George H. Olmsted and his wife Carol Olmsted. To read MG Olmsted's biography and for additional information on the Olmsted Scholar Program, please go to the Olmsted Foundation's website located at:

<http://www.olmstedfoundation.org>. Officers selected for this program will receive credit for ILE Phase II (AOC) and be ILE (MEL4) complete providing they meet the following criteria: complete ILE Common Core through a 14-week ILE Satellite Course or through distance learning; complete all requirements of the George and Carol Olmsted Scholar Program; receive a graduate degree, in which the field of study covers some component of the intermediate level professional military education; complete at least one utilization tour; be in zone for attendance or selection for attendance at the Intermediate Level Education; and submit a request for constructive credit in accordance with AR 350-1, paragraph 3-18.

2. ILE Statement: Intermediate-Level Education (ILE) attendance is governed by Army Regulation 350-1, Army Training and Leader Development. Officers competing for, or selected under OILE to attend a 10-month resident venue and selected for a broadening opportunity program approved for AOC credit, are only eligible to attend the 14-week satellite course. If your broadening program timeline will not allow you to attend ILE in the academic year you are scheduled to attend, you must submit an ILE deferment or change of venue to distance learning request IAW the annual ILE MILPER message or contact your career manager for assistance.

3. Selection Process:

A. Phase I: The U.S. Army Human Resources Command (HRC), Fort Knox, KY Olmsted Scholarship Selection Panel will convene 16 May 2017 to select the Army's "Top" candidates to forward to the George and Carol Olmsted Foundation. Candidates will be notified, of these results, not later than 9 June 2017.

B. Phase II: The Olmsted Foundation will review the applications and make final selection of scholars in March 2018. After an initial review and assessment, candidates may be contacted by the Olmsted Foundation for an interview. Applicants will be notified of these results, March 2018.

4. Scholarship Tenure/Location:

A. Scholars will attend extensive language training at the Defense Language Institute, Presidio of Monterey, CA or if seats are not available, scholars will attend the Defense Language Institute, Washington, DC. Scholars may also choose to attend language training within their host foreign country. Scholars will begin language training Summer/Fall 2018.

B. Following successful completion of language training scholars will be assigned to the U.S. Army Student Detachment, Fort Jackson, SC with duty at their foreign university. Duty at foreign university will be approximately 24 months.

5. Obligations Incurred:

A. Scholars incur a three for one active duty service obligation (ADSO), computed in days, IAW AR 350-100 for every day in program. This ADSO is served consecutively with other civilian ADSOs.

B. Following their scholarship tenure officers will be assigned to an operational/tactical assignment

determined by their career manager.

6. Eligibility Criteria:

A. Be an Active Component officer.

B. Have at least one current grade "key developmental (KD) assignment" officer evaluation report at time of application. KD assignment must be IAW DA Pam 600-3.

C. Captains must have successfully completed the Captain's Career Course.

D. Possess one of the following career fields: Infantry, Engineer, Field Artillery, Air Defense Artillery, Aviation, Special Forces, Armor, Signal, Electronic Warfare, Information Operations, Military Police, Strategic Intelligence, Military Intelligence, Psychological Operations, Civil Affairs, Space Operations, Chemical or Logistics.

E. Have potential for future military service.

F. Have a minimum of three Active Federal Commissioned Service (AFCS) years, but not more than 11 Active Federal Service (AFS) years by 01 April 2018.

G. Meet army height and weight requirements.

H. Able to complete full scholarship without interruption.

I. Not be pending any adverse actions, not at risk for promotion or passed over for promotion to the next grade.

J. Demonstrates and serves as an example of the "Warrior Ethos".

K. Have taken the graduate record exam (GRE). (Even if the officer already has a graduate degree.)

L. Have taken the Defense Language Aptitude Battery (DLAB) Test.

M. Have demonstrated scholastic achievement at the undergraduate level.

N. Must not have been selected for any of the broadening opportunity programs, listed at <http://www.hrc.army.mil/bop>, within the last ten years. This does not include the Defense Advanced Research Projects Agency (DARPA) or the HQDA Strategic Broadening Seminars Programs.

7. How to Apply:

A. Not later than 15 April 2017, email the following to joel.d.strout.civ@mail.mil. Subject title of email "Request to Compete for B.O.P.":

(1) DA Form 4187 (Personnel Action): Please refer to Appendix paragraphs 1 & 2a of this catalog for the information required for submission of the DA Form 4187.

(2) Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500 (Body Fat Content), if applicable.

(3) One copy of official GRE scores. Code for HRC is 5852, department is 5199.

(4) One "official" copy of DLAB test scores. (Not required if score is on ORB.)

(5) Essay of no more than 500 words. Statement should explain what unique abilities you would bring to the program and how being selected will contribute to the attainment of your personal and professional goals. Can be in any format. Your name/grade must be on statement. Title statement "Why I Should be Selected."

(6) Extracurricular Activities Statement. Begin with most current activity and work as far back as desired. Can be in any format, suggest paragraph format. Your name/grade must be on statement. Title statement "Extracurricular Activities".

(7) Letters of Recommendation (LOR). Minimum of two and a maximum of five. One LOR must be from current command. Can be in any format. Address to "President of the Selection Panel". (Suggestion: If you are applying for more than one program have the recommender recommend you for "any broadening opportunity program" instead of a specific program.)

(8) Only if you are applying for more than one program: The following statement: "I understand if I am applying for more than one program I may not receive my first preference and I further understand my selection or non-selection is determined by the selection panel's order of merit list (OML) of the program(s) I am requesting to compete for. I understand if I am selected to attend one of the program(s) I am competing for, I will not be considered for any other program and I will accept the program I was selected for". Can be in any format. Your name/grade must be on statement. Title statement "Applying for More Than One Broadening Opportunity Program."

(9) Memorandum for Record with the following information (any format): grade, name, last four of your SSN, baccalaureate degree GPA, graduate degree GPA (if applicable), GRE scores (verbal/quantitative/analytical), defense language aptitude battery scores (if applicable), and the following statement: "I understand that if I am selected for a Broadening Opportunity Program, I will incur an active duty service obligation of three days for each day I am in my selected Broadening Opportunity Program. I also understand I will be obligated to serve a utilization assignment immediately following my fellowship/scholarship tenure, if so stated in the MILPER announcing my selected program. I authorize the U.S. Army Human Resources Command to release all documents to anyone who may require them in connection with my nomination and or selection to a broadening opportunity program".

(10) Essay: A 500 word essay explaining any skills, knowledge or behaviors that would uniquely qualify you to serve in the desired opportunity or opportunities. Essay must be endorsed by first COL level commander in your chain of command.

B. Your nomination will be reviewed by your career branch and Leader Development Division for eligibility, availability and derogatory information. You will receive an email stating your status within ten working days from submission.

8. Available broadening programs, please go to <http://www.hrc.army.mil/bop>.

9. Point of contact is joel.d.strout.civ@mail.mil.

L. HQDA Strategic Broadening Seminar Program.

INFORMATION COMING SOON!

M. JCS/OSD/ARSTAF Internship.

1. Program Description: The JCS/OSD/ARSTAF Intern Program is a three-year program. Phase I – Georgetown University Master of Policy Management: The degree is a 36 credit, 10 course program. The academic portion of the internship begins with an intensive summer program consisting of four issues: public management/leadership, the U.S. public policy process, ethics in public policy, and decision making. After completing the summer program, students take additional core courses covering a wide variety of topics. Students also take elective courses in areas of their choosing. Elective course areas include homeland and national security, international policy, public and nonprofit management, and political strategy. Students will also participate in occasional workshops offered by the program. The final project is a capstone thesis paper that requires students to demonstrate their ability to integrate analytic and management tools to recommend solutions to specific policy problems. Each capstone paper will examine a defense-related topic. For more information, please review the Georgetown McCourt School of Public Policy web page at <http://mspp.georgetown.edu/>. Phase II – Joint Staff or Office of the Secretary of Defense Internship: Upon earning their degree, interns are integrated into the policy and operational activities of the nation's senior military staffs to give them a broader perspective of operations within the military and our government. Staffs develop interns professionally by assigning those duties commensurate with an action officer within their assigned directorate. This training prepares officers to serve more effectively in future staff positions within the Joint Staff, the services, or within other defense agencies. The J-1 is the approval authority for all officer assignments on the Joint Staff. Deputy Under Secretary of Defense for Military Personnel Policy (DUSD MPP) is the approval authority for officers' assignments to OSD. Key billets on the Joint Staff and OSD require interviews. Phase III – Army Staff Internship: interns spend the third and final year of the program working within the Army Staff. Assignments to Army Staff positions are based upon unique skills acquired during Phases I and II of the program. Like the Joint Staff and OSD Staff, the Army Staff slates interns into demanding roles as lead action officers, calling upon their knowledge base to represent the Army within the Pentagon and throughout Department of Defense (DoD). The Office of the Chief of Staff of the Army is the approval authority for all officer assignments on the Army Staff or otherwise, and reserves the right to alter or change the third and final year of the JCS/OSD/ARSTAF Intern Program. This program is open to officers in Operations, Operations Support, and Force Sustainment Career Fields. Officers successfully completing this program will be awarded a skill identifier of 6Z (Strategic Education and Development).

2. Officers selected for this program will receive credit for ILE Phase II (AOC) and will be ILE (MEL4) complete providing they meet the following criteria: complete all requirements of the JCS/OSD/ARSTAF Internship Program and complete ILE Common Core through a 14 week ILE Satellite Course or through distance learning and be in zone for attendance or selection for attendance at the Intermediate Level Education.

3. ILE Statement: Intermediate-Level Education (ILE) attendance is governed by Army Regulation 350-1, Army Training and Leader Development. Officers competing for, or selected under OILE to attend a 10-month resident venue and selected for a broadening opportunity program approved for AOC credit, are only eligible to attend the 14-week satellite course. If your broadening program timeline will not allow you to attend ILE in the academic year you are scheduled to attend, you must submit an ILE deferment or change of venue to distance learning request IAW the annual ILE MILPER message or contact your career manager for assistance.

4. Selection Process:

A. The U.S. Army Human Resources Command (HRC), Fort Knox, KY JCS/OSD/ARSTAF Internship Selection Panel will convene 16 May 2017 to select up to twenty interns.

B. The names and applications of the top twenty candidates will be submitted to Georgetown University for admission eligibility.

C. Applicants will be notified of the results from the HRC Selection Panel not later than 9 June 2017 and the Georgetown University admission review results in September 2017.

D. Service members selected as interns must immediately, upon notification of selection, initiate a top secret/sensitive compartmented information (TS/SCI) clearance. Orders will be published only for those awarded a TS/SCI.

5. Scholarship Tenure/Location:

A. During Phase I, Interns will be assigned to the Student Detachment, Fort Jackson, SC with duty at Georgetown University, Washington, DC, May 2018.

B. During Phase II, Interns will be assigned to the Intern Program-JCS, Washington DC with duty position within the Office of the Joint Chiefs of Staff or Office of the Secretary of Defense, May/June 2019.

C. During Phase III, Interns will be assigned to the Intern Program-ARSTAF, Pentagon with duty position within the Army Staff, May/June 2020.

6. Obligations Incurred:

A. Interns incur an active duty service obligation (ADSO) of three days for every one day in the Georgetown portion of the program, approximately a three year obligation. This ADSO is served consecutively with other civilian education ADSOs.

B. There is no Post Internship utilization assignment.

7. Eligibility Criteria:

A. Be from a career field within Operations, Operations Support, or Force Sustainment.

B. Be an Active Component (AC) captain in year group 2009 through 2012.

C. Not have a graduate degree paid for by the U.S. Army. This means the tuition and fees were solely funded by the U.S. Government. Degrees funded through the Tuition Assistance (TA) Program, Degree Completion Program and Cooperative Degree Program do not apply.

D. Must have completed the Captain's Career Course.

E. Must have successfully completed key assignment IAW DA Pam 600-3.

F. Have strong potential for future military service as a battalion or brigade commander.

G. Have a bachelor's degree grade point average (GPA) of 3.0 or better. A GPA below 3.0 is not waivable, unless you have a graduate degree from an accredited university.

H. Not be pending any adverse actions, not at risk for promotion or passed over for promotion to the next grade.

I. Able to complete the full three year program without interruption.

J. Meet army height and weight requirements.

K. Demonstrates and serves as an example of the "Warrior Ethos".

L. Must not have been selected for any of the broadening opportunity programs, listed at <http://www.hrc.army.mil/bop>, within the last ten years. This does not include the Defense Advanced Research Projects Agency (DARPA) or the HQDA Strategic Broadening Seminars Programs.

M. Must be able to obtain and keep a TS/SCI Security Clearance.

8. How to Apply:

A. Not later than 15 April 2017, email the following to joel.d.strout.civ@mail.mil. Subject title of email "Request to Compete for B.O.P.":

(1) DA Form 4187 (Personnel Action): Please refer to Appendix paragraphs 1 & 2a of this catalog for the information required for submission of the DA Form 4187.

(2) Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500 (Body Fat Content), if applicable.

(3) Letters of Recommendation (LOR). Minimum of two and a maximum of five. One LOR must be from current commander. Can be in any format. Address to "President of the Selection Panel". (Suggestion: If you are applying for more than one program have the recommender recommend you for "Any Broadening Opportunity Program" instead of a specific program.)

(4) Essay of no more than 500 words. Statement should explain what unique abilities you would bring to the program and how being selected will contribute to the attainment of your personal and professional goals. Can be in any format. Your name/grade must be on statement. Title statement "Why I should be

Selected.”

(5) Only those without a graduate degree must submit statement explaining academic readiness to be a graduate school student. Can be in any format. Your name/grade must be on statement. Title statement “Academic Readiness to be a Graduate School Student”.

(6) Civilian Resume with the following information, in-order: name, current grade, mailing address/phone number/email address; brief description of military work experience with dates (don’t go back more than five jobs), education (include type of degree, degree major, dates attended university, grade point average, and name of institution), brief accounting of languages, special skills, and interests. Can be in any format.

(7) Only if you are applying for more than one program: The following statement: “I understand if I am applying for more than one program, I may not receive my first preference and I further understand my selection or non-selection is determined by the selection panel’s order of merit list (OML) of the program(s) I am requesting to compete for. I understand if I am selected to attend one of the program(s) I am competing for, I will not be considered for any other program and I will accept the program I was selected for.” Can be in any format. Your name/grade must be on statement. Title statement “Applying for More Than one Broadening Opportunity Program.”

(8) Memorandum for Record with the following information (any format): grade, name, last four of your SSN, baccalaureate degree GPA, graduate degree GPA (if applicable), GRE scores (verbal/quantitative/analytical), defense language aptitude battery scores (if applicable), and the following statement: “I understand that if I am selected for a Broadening Opportunity Program, I will incur an active duty service obligation of three days for each day I am in my selected Broadening Opportunity Program. I also understand I will be obligated to serve a utilization assignment immediately following my fellowship/scholarship tenure, if so stated in the MILPER announcing my selected program. I authorize the U.S. Army Human Resources Command to release all documents to anyone who may require them in connection with my nomination and or selection to a broadening opportunity program”.

(9) Essay: A 500 word essay explaining any skills, knowledge or behaviors that would uniquely qualify you to serve in the desired opportunity or opportunities. Essay must be endorsed by first COL level commander in your chain of command.

B. Your nomination will be reviewed by your career branch and Leader Development Division for eligibility, availability and derogatory information. You will receive an email stating your status within ten working days from submission.

9. Available broadening programs, please go to <http://www.hrc.army.mil/bop>.

10. Point of contact is joel.d.strout.civ@mail.mil.

N. MG (R) James M. Wright MBA Program.

1. Program Description: This program provides the opportunity for selected officers to pursue a 14 month accelerated Master’s in Business Administration (MBA) Degree at the College of William & Mary’s

(W&M) Raymond A. Mason School of Business, provided funds are available. The MBA portion of the program requires a career acceleration module (capstone project) that puts students to work on a specified project for an organization under the counsel of a faculty member and an executive partner (general officer/senior executive) from the sponsoring organization. The MG(R) James M. Wright MBA Program provides officers an academic and developmental opportunity that supports leader development and talent management, and TRADOC priorities of creating a versatile, tailorable future force; developing innovative, agile leaders and building a lethal, decisive Army. Officers selected for this program will receive credit for ILE Phase II (AOC) and be ILE (MEL4) complete providing they meet the following criteria: complete ILE Common Core through a 14-week ILE satellite course or through distance learning, complete all requirements of the MG(R) James M. Wright MBA Program and be in zone for attendance or selection for attendance at the intermediate level education.

2. ILE Statement: Intermediate-Level Education (ILE) attendance is governed by Army Regulation 350-1, Army Training and Leader Development. Officers competing for, or selected under OILE to attend a 10-month resident venue and selected for a broadening opportunity program approved for AOC credit, are only eligible to attend the 14-week satellite course. If your broadening program timeline will not allow you to attend ILE in the academic year you are scheduled to attend, you must submit an ILE deferment or change of venue to distance learning request IAW the annual ILE MILPER Message or contact your career manager for assistance.

3. Selection Process:

A. Step one: The U.S. Army Human Resources Command (HRC) will review and either approve or disapprove each request.

B. Step two: Candidates approved to compete by HRC will immediately apply on-line (not later than 6 January 2017) to the College of William & Mary Raymond A. Mason School of Business for the Masters in Business Administration Program at <http://mason.wm.edu/programs/full-time-mba/admissions/index.php>, select "apply now". The W&M application interface requires the officer to create a username and password. Select "full-time MBA" from the "program of interest" drop down menu and then select "MG James Wright MBA Program" from the specific degree option. There will be only one term to select – summer 2017. Candidates applying for future terms are not eligible to apply this far in advance as application requirements change slightly from year to year. The application fee will be waived. Fully complete the online application, including responses to two prompted essay questions, two professional online recommendations, a professional resume, academic transcripts (unofficial score reports are acceptable for admissions committee review; official transcripts are required if offer of admission is made). (Note: you may need to conduct an in-person (skype or phone interview) by invitation of the admissions committee.)

C. Step three: The Raymond A. Mason School of Business will make their admissions decision not later than 3 February 2017 and notify both the candidates and HRC of the decision.

D. Step four: HRC will convene a selection panel, the week of 7 February 2017, to determine the order of merit list that will be submitted to TRADOC for final selection of scholars.

E. Step five: HRC will submit the order of merit list and applications, of those approved for admission, to TRADOC for final selection of up to 10 scholars. TRADOC will convene their selection panel 17 February 2017.

F. Step six: Candidates will be notified of final selection not later than 28 February 2017. (Note: based on a thorough review of the admission packet, some candidates may be offered "conditional admission" based on the successful completion of a pre-MBA Accounting and Math Program. This determination will be made based on the standardized test scores and academic transcripts. The cost for this pre-MBA Program is the responsibility of the candidate (out-of-pocket). As with any other funded MBA Program, officers will be required to maintain a 3.0 GPA. If this GPA is not maintained, the Army will terminate the officer's attendance at the school and will recoup the money spent to date from the officer.)

4. Tenure/Location:

A. Officers will be assigned to the U.S. Army Student Detachment, Fort Jackson, SC with duty at the College of W&M Mason School of Business, Williamsburg, VA.

B. Program begins July 2017 and completes approximately 14 months thereafter.

5. Obligations Incurred:

A. Officers incur a three-for-one active duty service obligation (ADSO) computed in days, for each day in this program, approximately 3 years and 5 months. This ADSO is served consecutively with other civilian ADSOs.

B. Following graduation, officers are to serve an immediate two year utilization at Headquarters TRADOC at Joint Base Langley-Eustis, Virginia (JBLE); the Army Capabilities Integration Center (ARCIC) at JBLE; or the Combined Arms Support Command (CASCOM), Fort Lee, Virginia. Utilization assignment will be determined by Headquarters, TRADOC.

6. Eligibility Criteria:

A. Be an Active Component captain or major from Infantry, Armor, Field Artillery, Air Defense Artillery, Aviation basic branches, or functional area 90A Logistics.

B. Captains must have completed the Captain's Career Course and successfully completed key assignment, IAW DA Pam 600-3 as a captain. Majors must have no more than 18 months' time-in-grade as of June 2017.

C. Have demonstrated superior performance and have strong potential for future military service, including potential selection for senior leadership or command positions as indicated by the last three officer evaluation reports.

D. Meet Army height and weight requirements.

E. Have no adverse actions pending, not at risk for promotion or passed over for promotion to the next grade.

F. Able to complete full scholarship and utilization assignment without any interruptions.

G. Demonstrates and serves as an example of the "Warrior Ethos".

H. Have taken the graduate record exam (GRE) or graduate management admission test (GMAT) within five years from January 2017, even if officer has a graduate degree.

I. Have a baccalaureate degree grade point average of 3.0 or better, may be waived if officer already has a graduate degree from an accredited university or officer submits a statement of academic readiness to be a graduate degree student, see format at paragraph 7 A (4). Baccalaureate GPA below 2.5 without a graduate degree will not be considered.

J. Not have a graduate degree paid for by the U.S. Army. This means the tuition and fees were solely funded by the U.S. Government. Degrees funded through the Tuition Assistance Program, Degree Completion Program and Cooperative Degree Program do not apply.

K. Must not have been selected for any of the broadening opportunity programs, listed at <http://www.hrc.army.mil/bop> within the last ten years. This does not include the Defense Advanced Research Projects Agency (DARPA) or the HQDA Strategic Broadening Seminars Programs.

7. How to Apply:

A. Not later than 2 December 2016 email the following to joel.d.strout.civ@mail.mil. Subject title of email "Request to Compete for B.O.P.":

(1) DA Form 4187 (Personnel Action): Please refer to Appendix paragraphs 1 & 2b of this catalog for the information required for submission of the DA Form 4187.

(2) Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500 (Body Fat Content), if applicable.

(3) Copy of "official" GRE scores or "official" GMAT scores. Code for HRC is 5852, department code is 5199.

(4) Only applicants with a bachelors GPA below 3.0 and no graduate degree must submit the following: statement explaining academic readiness to be a graduate school student. Also state the circumstance(s) or why an undergraduate GPA below 3.0 was obtained (e.g. played four years of a d1 athletic sport, or switched programs, family emergency, etc.) Can be in any format. Your name/grade must be on statement. Title statement "Academic Readiness to be a Graduate School Student".

(5) Memorandum for Record with the following information (any format): grade, name, last four of your SSN, baccalaureate degree GPA, graduate degree GPA (if applicable), GRE scores (verbal/quantitative/analytical), defense language aptitude battery scores (if applicable), and the following statement: "I understand that if I am selected for a Broadening Opportunity Program, I will incur an active duty service obligation of three days for each day I am in my selected Broadening Opportunity Program. I also understand I will be obligated to serve a utilization assignment immediately following my fellowship/scholarship tenure, if so stated in the MILPER announcing my selected program. I authorize the U.S. Army Human Resources Command to release all documents to anyone who may require them in connection with my nomination and or selection to a broadening opportunity program".

(6) Essay: A 500 word essay explaining any skills, knowledge or behaviors that would uniquely qualify you to serve in the desired opportunity or opportunities. Essay must be endorsed by first COL level commander in your chain of command.

B. Your nomination will be reviewed by your career branch and leader development division for eligibility, availability and derogatory information. You will receive an email stating your status within 10 working days from submission.

8. Timeline:

A. Last day to submit request to compete to HRC: 2 December 2016.

B. W&M MBA Application suspense date: 6 January 2017.

C. W&M Admission decision notification: 3 February 2017.

D. HRC Selection Panel Convenes: 7 February 2017.

E. TRADOC Selection Panel Convenes: 17 February 2017.

F. Candidates are notified of final results: Not later than 28 February 2017.

G. Students report to W&M campus: Not earlier than 27 June 2017 and not later than 1 July 2017.

H. Required orientation on campus: 7 July 2017.

I. Classes begin: 10 July 2017.

9. Points of Contact:

A. W&M Raymond A. Mason School of Business Admission requires questions: Director of MBA Admissions, Amanda Barth, amanda.barth@mason.wm.edu OR (757) 221-2944.

B. W&M Raymond A. Mason School of Business class start date questions: Director of MBA Programs, DR Carlane Pittman, carlane.pittman@mason.wm.edu or (757) 221-2296.

C. MG(R) James M. Wright MBA Program general questions: TRADOC G-3/5/7 Leader Development Directorate, Mr. Sean Oatmeyer, sean.p.oatmeyer.civ@mail.mil or (757) 501-5803.

D. HRC: Mr. Joel Strout at joel.d.strout.civ@mail.mil.

O. Purdue University Military Research Initiative (PMRI) Scholarship.

1. Program Description: This program provides the opportunity for selected Army officers to pursue a graduate degree focused on science, technology, engineering and math (S.T.E.M.) with application to Department of Defense Research Programs, but will also consider specific needs and requirements into any Purdue Graduate School where Purdue has faculty support (please note currently Purdue University cannot accommodate fee free entry into their professional graduate degrees (e.g. veterinary medicine, Doctor of Nursing Practice, Pharmacy, or the Krannert MBA Programs)). The PMRI is PhD focused, but

will consider Masters of Science candidates. Selectees will be in-resident students only, distance learning will not be considered. For more information please go to <https://www.purdue.edu/gradschool/prospective/majors.html>.

2. ILE Statement: Intermediate-Level Education (ILE) attendance is governed by Army Regulation 350-1, Army Training and Leader Development. Officers competing for, or selected under OILE to attend a 10-month resident venue and selected for a broadening opportunity program, approved by AOC credit, are only eligible to attend the 14-week satellite course. If your broadening program timeline will not allow you to attend ILE in the academic year you are scheduled to attend, you must submit an ILE deferment or change of venue to distance learning request, IAW the annual ILE MILPER message or contact your career manager for assistance.

3. Selection Process:

A. Step I: The U.S. Army Human Resources Command (HRC), Fort Knox, Kentucky will review each candidate for availability and derogatory information. Approved candidates will immediately apply online to <http://www.purdue.edu/discoverypark/phsi> for admission. Submitting the request for admission, in a timely manner, is the responsibility of the candidate. See website for submission suspense date.

B. Step II: The HRC Selection Panel will convene 7 February 2017 to form an Order-of-Merit List. The top three candidates will be awarded a scholarship, providing they are approved for admission by Purdue University.

C. Step III: Purdue University, in conjunction with the PMRI Program Managers, will provide HRC the list of candidates that are approved for admission, not later than 1 March 2017.

4. Tenure/Location: Scholars will be assigned to the U.S. Army Student Detachment, Fort Jackson, SC with duty at Purdue University, West Lafayette, Indiana 47907 for approximately 36 months (PhD) 24 months (MS). Report date will be August 2017.

5. Obligations Incurred:

A. Officers incur a three-for-one active duty service obligation (ADSO) computed in days, for each day in the PMRI Program. This ADSO is served consecutively with other civilian ADSOs.

B. There is no post scholarship utilization.

6. Eligibility Criteria:

A. Be an active component (AC) branch qualified Captain or Major.

B. Not have a graduate degree paid for by the U.S. Army. This means the tuition and fees were solely funded by the U.S. Government. Degrees funded through the Tuition Assistance (TA) Program, Degree Completion Program and Cooperative Degree Program do not apply.

C. Captains must have completed the Captain's Career Course not later than April 2017; majors must have completed Intermediate Level Education not later than April 2017.

D. Have demonstrated superior performance and have strong potential for future military service, including potential selection for senior leadership or command positions as indicated by the last three officer evaluation reports.

E. Meet army height and weight requirements.

F. Not be pending any adverse actions, not at risk for promotion or passed over for promotion to the next grade.

G. Demonstrates and serves as an example of the "Warrior Ethos".

H. Have taken the graduate record exam (GRE) within five years from August 2017, even if you have a graduate degree. GRE scores must be at least at the 50% level overall.

I. Have a baccalaureate degree GPA of 3.0 or better. May be waived if officer already has a graduate degree from an accredited university.

J. Must be able to complete full scholarship without interruption.

K. Must not have been selected for any of the broadening opportunity programs, listed at <http://www.hrc.army.mil/bop>, within the last ten years. This does not include the Defense Advanced Research Projects Agency (DARPA) or the HQDA Strategic Broadening Seminars Programs.

7. How to Apply:

A. Not later than 2 December 2016 email the following to joel.d.strout.civ@mail.mil. Subject title of email "request to compete for B.O.P.":

(1) DA Form 4187 (Personnel Action): Please refer to Appendix paragraphs 1 & 2c of this catalog for the information required for submission of the DA Form 4187.

(2) Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500 (Body Fat Content), if applicable.

(3) Copy of "official" GRE scores. Code for HRC is 5852, Department is 5199.

(4) Letters of Recommendation (LOR). Minimum of two and a maximum of five. One LOR must be from current command. Can be in any format. Address to "President of the Selection Panel."

(5) Memorandum for Record with the following information (any format): grade, name, last four of your SSN, baccalaureate degree GPA, graduate degree GPA (if applicable), GRE scores (verbal/quantitative/analytical), defense language aptitude battery scores (if applicable), and the following statement: "I understand that if I am selected for the 2017 PMRI Program, I will incur an active duty service obligation of three days for each day I am in my selected Broadening Opportunity Program. I authorize the U.S. Army Human Resources Command to release all documents to anyone who may require them in connection with my nomination and or selection to the 2017 PMRI Program".

(6) Essay: A 500 word essay explaining any skills, knowledge or behaviors that would uniquely qualify you to serve in the desired opportunity or opportunities. Essay must be endorsed by first COL level commander in your chain of command.

B. Your nomination will be reviewed by your career branch and Leader Development Division for eligibility, availability and derogatory information. You will receive an email stating your status within ten working days from submission.

8. Point of contact is joel.d.strout.civ@mail.mil.

P. U.S. Army Sergeants Major Academy Fellowship (USASMA).

1. Program Description: The U.S Army Sergeants Major Academy (USASMA) Fellowship Program is aimed at Sergeants Major who have potential and a strong desire to be an educator for future Sergeants Major. Selected candidates will pursue a Master's Degree in Lifelong Learning and Adult Education through Pennsylvania State University (Penn State). The Master's Degree is a 30 semester hour online program focusing on the knowledge and skills required to develop professionals who work with adult learners in the academic disciplines of distance and continuing education; program planning, research and evaluation of adult learners; course design and development.

2. Selection Process: The U.S. Army Sergeants Major Academy Fellowship Program Selection Panel will convene 15 November 2016 at Human Resources Command, Fort Knox Kentucky, to establish a best qualified list to present to the Commandant, USASMA for final selection of fellows. The USASMA Commandant will send notification letters to selected fellows in the January 2017 timeframe. Notification of acceptance by Penn State will occur approximately 30 days after selection to the fellowship program. The Director of the USASMA Fellowship Program will provide additional information on applying to Penn State University. Fellows must be enrolled in core courses not later than 30 June 2017 for the Fall 2017 session.

3. Funding: There is no cost to selected fellows for academic portion of the program. All costs (application fee, tuition, books) will be borne by USASMA. Selectees' education benefits (i.e., GI-Bill, Post 9-11 Education Bill, etc.) will not be affected for payment in this program. Applicants may be required to pay for transcripts from previous institutions of education to be submitted to Penn State. The Army National Guard is responsible for P&A and PCS costs for the selected fellows.

4. Tenure/Location: Assignment will be to the USASMA UIC (W3QTB1), Fort Bliss, Texas 79918. Participants will begin the fellowship with a Permanent Change of Station to USASMA at Fort Bliss, Texas by 10 July 2017, with 60 days early report authorized. Classes begin o/a 21 August 2017 and complete o/a 10 August 2018.

5. Obligations incurred:

A. Following successful completion of the Master of Education Program with Penn State, Active Duty & Active Guard Reserve fellows will incur a three for one Active Duty Service Obligation, IAW AR 350-100, para 2-8. USAR/National Guard will incur a 2 year service obligation after graduation.

B. Fellows will be assigned to a 24-36 month utilization assignment to the USASMA UIC (W3QTA1) Fort Bliss, Texas 79918 as Sergeants Major Course Instructors.

C. Students who participate in this funded educational program may be required to reimburse the U.S. Government the costs if they voluntarily or involuntarily fail to complete the Master of Education Degree or the required 24-36 month service obligation.

6. Eligibility Criteria:

A. Active Component (AC); National Guard; Troop Program Unit (TPU); or Active Guard Reserve (AGR) Sergeant Major with DA Form 1059 course completion of the U.S. Army Sergeants Major Resident/Non-Resident Course.

B. Must possess a completed Bachelor's degree with a GPA of 3.0 or higher from a regionally accredited university, which holds accreditation from one of the following:

New England Association of Schools and Colleges
North Central Association Commission on Accreditation and School Improvement
Middle States Association of Schools and Colleges
Southern Association of Colleges and Schools
Western Association of Schools and Colleges
Northwest Commission on Colleges and Universities
Or Tertiary (Postsecondary) Degree that is deemed comparable to a four year bachelor's degree from a regionally accredited U.S. institution

C. Must be able to complete full fellowship and utilization without interruption.

D. All packets will be considered regardless of Mandatory Retirement Date (MRD) unless a retirement application has been submitted. Commandant, USASMA may waiver, beyond 30 years' time in service, on a case by case basis with the approval of the SMA.

E. Possess interpersonal skills and ability to interact and form professional educational relationships with individuals of diverse backgrounds.

F. Not pending adverse actions nor have any history of type 1 or type 2 offenses, IAW ALARACT 188/2014 (Sharp Personnel Screening and Others in Positions of Significant Responsibility). Checks will be conducted by the Enlisted Personnel Management Directorate, U.S. Army Human Resources Command prior to the Selection Panel.

G. Meet Army Physical Fitness Test requirements, IAW TC 3-22.20 and Army Height and Weight Requirements, IAW AR 600-9.

H. Meet the requirements of AR 614-200, Enlisted Assignments and Utilization Management, para 6-9 and 6-12.

I. Active Duty/AGR competing for Command Select List (CSL) or nominative positions will be authorized after successful completion of the Master's degree program and a minimum of two years as an instructor at USASMA. If selected for CSM on an Army approved CSL list, PCORD date should be after successful completion of the third year of SMC Instructor requirement. Early release from program for

Army critical personnel needs, on a case by case basis, will be at the sole discretion of the Commandant, USASMA.

J. Applicants currently serving as a CSM, must be able to adjust their PCORD date to arrive to USASMA by 10 August 2017. Do not presume this will happen if you are selected. If your command does not concur with an earlier PCORD date, or if HRC cannot support due to not having a replacement, you will not be selected for the fellowship.

K. Applicants must not have been selected for any of the Broadening Opportunity Programs, listed at <http://www.hrc.army.mil/bop> within the last ten years. This does not include the Defense Advanced Research Projects Agency (DARPA) or the HQDA Strategic Broadening Seminars Programs.

7. How to Apply: (ARNG & USAR-TPU Service Members, please submit your application to the point of contact in paragraph nine.)

A. Active Component (AC) and U.S. Army Reserve-Active Guard Reserve (USAR-AGR) Service Members, please submit the following to joel.d.strout.civ@mail.mil, not later than 30 October 2016. Subject title of email "Request to Compete for B.O.P.":

(1) DA Form 4187 (Personnel Action): Please refer to Appendix paragraphs 1 & 2d of this catalog for the information required for submission of the DA Form 4187.

(2) Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500/5501 (Body Fat Content), if applicable.

(3) DA Form 1059 (Service School Academic Evaluation Report), course completion of the U.S. Army Sergeants Major Resident/Non-Resident Course.

(4) Statement of purpose addressed to the Commandant, USASMA explaining reason(s) why you are applying for this program. Typed in memorandum format, IAW AR 25-50, no longer than 500 words. Place your name/grade on the statement. The subject of this memorandum will be "Why I Should be Selected for the USASMA Fellowship Program."

(5) Letters of Recommendation (LOR). Minimum of two and a maximum of three. One LOR must be from current chain of command and one from the first nominative CSM in your chain. The LOR can be in letter or memorandum format, IAW AR 25-50. Address LOR to the Commandant, USASMA. LOR becomes part of the application packet and are not sent directly to Commandant, USASMA.

(6) Memorandum for Record with the following information (any format): grade, name, last four of your SSN, baccalaureate degree GPA, graduate degree GPA (if applicable), GRE scores (verbal/quantitative/analytical), defense language aptitude battery scores (if applicable), and the following statement: "I understand that if I am selected for a Broadening Opportunity Program, I will incur an active duty service obligation of three days for each day I am in my selected Broadening Opportunity Program. I also understand I will be obligated to serve a utilization assignment immediately following my fellowship/scholarship tenure, if so stated in the MILPER announcing my selected program. I authorize the U.S. Army Human Resources Command to release all documents to anyone who may require them in connection with my nomination and or selection to a broadening opportunity program".

(7) Essay: A 500 word essay explaining any skills, knowledge or behaviors that would uniquely qualify you to serve in the desired opportunity or opportunities. Essay must be endorsed by first COL level commander in your chain of command.

B. Your nomination will be reviewed by your career branch and Leader Development Division for eligibility, availability and derogatory information. You will receive an email stating your status within ten working days from submission.

8. Conclusion: The purpose of fellows (officer or enlisted) is two-fold. Both are as equally important. First, fellows are personal representatives, even ambassadors for the Chief of Staff and the Sergeants Major of the Army. In this role, they provide the civilian community with a sense of what the Army is doing and how they serve as personal envoys for senior leaders. Secondly, the fellowship program is the Army's response to Department of Defense instructions which require each service to have these outreach programs. The Office of the Secretary of Defense (OSD) guidance recognizes that fellowships provide "unique opportunities" for professional development which is not available within our own PME systems and therefore, the NCO program at Penn State will bring a distinctive opportunity. Fellows are future Army senior leaders and must be capable of interaction with the federal government, the private sector, and academia. The title of fellows says: I am an ambassador of the Army; I was specifically selected for this purpose, I have the professional and academic credibility to be here. Fifteen years of conflict has demonstrated that the future battle space will continue to grow in complexity and bring amplified intellectual challenges therefore, an educated force of leaders and senior leaders is required. CSA waypoint 2, "Adaptive Army Leaders for a Complex World" outlines the gaps we are addressing...we must be "cultivating strategic perspective and leadership from senior NCOs"... "educate and develop all soldiers and civilians to grow the intellectual capacity to understand the complex contemporary security environment". The Penn State Program along with the other strategic broadening seminars is but one step of many to build a cadre of future senior NCO's that are capable of providing sound strategic level advice to their leaders.

9. Points of Contact:

A. USASMA: SGM Daryl I. Harris; daryl.i.harris.mil@mail.mil (Director USASMA Fellowship) or Mr. Jesse Mckinney; jesse.w.mckinney2.civ@mail.mil (Director Human Resources, USASMA), Mr. Sylvester I. Smith; sylvester.i.smith.civ@mail.mil (Fellowship Program Manager).

B. ARNG: SGM Chris L. Padgett at christopher.l.padgett.mil@mail.mil.

C. USAR-TPU: usarmy.knox.hrc.mbx.epmd-ared-smg@mail.mil.

D. HRC (AC & USAR-AGR): Mr Joel D. Strout; joel.d.strout.civ@mail.mil.

Q. White House Fellowship.

1. Program Description: Being a White House Fellow is an honor, a privilege, and a full-time commitment. Fellows are expected to fully engage in their work placement, which lies at the heart of a White House Fellowship. Work placements can offer unparalleled experience working with cabinet and White House officials on challenging issues. The work often requires long hours and, at times, unglamorous duties that require as much perseverance as ability on the fellows' part. The work

placement may also require travel on behalf of the agency. The education program augments and enhances the work experience. Over the course of the year, fellows are expected to fully participate in the education program, which may include weekly speaker seminars, domestic policy trips, an international policy trip, and day trips to study various policy issues, which may vary year to year. Each class meets with dozens of individuals including supreme court justices, cabinet secretaries, senior white house officials, members of congress, military leaders, journalists, historians, business executives, leaders from non-government organizations, and foreign heads of state. These sessions generally take place during the week, and are off-the-record, lively and frank. If travel is possible, another component of the education program involves the study of U.S. policy in action across the country and abroad, during several policy study trips throughout the year. Fellows also have several opportunities to engage with the U.S. military to broaden their understanding of military service. In addition to their work placement and education program, the fellows also participate in community service projects during their year in Washington, D.C. the President's Commission on White House Fellowships is looking for individuals who are most likely to fulfill the mission of the White House Fellows Program. Selection as a White House Fellow is based on a combination of the following criteria: a record of remarkable professional achievement early in one's career, evidence of leadership skills and the potential for further growth, a demonstrated commitment to public service, the skills to succeed at the highest levels of the federal government, and the ability to work effectively as part of a team. We also look for individuals with exceptional writing ability, a positive attitude, strong management skills, and the ability to work well with others. All these qualities combined with the strength of one's character are taken into consideration when selecting a class of White House Fellows.

2. ILE Statement: Intermediate-Level Education (ILE) attendance is governed by Army Regulation 350-1, Army Training and Leader Development. Officers competing for, or selected under OILE to attend a 10-month resident venue and selected for a broadening opportunity program approved for AOC credit, are only eligible to attend the 14-week satellite course. If your broadening program timeline will not allow you to attend ILE in the academic year you are scheduled to attend, you must submit an ILE deferment or change of venue to distance learning request, IAW the annual ILE MILPER message or contact your career manager for assistance.

3. Selection Process:

A. Each candidate's request will be reviewed for eligibility compliance. Only those that are approved by the POC listed at paragraph eight, will receive the official White House Fellowship Application. Candidates will be notified if their request was approved or disapproved within ten working days from their submission.

B. Approved candidates must complete the official application and submit it as directed on the application. Applicants will be notified by the President's Commission on White House Fellowships regarding their status, March 2017 timeframe.

4. Fellowship Tenure/Location:

A. Non-AMEDD personnel will be assigned to the U.S. Army Student Detachment, Fort Jackson, SC. AMEDD personnel will be assigned to the AMEDD Student Detachment, Fort Sam Houston, TX.

B. Duty location for all fellows will be at the President's Commission on White House Fellowship's, 712 Jackson Place, NW, Washington, DC 20503. (Note: the Director of the President's Commission on White House Fellowships will determine where fellows are placed during their fellowship tenure.)

C. This fellowship begins August 2017 and completes 12 months thereafter.

5. Obligations incurred:

A. Fellows incur a three year active duty service obligation (ADSO), IAW AR 350-100, served consecutively with other civilian ADSOs.

B. Post fellowship assignment will be determined by fellow's career branch.

6. Eligibility criteria:

A. Must be a U.S. citizen.

B. Be an Active Component (AC) or Reserve Component or National Guard Traditional Drilling Member (M-Day).

C. Be in the rank of captain (CPT) to lieutenant colonel (LTC), warrant officers (WO) (any grade), and non-commissioned officers (NCO).

D. AC officers in the rank of CPT through LTC must not have more than 19 Active Federal Commission Service (AFCS) years as of August 2017. AC Warrant Officers must not have more than 24 Active Warrant Officer Service (AWOS) years as of August 2017. Other than AC Warrant Officers must not have more than 16 Active Federal Service (AFS) years as of August 2017, Reservists must have a Mandatory Removal Date (MRD) of 1 September 2020 or later, and Non-Commissioned Officers must have an End Term of Service (ETS) date not earlier than 1 September 2021.

E. NCOs must have completed all training and assignment requirements for current grade, MOS and years of service.

F. CPTs must have successfully completed the captain's career course. MAJs must be ILE complete. Warrants in the rank of CW2 (P) and CW3 must be a graduate of the Warrant Officer Advanced Course. Warrants in the rank of CW4 must be a graduate of the Warrant Officer Staff Course. Warrants in the rank of CW5 must be a graduate of the Warrant Officer Senior Staff Course.

G. AC officers must have at least one current grade "key developmental (KD) assignment" officer evaluation report (OER) at time of application. KD assignment must be IAW DA Pam 600-3.

H. Have potential for future military service.

I. Be able to start fellowship August 2017 and be able to complete full fellowship without interruption.

J. Have no adverse or UCMJ actions pending.

K. Meet current Army height and weight requirements.

L. Have a baccalaureate degree (minimum).

M. Demonstrates and serves as an example of the "Warrior Ethos".

N. Receive approval from point of contact at paragraph eight.

O. Not be competing for any other Army-sponsored program, fellowship, or scholarship.

P. Must not have been selected for any of the broadening opportunity programs, listed at <http://www.hrc.army.mil/bop> within the last ten years. This does not include the Defense Advanced Research Projects Agency (DARPA) or the HQDA Strategic Broadening Seminars Programs.

7. How to Apply: ARNG personnel please contact your POC listed at paragraph eight for submission instructions.

A. AC & RC candidates: Not later than 2 December 2016 email the following to joel.d.strout.civ@mail.mil. Subject title of email "request to compete for B.O.P.":

(1) DA Form 4187 (Personnel Action): Please refer to Appendix paragraphs 1 & 2b of this catalog for the information required for submission of the DA Form 4187.

(2) Most current DA Form 705 (Army Physical Fitness Test Score Card) and DA Form 5500 (Body Fat Content), if applicable.

(3) No more than three letters of recommendation (LOR). One LOR must be from your chain of command general officer or equivalent. It is best to have LORs from individuals who can speak about your background, character, professional competence, accomplishments, community and civic activities. Guidelines for recommender: how long and in what capacity have you known the applicant? What are the applicant's major strengths? What are the applicant's major weaknesses? Explain why you think the candidate is committed to public service and could benefit from this fellowship. (LORs must not be more than two pages in length and on the recommender's letterhead. Can be in any format.)

(4) Civilian resume with the following information, in-order: name, current grade, mailing address/phone number/email address, brief description of military work experience, with dates (don't go back more than five jobs), education (include type of degree, degree major, dates attended university, grade point average, and name of institution), brief accounting of languages, special skills, interests, voluntary activities, awards, and publications. (Can be in any format.)

(5) Essay with the following information, in-order: brief description of current duties, describe what you consider to be your most significant professional or volunteer accomplishments that relates to your interest in public service – including the impact you made. Also describe what you hope to accomplish by building on these contributions over your lifetime. (Essay must not exceed 500 words. Can be in any format. Your name/grade must be on essay. Title essay "My White House Fellowship Essay".)

(6) Memorandum titled "Memorandum for the President": Write a memorandum for the U.S. President making a specific policy proposal. Explain why you think it is important, what issues it raises, and why you think the U.S. President should support your proposal. Memorandum must not exceed 500 words. Typed in memorandum format, IAW AR 25-50 and be sure your name and grade are on the memorandum.

(7) Essay titled "My motivation for Becoming a White House Fellow". Describe your motivation for applying to the White House Fellowship Program, what you consider to be your major strengths and qualifications for the program, and what benefits you feel are likely to result for society from your participation. (Essay must not exceed 300 words. Typed in memorandum format, IAW AR 25-50 and be sure your name and grade are on the memorandum.)

(8) Non-Active Guard Reservist only: Memorandum for Record (MFR) with the following statement: "I understand that if I am selected as an Army Congressional Fellow I will not be accessed into Active Guard Reserve (AGR) status. Instead I will serve in my current status and placed on Active Duty Operational Support – Reserve Component (ADOS-RC) while in the program. I further understand that funding will be provided by the Army National Guard." (Be sure your name and signature is on the MFR.)

(9) Essay: A 500 word essay explaining any skills, knowledge or behaviors that would uniquely qualify you to serve in the desired opportunity or opportunities. Essay must be endorsed by first COL level commander in your chain of command.

B. Your nomination will be reviewed by your career branch and Leader Development Division for eligibility, availability and derogatory information. You will receive an email stating your status within ten working days from submission.

8. Points of contact:

A. Active & U.S. Army Reserve - Mr. Joel Strout at joel.d.strout.civ@mail.mil.

B. Army National Guard – MAJ Rose Gilroy at rose.c.gilroy.mil@mail.mil

Appendix - DA Form 4187 (Personnel Action) Procedures

1. Instructions and information required to complete the DA Form 4187 for all Broadening Opportunity Programs.

BLOCK 1	Type the address of the approver that will sign/endorse your da form 4187 requesting to compete.
BLOCK 2	Type in AHRC, ATTN: Mr. Strout, 1600 Spearhead Division Ave, Fort Knox, KY 40122.
BLOCK 3	Your military address.
BLOCK 4	Your last name, first name, middle initial.
BLOCK 5	Your current grade/rank and career field/military occupational series.
BLOCK 6	Your social security number.
BLOCK 7	Leave blank.
BLOCK 8	Check line titled "other" and type in B.O.P.
BLOCK 9	Hand sign or electronically sign this block with your signature.
BLOCK 10	Type in the date you are signing your da form 4187 requesting to compete.
SECTION IV REMARKS	Each program has unique information required for this field on the DA Form 4187. Find your specific program below in paragraph 2 for the information required for this field.

BLOCK 11	Your State/Territory G3 for T32 and OPR Chief for T10.
BLOCK 12	Type approver's signature block.
BLOCK 13	Approver must hand sign or electronically sign this block.
BLOCK 14	Type in the date the approver signs this form.

2. Specific information requirements for Section IV, DA Form 4187.

a. The required information for Section IV, DA Form 4187, are only for the following Broadening Programs:

- (1) Army Congressional Fellowship
- (2) Army Cyber Command Scholarship
- (3) General Wayne A Downing Scholarship
- (4) George and Carol Olmsted Scholarship
- (5) JCS/OSD/ARSTAF Internship

SECTION IV REMARKS	(A) I request permission to compete for the insert specific name of program. If you are competing for multiple programs list in order of preference
	(B) My email address is: _____.

b. The required information for Section IV, DA Form 4187, are only for the following Broadening Programs:

- (1) Association of the U.S Army (AUSA) Fellowship
- (2) British Advanced Command and Staff Course
- (3) CGSC Interagency KD/ Post MEL 4 Fellowship
- (4) CSA Strategic Studies Group (SSG)
- (5) MG(R) James M. Wright MBA Program
- (6) White House Fellowship

SECTION IV REMARKS	(A) I request permission to compete for the insert specific name of program. I also understand I cannot apply for any other Broadening Opportunity Program listed at http://www.hrc.army.mil/bop .
	(B) My email address is: _____.

c. The required information for Section IV, DA Form 4187, is only for the Purdue University Military Research Initiative (PMRI) Scholarship:

SECTION IV REMARKS	(A) Type in the following statement: I request permission to compete for the FY 2017 PMRI Scholarship Program. I also understand I cannot apply for any other broadening opportunity program listed at http://www.hrc.army.mil/bop .
	(B) I understand, if selected, I will be responsible for the cost of books
	(C) My email address is: _____.

d. The required information for Section IV, DA Form 4187, is only for the U.S. Army Sergeants Major Academy Fellowship (USASMA).

SECTION IV REMARKS	<p>(A) Type in the following statement: I hereby apply for the FY2017 USASMA Fellowship Program. I understand I cannot compete for any other program listed at http://www.hrc.army.mil/bop.</p> <p>(B) I understand I may be required to reimburse the U.S. Government the costs of training, if I voluntarily or involuntarily fail to complete the Master's Degree with Penn State or the required 24-36 month service obligation.</p> <p>(C) I understand that I am not eligible to compete for CSL or a nominative assignment until after successful completion of the Master's Degree Program and two years as an instructor at USASMA. Selection on CSL or nominative list during 3rd year of instructor requirement will normally result in PCORD/report date for assuming CSM/nominative duties being after 3rd year of instructor requirement is fulfilled</p> <p>(D) My email address is: _____.</p>
-----------------------	--

FY17 ARNG Strategic Broadening Seminars Application Process

1. Guidance.

a. Title 32 Applications: States email complete applications not later than 21 November 2016 to rose.c.gilroy.mil@mail.mil and james.j.fritschi.ctr@mail.mil.

b. Title 10 Applications: Soldier emails complete application through ARNG-HCM assignment officer not later than 21 November 2016 to rose.c.gilroy.mil@mail.mil and james.j.fritschi.ctr@mail.mil.

c. Individual applications must be emailed as a single .pdf file.

d. If an applicant wants to apply for more than one SBS program, submit a single DA Form 4187 (Personnel Action) and list the programs by preference. Each DA Form 4187 must be signed by a Colonel or GS-15 equivalent.

e. Applicants are responsible to update their record brief and official photo.

f. All college/university transcripts must be uploaded to their IPERMS file or added to the .pdf application file.

g. Applicants that have attended one of the listed strategic broadening programs in previous years are not eligible to apply.

2. Program Description. The HQDA SBS Program is a broadening opportunity for officers, warrant officers, and senior non-commissioned officers. The purpose is to educate and enhance an appreciation for the "complex contemporary security environments" future senior leaders need to "lead Army, Joint, Interagency and Multinational Task Forces and teams." The diverse curriculum and unique characteristics of each SBS host will challenge attendees to think critically and creatively. You will study and interact with world class academics, senior Army leaders, international and interagency partners and business executives in a team-based, small group environment. Programs will highlight and explore national security challenges within the instruments of national power and provide an understanding of the impacts of international relations, information and economics on the Army, Department of Defense and the Nation. Participants will attend daily classes/lectures taught by supporting and related institutions. The academic work load will culminate in a capstone project for presentation to a senior Army leader. Every effort will be made to align selectees with platforms which support both intellectual and geographic broadening.

3. Application Rank Requirements. Each of the SBS opportunities have the same application requirements, but may have differing selection criteria for each of the participating institutions. Course descriptions and eligibility requirements outline each of the unique opportunities. The ARNG will select attendees from a centralized board. Applicants must meet the following rank and education requirements:

a. The SBS opportunities are open to Captains with Company level command and are Captains Career Course complete and to Majors with less than four years time in grade.

b. Chief Warrant Officers 2 and 3 that are Warrant Officer Advanced Course complete.

c. Sergeants First Class and Master Sergeants that have successfully completed an assignment as a Platoon Sergeant and that are complete and in compliance with their current grade of Noncommissioned Officer Education System (NCOES) Primary Military Education (PME).

4. Application Process. Submit all required documentation to the point of contacts listed in paragraph 7 of this enclosure by 21 November 2016. Submit a single PDF in the following order:

a. Complete DA Form 4187. Follow the example provided in enclosure 3.

b. Letter of recommendation from a Colonel within the applicant's Chain of Command.

c. Validated Officer Record Brief or Enlisted Record Brief.

d. Current DA Form 705 and DA Form 5500, if applicable. Applicants must have a valid Army Physical Fitness Test score within 1 year of the DA Form 4187 signature date for T32 M-Day and 6 months for T32 and T10 AGR.

e. Official education transcripts not contained in IPERMS.

5. SBS Programs.

a. Defense Academy of the United Kingdom, Shrivenham, England, Intermediate Command and Staff College. This program is offered twice a year. The duration is five weeks commencing in February 2017 and September 2017. This program is restricted to Company Command and Career Course complete Captains.

b. Cognitive Dominance Education Program, Fort Leavenworth, Kansas, Critical Thinking and Group Mitigation Course. This program is offered twice a year commencing in February 2017 and August 2017. The duration is four weeks. This program is offered to all SBS eligible applicants.

c. Cranfield University, United Kingdom, Shrivenham, England, Center for Defense Management and Leadership. This program is offered once and commences in January 2017. The duration is 5 weeks. This program is restricted to Captains and Majors.

d. University of North Carolina and the Institute for Defense and Business (UNC-IDB), Chapel Hill, North Carolina. This program is offered once a year. The duration is three weeks commencing in June 2017. Candidates must have a Bachelors Degree. This program is offered to all SBS eligible applicants.

e. University of Louisville, McConnell Center, Louisville, Kentucky. This program is offered once a year. The duration is four weeks commencing in June 2017. This program is offered to all SBS eligible applicants.

f. Interdisciplinary Center (IDC), Herzliya, Israel, Executive Counter-Terrorism Studies. This program is offered once a year. The duration is three weeks commencing in July 2017. This program is offered to all SBS eligible applicants.

g. University of California, Berkeley, California, Agile Leaders Program. This program is offered twice a year commencing in June 2017 and July 2017. The duration is three weeks. This program is offered to all SBS eligible applicants.

h. University of Kansas, Center for Business, Industry, and National Security, Lawrence, Kansas. Mount Oread Series. This program is offered twice a year commencing in April 2017 and July 2017. The duration is three weeks. This program is offered to all SBS eligible applicants.

i. Indiana University, Institute for Defense and Business (IU-IDB), Bloomington, Indiana. This program is offered once a year and commences in May 2017. The program is three weeks long. This program is offered to all SBS eligible applicants.

j. New York University, Megacities Study, New York, New York. This program lasts four weeks, is offered once, and commences in September 2017. This program is offered to all SBS eligible applicants.

6. Applicants will be notified of selection after the board convenes the first week of December 2016.

7. The ARNG-TRI points of contact are MAJ Rose Gilroy at 703-601-7066, rose.c.gilroy.mil@mail.mil and Mr. Jim Fritschi at 703-607-7337, james.j.fritschi.ctr@mail.mil.

PERSONNEL ACTION

For use of this form, see PAM 600-8; the proponent agency is DCS, G-1.

DATA REQUIRED BY THE PRIVACY ACT OF 1974

AUTHORITY: Title 10, USC, Section 3013, E.O. 9397 (SSN), as amended
PRINCIPAL PURPOSE: To request or record personnel actions for or by Soldiers in accordance with DA PAM 600-8.
ROUTINE USES: The DoD Blanket Routine Uses that appear at the beginning of the Army's compilation of systems of records may apply to this system.
DISCLOSURE: Voluntary; however failure to provide Social Security Number may result in a delay or error in processing the request for personnel action.

1. THRU (Include ZIP Code) T32 - (State G-3) T10 - (ARNG-HCM)	2. TO (Include ZIP Code) National Guard Bureau ATTN: ARNG-TRI 111 S. George Mason Drive Arlington, VA 22204	3. FROM (Include ZIP Code) Soldier Unit
---	---	--

SECTION I - PERSONAL IDENTIFICATION

4. NAME (Last, First, MI)	5. GRADE OR RANK/PMOS/AOC	6. SOCIAL SECURITY NUMBER
---------------------------	---------------------------	---------------------------

SECTION II - DUTY STATUS CHANGE (AR 600-8-6)

7. The above Soldier's duty status is changed from _____ to _____ effective _____ hours, _____

SECTION III - REQUEST FOR PERSONNEL ACTION

8. I request the following action: (Check as appropriate)

<input type="checkbox"/> Service School (Enl only)	<input type="checkbox"/> Special Forces Training/Assignment	<input type="checkbox"/> Identification Card
<input type="checkbox"/> ROTC or Reserve Component Duty	<input type="checkbox"/> On-the-Job Training (Enl only)	<input type="checkbox"/> Identification Tags
<input type="checkbox"/> Volunteering For Oversea Service	<input type="checkbox"/> Retesting in Army Personnel Tests	<input type="checkbox"/> Separate Rations
<input type="checkbox"/> Ranger Training	<input type="checkbox"/> Reassignment Married Army Couples	<input type="checkbox"/> Leave - Excess/Advance/Outside CONUS
<input type="checkbox"/> Reassignment Extreme Family Problems	<input type="checkbox"/> Reclassification	<input type="checkbox"/> Change of Name/SSN/DOB
<input type="checkbox"/> Exchange Reassignment (Enl only)	<input type="checkbox"/> Officer Candidate School	<input checked="" type="checkbox"/> Other (Specify) Broadening Opportunity
<input type="checkbox"/> Airborne Training	<input type="checkbox"/> Asgmt of Pers with Exceptional Family Members	

9. SIGNATURE OF SOLDIER (When required)	10. DATE (YYYYMMDD)
---	---------------------

SECTION IV - REMARKS (Applies to Sections II, III, and V) (Continue on separate sheet)

1. I desire consideration for attendance at the FY17 _____ broadening opportunity.
2. My preferred SBS Opportunities are(if applying for SBS):
1st: _____
2nd: _____
3rd: _____
3. My highest level of Military Education is: _____, completed on _____. My highest level of civilian education is _____.
4. I verified my IPERMS documentation, DA Photo in DAPMIS, and ORB/SRB is correct except for the following issues:
A.
B.
5. I provided all required application information, per paragraph _____ of the Broadening Opportunities Program Catalog.

SECTION V - CERTIFICATION/APPROVAL/DISAPPROVAL

11. I certify that the duty status change (Section II) or that the request for personnel action (Section III) contained herein -
 HAS BEEN VERIFIED RECOMMEND APPROVAL RECOMMEND DISAPPROVAL IS APPROVED IS DISAPPROVED

12. COMMANDER/AUTHORIZED REPRESENTATIVE State G3(T32) or OPR Chief(T10)	13. SIGNATURE	14. DATE (YYYYMMDD)
--	---------------	---------------------