

Subject: ALARACT 126/2014 - TRANSITION OF ADVANCED LEADER COURSE COMMON CORE (ALC CC) TO STRUCTURED SELF DEVELOPMENT LEVEL 2 (SSD 2)

Originator: /C=US/O=U.S.

GOVERNMENT/OU=DOD/OU=ARMY/OU=ORGANIZATIONS/L=CONUS/L=WASHINGTON

DC/OU=USAITA(UC)/OU=ALARACT RELEASE AUTHORITY(UC)

DTG: 151740Z May 14

Precedence: ROUTINE

DAC: General

To: ALARACT, AL ALARACT(UC)

UNCLASSIFIED/

THIS MESSAGE HAS BEEN TRANSMITTED BY USAITA ON BEHALF OF//DAMO-TR/G-37//

SUBJECT: [TRANSITION OF ADVANCED LEADER COURSE COMMON CORE \(ALC CC\) TO STRUCTURED SELF DEVELOPMENT LEVEL 2 \(SSD 2\)](#)

1. REFERENCES:

A. AR 350-1 ARMY TRAINING AND LEADER DEVELOPMENT, DATED 18 DEC 09.

B. AR 600-100, ARMY LEADERSHIP, 8 MAR 07.

C. AR 600-8-19, ENLISTED PROMOTIONS AND REDUCTIONS, 30 APR 10 (RAR 001, 27 DEC 11).

2. PURPOSE: TO ELIMINATE THE ADVANCE LEADERS COURSE (ALC) COMMON CORE (ALC CC) TRAINING PLATFORM (A 90 DAY WEB BASED, FACILITATED COURSE THAT REPLACED BASIC NONCOMMISSIONED OFFICER COURSE COMMON CORE IN 2009, DELIVERED THROUGH THE BLACKBOARD MANAGEMENT SYSTEM) AND REPLACE IT WITH A STRUCTURED SELF DEVELOPMENT (SSD 2) COURSE (SSD IS A SERIES OF DISTRIBUTED LEARNING COURSES WHERE SOLDIERS HAVE UPWARDS TO TWO YEARS TO COMPLETE EACH LEVEL BEFORE ATTENDANCE TO NCOES AND IS DELIVERED THROUGH THE ARMY LEARNING MANAGEMENT SYSTEM (ALMS)).

3. ALC CC AND SSD 2 WILL RUN SIMULTANEOUSLY FROM 1 JUN 14 THROUGH 30 SEP 14. SERGEANTS (SGT) WILL ONLY RECEIVE PROMOTION POINTS FOR NCOES WHEN BOTH ALC CC OR SSD 2 AND ALC TECHNICAL RESIDENTS PHASES ARE COMPLETED.

4. EFFECTIVE 1 OCTOBER 2014:

A. ALC CC IS NO LONGER AN ELEMENT (PHASE) OF ALC.

B. SSD 2 REPLACES ALC CC AND IS A PREREQUISITE TO ATTEND ALC. SSD IS A CENTRALLY MANAGED SET OF SPECIFIED CONTENT THAT MUST BE COMPLETED AT SPECIFIED CAREER POINTS PRIOR TO ATTENDING WARRIOR LEADER COURSE (WLC), ALC, SENIOR LEADERS COURSE (SLC), AND SERGEANTS MAJOR COURSE (SMC). THE NCO TRAINING PATH (A DELIBERATE, CONTINUOUS, SEQUENTIAL AND PROGRESSIVE PROCESS)

IS:

(1) AFTER INITIAL MILITARY TRAINING (IMT), SOLDIERS ARE AUTOMATICALLY ENROLLED INTO SSD 1 WHICH IS A PREREQUISITE TO ATTEND WLC. WLC ATTENDANCE IS LIMITED TO SOLDIERS IN THE RANK OF SPC/CPL (E4) OR HIGHER (PFC/E3 AND BELOW ARE NOT ELIGIBLE FOR ATTENDANCE TO WLC).

(2) SOLDIERS ARE AUTOMATICALLY ENROLLED INTO SSD 2 UPON COMPLETION OF WLC AND PROMOTION TO SERGEANT (E5). SSD 2 COMPLETION IS A PREREQUISITE TO ATTEND ALC.

(3) SOLDIERS ARE AUTOMATICALLY ENROLLED INTO SSD 3 UPON COMPLETION OF ALC AND PROMOTION TO STAFF SERGEANT (E6). SSD 3 COMPLETION IS A PREREQUISITE TO ATTEND SLC.

(4) SOLDIERS ARE AUTOMATICALLY ENROLLED INTO SSD 4 UPON COMPLETION OF SLC AND PROMOTION TO SERGEANT FIRST CLASS (E7). SSD 4 COMPLETION IS A PREREQUISITE TO ATTEND SMC.

(5) SOLDIERS ARE AUTOMATICALLY ENROLLED INTO SSD 5 UPON PROMOTION TO SERGEANT MAJOR (E9). SSD 5 IS A PREREQUISITE FOR NONIMATIVE AND JOINT ASSIGNMENTS.

C. CONSISTENT WITH RECENT GUIDANCE; SUCCESSFUL COMPLETION OF A PREREQUISITE LEVEL OF SSD IS REQUIRED PRIOR TO MAKING A RESERVATION IN THE ARMY TRAINING REQUIREMENTS AND RESOURCES SYSTEMS (ATRRS) FOR THE CORRESPONDING LEVEL OF NCOES.

D. SGT, SGT(P) AND ANYONE PROMOTED TO SSG ON OR AFTER 1 JUN 14 MUST COMPLETE ALC CC OR SSD 2 AND ALC TECHNICAL RESIDENCE PHASE IN ORDER TO (IOT) RECEIVE ALC COURSE COMPLETION CREDIT.

E. GRANDFATHER PROVISION: PRIOR TO 1 JUN 14, ANY SSG WHO HAS COMPLETED A TECHNICAL RESIDENT PHASE OF ALC ARE NOT REQUIRED TO COMPLETE SSD 2. INSTEAD, THESE SOLDIERS WILL BE CONSIDERED TO HAVE MET THE TRAINING REQUIREMENTS (CONSISTENT WITH THEIR CURRENT LEVEL OF RESIDENT NCOES TRAINING) AND WILL BE ELIGIBLE FOR ENROLLMENT INTO SSD 3.

F. NONCOMMISSIONED OFFICERS WITH A MILITARY OCCUPATIONAL SPECIALTY THAT DOES NOT HAVE A TECHNICAL RESIDENT PHASE ALC AND HAVE COMPLETED ALC-CC OR SSD 2 WILL BE GRANTED CONSTRUCTIVE CREDIT FOR ALC. THESE SOLDIERS WILL BE AUTOMATICALLY ENROLLED INTO SSD 3 UPON PROMOTION TO SSG.

5. EFFECTIVE 1 FEBRUARY 2015:

A. AC AND USAR.

(1) TO SUPPORT SYNCHRONIZATION OF THE NCO EDUCATION SYSTEM WITH PROMOTIONS (DELIBERATE, CONTINUOUS, SEQUENTIAL AND PROGRESSIVE), COMPLETION OF SSD 2 IS REQUIRED BEFORE A SGT ATTAINS ELIGIBILITY FOR RECOMMENDATION FOR PROMOTION TO SSG (INTEGRATION ONTO THE SSG RECOMMENDED LIST). PROMOTABLE SERGEANTS (ALREADY INTEGRATED ONTO THE SSG PROMOTION LIST) MUST COMPLETE SSD 2 OR ALC CC NLT 8 JAN 15 IOT RETAIN THEIR PROMOTION LIST STATUS. FAILURE TO COMPLETE THE MINIMUM REQUIREMENT OF SSD 2 WILL RESULT IN AUTOMATIC PROMOTION LIST REMOVAL.

(2) SSD IS FORMALLY LINKED TO PROMOTION ELIGIBILITY AS FOLLOWS:

- (A) SSD 1: REQUIRED BEFORE RECOMMENDATION TO SGT.
- (B) SSD 2: REQUIRED BEFORE RECOMMENDATION TO SSG.
- (C) SSD 3: REQUIRED BEFORE CONSIDERATION FOR SELECTION TO SFC.
- (D) SSD 4: REQUIRED BEFORE CONSIDERATION FOR SELECTION TO MSG.

(3) CONSISTENT AND CONCURRENT WITH PREVIOUSLY ISSUED GUIDANCE PROVIDED IN [MILPER MESSAGE 14-016 \(STRUCTURED SELF DEVELOPMENT LEVEL 1 \(SSD 1\) AND SEMI-CENTRALIZED PROMOTIONS, ISSUED 21 JAN 14\)](#), EFFECTIVE 1 JUL 14, THE ARMY WILL NOT AWARD PROMOTION POINTS TO SOLDIERS FOR THE COMPLETION OF SSD 1.

IAW THIS ALARACT THE ARMY WILL NOT AWARD PROMOTION POINTS TO SOLDIERS FOR THE COMPLETION OF ANY SSD COURSE (ALL LEVELS).

B. ARNG: TO SUPPORT SYNCHRONIZATION OF THE NCO EDUCATION SYSTEM WITH PROMOTIONS (DELIBERATE, CONTINUOUS, SEQUENTIAL AND PROGRESSIVE), COMPLETION OF SSD 2 IS REQUIRED BEFORE A SGT ATTAINS ELIGIBILITY FOR PROMOTION PIN-ON TO SSG (INTEGRATION ONTO THE SSG RECOMMENDED LIST WITHOUT SSD-2 IS OTHERWISE AUTHORIZED).

6. CONSISTENT WITH EARLIER INCORPORATION OF SSD COURSES, SOLDIERS WILL BE NOTIFIED OF SSD 2 ENROLLMENTS VIA AN EMAIL FROM THE ATRRS TO THEIR ENTERPRISE E-MAIL ADDRESS ALERTING THEM THAT THEY HAVE BEEN REGISTERED FOR SSD; THE EMAIL WILL CONTAIN THE URL OF THE WEBSITE FOR THE SSD COURSEWARE.

THE ALMS WILL GENERATE DA FORM 87, CERTIFICATE OF TRAINING, FOR ALL SSD PHASES AND PROVIDE COMPLETION NOTIFICATION TO ATRRS. THE ATRRS WILL UPDATE PERSONNEL RECORDS AS REQUIRED. THE COMPLETION OF ALL LEARNING EVENTS AND END OF COURSE SURVEY IS MANDATORY PRIOR TO OBTAINING THE CERTIFICATE OF TRAINING FOR SOLDIERS ENROLLED IN SSD. NONCOMMISSIONED OFFICERS ARE RESPONSIBLE FOR ENSURING THEIR ENTERPRISE E-MAIL ACCOUNTS ARE UPDATED IN ATRRS.

7. RESPONSIBILITIES:

A. THE CHAIN OF COMMAND, NCOS AND SOLDIERS HAVE A SHARED RESPONSIBILITY TO ENSURE THAT SSD IS COMPLETED WITHIN THE TIME PRESCRIBED IAW ALMS INSTRUCTIONS. SSD IS BOTH AN INDIVIDUAL AND FIRST LINE LEADER RESPONSIBILITY EXECUTED AT THE INDIVIDUAL'S PACE BUT UNDER THE SUPERVISION OF THE FIRST LINE LEADER.

B. NONCOMMISSIONED OFFICER ACADEMIES DELIVERING ALC WILL VERIFY ALC CC OR SSD 2 COMPLETION USING DA FORM 87 (TRAINING CERTIFICATE GENERATED BY THE ALMS) OR ATRRS EFFECTIVE 1 OCT 14 PRIOR TO SOLDIERS ATTENDING ALC.

C. THE ARMY HUMAN RESOURCES COMMAND (AHRC) WILL MANAGE SSD 2 ENROLLMENTS FOR ACTIVE ARMY SOLDIERS. AHRC WILL ENSURE ALL SSG WHO HAVE NOT COMPLETED ALC TECHNICAL PHASE ARE AUTOMATICALLY ENROLLED INTO SSD 2. ENSURE THE ARMY'S POPULATION OF SERGEANTS (P) ON THE ORDER OF MERIT LIST (OML) ARE ENROLLED TO ATTEND ALC CC, ONCE ALC CC RESERVATIONS REACH MAXIMUM CAPACITY, ALL OTHERS ON THE OML WILL BE ENROLLED INTO SSD 2.

D. THE USARC WILL MANAGE SSD 2 FOR USARC SOLDIERS.

E. THE ARNG WILL MANAGE SSD 2 FOR ARNG SOLDIERS.

8. EXCEPT AS MODIFIED ABOVE, THE FOLLOWING RELATED MESSAGES REMAIN IN EFFECT:

A. ALARACT 317/2010, DA DIRECTED DISTRIBUTED LEARNING TRAINING (7 OCT 10).

B. DA POLICY MEMORANDUM, ADVANCED LEADER COURSE COMMON CORE (ALC CC) DISTRIBUTED LEARNING (DL) POLICY (21 JUL 10).

C. ALARACT 216/2012 STRUCTURED SELF DEVELOPMENT (SSD) PREREQUISITE FOR NCOES DTG: 101452Z AUG 12.

D. ALARACT 346/2012 STRUCTURED SELF DEVELOPMENT (SSD) ENROLLMENT POLICY, DTG: 211928Z DEC 12.

E. ALARACT 288/2010 STRUCTURED SELF DEVELOPMENT (SSD) GOVERNANCE: IMPLEMENTATION OF SSD POLICY, DTG 151806Z SEP 10.

F. ALARACT 300/2010 STRUCTURED SELF DEVELOPMENT (SSD) GOVERNANCE: IMPLEMENTATION OF SSD POLICY, DTG: 271533Z SEP 10.

9. THE POINTS OF CONTACT (POC) FOR ISSUES WITH RESERVATIONS FOR NCOES ARE AS FOLLOWS:

A. AC SOLDIERS, THROUGH YOUR CHAIN OF COMMAND CONTACT THE AHRC AT USARMY.KNOX.HRC.MBX.EPMD-NCOES-SSD@MAIL.MIL

B. RC AGR, IRR AND IMA SOLDIERS, THROUGH YOUR CHAIN OF COMMAND CONTACT THE AHRC AT USARMY.KNOX.HRC.MBX.EPMD-NCOES-RESERVE-SCHOOLS@MAIL.MIL

C. USAR SOLDIERS, THROUGH YOUR CHAIN OF COMMAND CONTACT MS. WATTS AT MELISSA.P.WATTS.CTR@MAIL.MIL

D. ARNG SOLDIERS, THROUGH YOUR CHAIN OF COMMAND CONTACT THE STATE QUOTA MANAGERS APPOINTED BY THE STATE OR MR. JAMES VAIL AT JAMES.A.VAIL.CTR@MAIL.MIL

10. USASMA POINTS OF CONTACT:

A. ALC CC COURSE MANAGER: 915-744-1380/2126.

B. SSD COURSE MANAGER: 915-744-1185/2237.

11. ARMY G-3/5/7 POINT OF CONTACT FOR THIS MESSAGE IS MR. RONALD SCHEXNAYDER, RONALD.A.SCHEXNAYDER.CTR@MAIL.MIL.

12. EXPIRATION DATE CANNOT BE DETERMINED.