



## NORTH CAROLINA NATIONAL GUARD LEADER'S CARD

As of 1 October 2016

### TOP PRIORITIES:

1. National Commission on the Future of the Army - Implementation
2. Installation Strategic Action Plan
3. Meeting unit readiness Goals by retaining Quality Soldiers and Airmen

### NCNG ENDURING THEMES:

- The NCNG is a **Ready, Reliable, Responsive,** and **Relevant** Force at home and abroad
- Since 9/11, over **21,200 NC Citizen Soldiers and Airmen** have mobilized and deployed in support of our federal mission
- We trace our heritage to the **1663 Carolina Charter** that authorized the colonial NC government to “levy, muster, and train men” for the common defense

### NCNG CURRENT THEMES:

- The NCNG: an interchangeable and affordable “**Force of Choice**”
- In this period of constrained resources, the NCNG is focusing on improving our **effectiveness** and **efficiency**

### PERSONNEL:

- NC exceeds the NGB **individual Soldier availability** goals and is ranked #7 of the 54 states and territories
- NC is ranked #20 of the 54 states and territories in Medically Ready Soldiers and exceeds all NGB goals on the Directors Personnel Readiness Report
- Current and anticipated reductions in **full time manning authorizations**, will impact and require adjustments in daily operations

### OPERATIONS & TRAINING:

- Priority of effort continues to be improving our **Duty Military Occupational Specialty Qualification** (DMOSQ)
- Continued emphasis on **Professional Military Education** for Officers/ NCOs
- Increase Participation in **Combat Training Center** (CTC) rotations and Army Service Component Command (ASCC) Exercises
- Maximize efficiencies in usage of available training funds

### LOGISTICS & INFRASTRUCTURE:

- **Transform NCNG facilities** to improve operational capability/sustainability
- Begin 2 new Regional Readiness Centers with **CONNECTNC bond** funds
- Fully execute the **Capital Improvement Program**, providing critical upgrades to existing armories (\$28.2 million for 17 readiness centers across the state)
- Support of the continuation of the **Army Modernization Policy** of upgrading National Guard equipment at the same pace as our Active Duty counterparts ensuring interoperability

### DOMESTIC OPERATIONS (DOMOPS):

- The **JFHQ-NC provides Mission Command** for the employment of National Guard resources for response requirements
- Promote the NCNG’s enduring commitment to unity of effort through enhanced **shared situational awareness** within the state, regionally, and nationally for a coordinated and synchronized response effort
- **Spearhead the NCNG Center of Excellence** in Domestic Operations through the development of a combined civilian and military emergency response training program that will empower a more effective response

### SOLDIER & AIRMAN SUPPORT:

- **Elimination of Sexual Harassment and Sexual Assault** continues to be a leadership focus at all levels within the organization
- 24/7 availability and consultation with the NCNG **Integrated Behavioral Health System** (IBHS) through a hotline with professional staff at no charge to Soldiers and Airmen
- NCNG **Education & Employment Assistance Center** – provides employment services, job search, direct placement, and mentorship programs for NC Guardsmen and veterans.
- Ensure viability of **NC Tuition Assistance Program** (TAP)
- **Emphasizing and promoting safety** through tactical and industrial facility inspections
- NCNG **Motorcycle Safety** Training Program

NCNG Strategic Communications Website: <http://nc.ng.mil/publicaffairs/stratcom/Pages/default.aspx>

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**Always Ready – Ready Team!**

## GOVERNMENT AFFAIRS (GA):

### FEDERAL ITEMS OF INTEREST:

- Title 32 – Title 5 Conversion
- Protecting NC Equities
- Readiness Center Transformation Master Plan (RCTMP) design funding
- Full Time Manning Authorizations/funding
- C-17 Simulator/Equipment
- TTHS Account and readiness ratings

### STATE ITEMS OF INTEREST:

- Facility Development Plans (\$3.7M)
- Installation Strategic Action Plan (ISAP)
- Tarheel Challenge Academy funding
- Funding for state awards (\$15K)
- Camp Butner Buffer protection (\$650K)
- Substance abuse treatment funding (\$29K)
- NCTAP funding (\$500K)
- Statute changes supporting SMs

## State Rankings

- 9<sup>th</sup> Largest Economy Nationally
- 9<sup>th</sup> Most Populace State
- **3rd** Largest Active Military Population – 12<sup>th</sup> Largest National Guard, **10<sup>th</sup> Largest Army National Guard**
- Top TECH Job markets include Raleigh at 38.5% and Charlotte at 28% making NC the **best market for CYBER Force Structure east of the Mississippi**

## INTERNATIONAL AFFAIRS:

- State Partnership Program with *Botswana and Moldova* projected to execute over 60 engagements in FY-17
- Current focus: *EUCOM Assurance Line of Effort* in Moldova (due to Ukraine) and the *African Military Education Program* (AMEP) in Botswana
- Working with AFRICOM to conduct security cooperation engagements in southern region of Africa
- NCNG has participated in over 256 State Partnership Program (SPP) and Overseas Deployment Training (ODT) missions in the last 4 years.

## 2015-2019 NCNG CAMPAIGN PLAN:

### GOALS:

1. *Lead the National Guard in Readiness*
2. *Culture of Innovation*
3. *Readiness Center Transformation*
4. *Future Relevant Units & Capabilities Growth*
5. *Leader in Domestic Operations (DOMOPS)*
6. *Continually Build Relationships*

### MAJOR INITIATIVES:

- Ready and Reliable Soldiers and Airmen
- Acquire **Special Forces Force structure**
- **Building Partnership Capability**
- **NCNG Ambassador Program** – public engagements to increase support and awareness of the NC National Guard

## CURRENT INITIATIVES & ISSUES:

- Ensuring *resources are aligned to organizational priorities*
- *Communications Synchronization* including strategic communications, command themes and messages, and improving public awareness and appreciation of the NCNG
- *Defending our computer networks* while also *improving access* for Soldiers and Airmen

## DEPLOYMENTS:

### CURRENT:

- HHC, 105 MP (DEMOB – SEP 16)
- B 1/20 SF (MAY 16 – JAN 17)
- B 3/20 SF (AUG 16 – APR 17)
- B 3/20 SF (OCT 16 – JUN 17)
- SOD (OCT 16 – JUL 17)

### FUTURE:

- 258 EOD (NOV 16 – JUL 17)
- 130 FI CO (JAN 17 – SEP 17)
- 449 AVN (OCT 17 – JUN 18)
- 505 EN (OCT 17 – JUN 18)
- 112 FI (OCT 17 – JUN 18)
- 210 MP (NOV 17 – JUL 18)
- 878 EN (FEB 18 – OCT 18)
- 430 EOD (APR 18 – DEC 18)
- 130 MEB (JUN 18 – FEB 19)
- 514 MP (JUL 18 – MAR 19)

## UPCOMING MAJOR EVENTS:

- 31 Oct - ACOE Site Visit
- 3 Nov - 30 ABCT Change of Command
- 10 Nov – Representative Price Veterans Breakfast
- 16 Dec – Tarheel Homecoming
- 3-4 Dec – 105 MP DEMOB/Yellow Ribbon
- 16 Dec – Tarheel Retiree Homecoming (JFHQ)

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