



NORTH CAROLINA NATIONAL GUARD LEADER'S CARD

As of 1 April 2017

TOP PRIORITIES:

1. National Commission on the Future of the Army - Implementation
2. Installation Strategic Action Plan
3. Meeting unit readiness Goals by retaining Quality Soldiers and Airmen

NCNG ENDURING THEMES:

- The NCNG is a *Ready, Reliable, Responsive, and Relevant* Force at home and abroad
- Since 9/11, over **21,200 NC Citizen Soldiers and Airmen** have mobilized and deployed in support of our federal mission
- We trace our heritage to the **1663 Carolina Charter** that authorized the colonial NC government to “levy, muster, and train men” for the common defense

NCNG CURRENT THEMES:

- The NCNG: an interchangeable and affordable “*Force of Choice*”
- In this period of constrained resources, the NCNG is focusing on improving our *effectiveness* and *efficiency*

PERSONNEL:

- NC exceeds the NGB **individual Soldier availability** goals and is ranked #7 of the 54 states and territories
- NC is ranked #20 of the 54 states and territories in Medically Ready Soldiers and exceeds all NGB goals on the Directors Personnel Readiness Report
- Current and anticipated reductions in **full time manning authorizations**, will impact and require adjustments in daily operations

OPERATIONS & TRAINING:

- Priority of effort continues to be improving our *Duty Military Occupational Specialty Qualification* (DMOSQ)
- Continued emphasis on *Professional Military Education* for Officers/ NCOs
- Increase Participation in *Combat Training Center* (CTC) rotations and Army Service Component Command (ASCC) Exercises
- Maximize efficiencies in usage of available training funds

LOGISTICS & INFRASTRUCTURE:

- *Transform NCNG facilities* to improve operational capability/sustainability
- Begin 2 new Regional Readiness Centers with *CONNECTNC bond* funds
- Fully execute the *Capital Improvement Program*, providing critical upgrades to existing armories (\$28.2 million for 17 readiness centers across the state)
- Support of the continuation of the *Army Modernization Policy* of upgrading National Guard equipment at the same pace as our Active Duty counterparts ensuring interoperability

DOMESTIC OPERATIONS (DOMOPS):

- The *JFHQ-NC provides Mission Command* for the employment of National Guard resources for response requirements
- Promote the NCNG’s enduring commitment to unity of effort through enhanced *shared situational awareness* within the state, regionally, and nationally for a coordinated and synchronized response effort
- **Spearhead the NCNG Center of Excellence** in Domestic Operations through the development of a combined civilian and military emergency response training program that will empower a more effective response

SOLDIER & AIRMAN SUPPORT:

- *Elimination of Sexual Harassment and Sexual Assault* continues to be a leadership focus at all levels within the organization
- 24/7 availability and consultation with the NCNG *Integrated Behavioral Health System* (IBHS) through a hotline with professional staff at no charge to Soldiers and Airmen
- NCNG *Education & Employment Assistance Center* – provides employment services, job search, direct placement, and mentorship programs for NC Guardsmen and veterans.
- Ensure viability of *NC Tuition Assistance Program* (TAP)
- *Emphasizing and promoting safety* through tactical and industrial facility inspections
- NCNG *Motorcycle Safety* Training Program

NCNG Strategic Communications Website: <http://nc.ng.mil/publicaffairs/stratcom/Pages/default.aspx>

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GOVERNMENT AFFAIRS (GA):

FEDERAL ITEMS OF INTEREST:

- Protecting NC Equities
- Full Time Manning Authorizations/Funding
- Readiness Center Transformation Master Plan (RCTMP) design funding
- C-17 Simulator/Equipment
- Beyond Yellow Ribbon
- OBJ-T Level Requirements
- Title 32 – Title 5 Conversion
- SPP Center of Excellence
- Counter Drug Activities Program for NCNG
- 12304-B Benefits for Non-Contingency Deployments

STATE ITEMS OF INTEREST:

- Facility Development Plans (\$3.7M)
- Tarheel Challenge Academy funding
- Funding for state awards (\$15K)
- Camp Butner Buffer protection (\$650K)
- Substance abuse treatment funding (\$29K)
- NCTAP funding (\$500K)
- Statute changes supporting SMs

State Rankings

- 9th Largest Economy Nationally
- 9th Most Populace State
- 3rd Largest Active Military Population – 12th Largest National Guard, 10th Largest Army National Guard
- Top TECH Job markets include Raleigh at 38.5% and Charlotte at 28% making NC the **best market for CYBER Force Structure east of the Mississippi**

INTERNATIONAL AFFAIRS:

- State Partnership Program with *Botswana and Moldova* projected to execute over 60 engagements in FY-17
- Current focus: *EUCOM Assurance Line of Effort* in Moldova (due to Ukraine) and the *African Military Education Program* (AMEP) in Botswana
- Working with AFRICOM to conduct security cooperation engagements in southern region of Africa
- NCNG has participated in over 256 State Partnership Program (SPP) and Overseas Deployment Training (ODT) missions in the last 4 years.

2015-2019 NCNG CAMPAIGN PLAN:

GOALS:

- *Lead the National Guard in Readiness*
- *Readiness Center Transformation*
- *Future Relevant Units & Capabilities Growth*
- *Leader in Domestic Operations (DOMOPS)*
- *Continually Build Relationships*
- *Culture of Innovation*

MAJOR INITIATIVES:

- Ready and Reliable Soldiers and Airmen
- Acquire **Special Forces Force structure Building Partnership Capability**
- **NCNG Ambassador Program** – public engagements to increase support and awareness of the NC National Guard

CURRENT INITIATIVES & ISSUES:

- Ensuring *resources are aligned to organizational priorities*
- *Communications Synchronization* including strategic communications, command themes and messages, and improving public awareness and appreciation of the NCNG
- *Defending our computer networks* while also *improving access* for Soldiers and Airmen

DEPLOYMENTS:

CURRENT:

- B 1/20 SF (MAY 16 – AUG 17)
- B (-) 3/20 SF (OCT 16 – JUN 17)
- SOD (OCT 16 – SEP 17)
- 258 EOD (NOV 16 – SEP 17)
- 130 FI CO (JAN 17 – DEC 17)

FUTURE:

- 449 AVN (SEP 17 – JUN 18)
- 505 EN (OCT 17 – JUN 18)
- 112 FI (OCT 17 – JUN 18)
- 210 MP (NOV 17 – JUL 18)
- 878 EN (FEB 18 – OCT 18)
- 430 EOD (APR 18 – DEC 18)
- 1-130 ARB (-) (APR 18 – MAR 19)
- 130 MEB (JUN 18 – FEB 19)
- 514 MP (JUL 18 – MAR 19)

UPCOMING MAJOR EVENTS:

- 8 Apr – 139 REG Change of Command
- 20-21 Apr – 449 TAB Yellow Ribbon
- 22 May-6 Jun – Cyber Shield Exercise
- 4-16 Jun – Vigilante Catamount Exercise

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