

MEMORANDUM FOR North Carolina National Guard (NCNG) Public Affairs Office,
1636 Gold Star Drive, Raleigh NC 27607

SUBJECT: JFHQ Building Employee of the Quarter - 2nd Quarter FY19

1. NCNG leadership selected the following personnel for 2nd Quarter FY19 JFHQ Building Employee of the Quarter for their outstanding commitment and dedication to the organization. The employees are authorized to park in designate Employee of the Quarter parking spaces through 14 July 2019.

a. SSG Mary Beth Kimzey, G3-T Training NCO

b. SGT Almendra Ruedas-Poston, SAO Program Analyst

2. Supervisors submitted the following nomination justification:

a. SSG Mary Beth Kimzey: SSG Kimzey is a quiet professional who constantly excels in the execution of her duties, working tirelessly to complete all requirements to standard on or ahead of time. Frequently staying late or coming in on weekends, SSG Kimzey's efforts directly led to NCARNG rising from 28th in quota utilization to 15th in the nation. She provides instruction and classes to Training NCOs throughout the NCARNG, training and mentoring those who are struggling rather than rejecting outright incomplete or incorrect submissions from the units. Placing others' needs above her own, SSG Kimzey has spent numerous off-duty hours providing counsel and advice to Soldiers struggling with APFT, height/weight issues, or other concerns. She is a fitness trainer for the NCARNG's Fit 2 Serve Program and the course's admin NCO, both additional duties. SSG Kimzey never complains about any extra duties, instead executing them with the same level of dedication and effort as her primary duties; she seeks neither praise nor recognition. SSG Kimzey's commitment to her duties and her fellow Soldiers warrant her selection as the JFHQ-NC Employee of the Quarter.

b. SGT Almendra Ruedas-Poston: SGT Ruedas has done an outstanding job of filling in for Mr. Haunsperger while he was deployed in the extremely important and challenging budget analyst position within the State Aviation Office. She is detail oriented and very organized overseeing a budget of \$3.5 million. She can always be counted on and usually is the first to arrive and ensures that the office runs smoothly regularly assisting with tasks outside her duty description. She has a positive attitude that sets the tone in the office; but is firm in her adherence to regulatory guidance and is counted on for her sound advice. She also uses her time to assist with her MOS duties as a 15P by regularly ensuring flight orders, memorandums, AMRs, and other assorted tasks are completed ensuring better service to our aviation enterprise. She was

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instrumental in DOMOPS support putting in numerous hours supporting SERT operations as the Operations NCO during Hurricane Florence. She is a rock star in the office and has ensured continuity as the office as experience turnover.

3. **Congratulations to SSG Kimzey and SGT Ruedas-Poston.**

SARAH E. HURLEY
LTC, MP, USA
Human Resources Officer